



Wayne Presbyterian Church

# Annual Report

## 2018



Wayne Presbyterian Church  
125 E. Lancaster Ave  
Wayne, PA 19087  
610-688-8700



# Agenda for the Annual Meeting

1. Opening prayer.
2. Distribution of the annual report of 2018 for those who have not yet received it.
3. Approve the minutes of the prior congregational meetings.
4. A presentation on “A School for Love,” a new vision for Wayne Presbyterian Church.
5. A presentation about the Congregational Survey and Mission Study.
6. Elect a new class of Elders, Deacons and Stewards.
7. Elect the at-large members of the Nominating Committee.
8. Present the session-approved 2019 Budget.
9. Adjourn with prayer.

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PASTOR'S REPORT

## Senior Pastor & Head of Staff; Administration

Casey Thompson

Grace to you and peace!

I am looking forward with great expectation to this year!

Last year at this time, I was saddened by the loss of two of my favorite people from our staff—and dreading the retirement of a third. Now, Laurie is thriving in Raleigh, Aisha is living a great life in Atlanta, and Anne Clark Duncan is enjoying her semi-retirement! It's easy to see the plans God had for them in retrospect.

As for us, Adam Hearlson has been a great addition to our staff. Sarah Hostetter has enlarged her role as our new head of mission (and new folks have been hired at The Common Place to help there), and we are presently coming to terms with an interim for pastoral care (who might even be working by the time you read this!). Soon, our church-wide mission study will be completed, and we'll be able to move forward with hiring full time leadership. Our session is formulating plans for the coming years.

The last year has been difficult but I believe will ultimately be a blessing in this congregation's life. Times of transition always call us back to trust in God, the one who is always our guide. I think of this wonderful passage from Henri Nouwen:

Often, we want to be able to see into the future. We say, "How will next year be for me? Where will I be five or ten years from now?" There are no answers to these questions.

Mostly we have just enough light to see the next step: what we have to do in the coming hour or the following day. The art of living is to enjoy what we can see and not complain about what remains in the dark.

When we are able to take the next step with the trust that we will have enough light for the step that follows, we can walk through life with joy and be surprised at how far we go. Let's rejoice in the little light we carry and not ask for the great beam that would take all shadows away.

The light that we carry is, of course, Jesus Christ. The light that the darkness cannot overcome. While we often would prefer that He shine like the sun, He often comes to us, as we see in a Christmas Eve service, as a candle. When we share the light, however, it grows and becomes enough to light the world.

That is our task this next year: continue to share the light that the darkness cannot overcome. God has great things in store for our congregation. Of this, I have no doubt. I look forward to seeing the revelation of what those things are. Some of them, I've seen already. Others are still to be revealed by the light. But I know that I'll look back at the end of the year and see more clearly the plans God had for us.

Respectfully submitted,

**Casey Thompson**

*Senior Pastor and Head of Staff*

## Letter From Anne Clark Duncan

Dear Friends:

As I transition away from full time pastoral ministry at Wayne Presbyterian, I can't help but look back at some of the incredible people I've served with and for, and the projects I've been privileged to be part of.

Wayne has been my church home most of my life, and my roots here have grown deep. I sang in the children's and Westminster choirs for years, taught VBS, facilitated women's Bible studies and Senior Adult Bible studies. With my small group, I painted the sixth-grade classroom at Cornerstone and participated in several short-term mission trips. I served a three-year term as an elder while I was in seminary and under the care of our Session (*which gave me enough practical understanding to pass my polity exam for ordination*).

I found great joy in leading worship on Sundays, standing in the chancel looking out at our church family as I led the Call to Worship or prayed the 'pastoral prayer.' I taught numerous adult education classes while serving as the associate pastor for fellowship, discipleship and adult education; and I counseled couples who were preparing for marriage, then officiated at their weddings. Memorial services and funerals were deeply moving for me, as were the 'family meetings' when we gathered to prepare for them. I welcomed the opportunity to experience the support of our Caregivers' Group when my own parents were aging and dying.

Even more important than the programs have been the people. People have welcomed me into their homes and into their hearts. We have laughed together, cried together, and loved one another. When delivering Easter flowers with the Deacons, we have prayed together and shared scripture; it was also great fun to hang out with the Deacons in our parking lot on drop-off days for the Angel and Easter Egg Tree outreach. You've never seen such a sight in your life as a stream of cars that snakes under the Wayne Train Station Bridge so that one family after another can drop off

carefully chosen Christmas gifts or a baked ham for Easter for a family in need.

Though I am retiring, I'm still going to be around to visit, to encourage and equip; to teach and to pray; to worship. Another pastor will take my full-time position, which will be hard for me after 14 fulfilling years on staff. But I'm eager to experience the new pastor's skill and ability and the ways in which he or she lives out his or her faith. Best of all... I look forward on a snow day to not worrying about bad roads, or on a beautiful spring morning to go out onto the porch with coffee and the paper, and no deadlines to deal with. Thanks be to God for all these indescribable gifts.

Respectfully submitted,

**Rev. Dr. Anne Clark Duncan**

## Clerk of Session Report and Church Statistics

At the close of 2017, Wayne Presbyterian Church had 2,336 active members and 28 affiliate members.

In 2018, we observed the Sacrament of Holy Communion together eight times, including Epiphany Sunday, Maundy Thursday, Pentecost, World Communion Sunday and Advent. In addition, we made some changes to the format of the 11:00 service, including observation of Holy Communion by intinction.

Rev. Adam Hearlson joined our pastoral staff as Interim Associate Pastor for Education, Fellowship and Discipleship, and Rev. Anne Clark Duncan transitioned from full-time to part-time Minister for Pastoral Care. As this is written, the Interim Associate Pastor Nominating Committee is at work in searching for an interim pastor for pastoral care, and the Mission Study Committee is working on completing the Mission Study in preparation for the search for two permanent associate pastors.

Our pastors baptized 18 children and 1 adult.

We brought in 28 new members including 13 confirmands, many of whom had been baptized and come to faith in Christ at WPC.

33 moved or began worshiping at other churches. We wish them well in their new communities of faith.

*Precious in the sight of the Lord is the death of his faithful ones. (Psalm 116:15)*

Graham Andrews  
Gloria Bilhuber  
Carl Brooks-Lytle\*  
Joan Calhoun  
May Corbo  
Della Craighead\*  
Marie Laney Dahm\*  
Rosalie Dale

Marjorie Evans  
Eleanor Forslund  
William Fritz III  
Patricia Hayward  
James McKay  
William McNeal  
Jean Morgan  
Thomas Palmer  
Josephine Rothermel  
Virginia Schoch  
Brian Schofield  
Richard Sherman\*  
Clare Spencer  
Eleanor Stewart  
Carol Willman  
Thelma Woodruff

\*We lost others who, while not members, were family of members; close friends and dear to us.

At the close of 2018, Wayne Presbyterian Church had 2,311 active members.

Respectfully submitted,

**Fronefield Crawford, Jr.**  
*Clerk of Session*

*Clarifications, corrections and correspondence to clerkatwayne@gmail.com*

# Annual Meeting of the Congregation

January 28, 2018

The Annual meeting of the Congregation of the Wayne Presbyterian Church was held on Sunday, January 28, 2018 in the sanctuary. The Moderator, the Reverend L. Casey Thompson, convened the meeting following the completion of the 9:30 AM worship service. A quorum of members in attendance was declared. Rev. Thompson announced the purposes of the meeting:

- Distribution of the 2017 Annual Report
- Approval of the minutes of the 2017 Congregational meetings
- Election of Elders, Deacons and Stewards: Class of 2021
- Election of at-large members of the 2018-2019 Nominating Committee
- Presentation of the Session-approved 2018 Budget
- Presentation of the 2018 Terms of Call (Pastoral Compensation for 2018)

The call of the meeting had been stated in the church bulletin and announced from the pulpit on the three preceding Sundays.

On a **motion** duly made, seconded and **passed**, the reading of the minutes of the Annual Meeting of the Congregation held on January 29, 2017, was waived and the minutes were approved as printed in the 2018 Annual Report.

The Moderator called on Elder David Webster, chair of the Nominating Committee. Elder Webster listed the members of the nominating committee and thanked them for their efforts.

Elder Webster placed the names of the following persons in nomination for the office of Elder; the names have been included in the 2018 Annual Report:

## Elders – Class of 2021

David Benway, Brian Clapp, Jim Galasso, Brian Meeneely, Bobbie Montgomery, Avis Rueger, Maura Wheeler

There were no further nominations, and on a **motion** duly made, seconded and **passed** unanimously, the nominations were closed and the nominees elected.

Elder Webster placed the names of the following person in nomination for the office of Deacon, the names having been included in the 2018 Annual Report:

## Deacons – Class of 2021

Beth Brake (Moderator), James Barnes (1 yr term – 2019), Whit Beverly, Kathy Broll, Louise Duff, Becky Greenhow, Sarah Grim, Janet Hauffler, Jill Keef-Hugill, John Larkin (2 yr term – 2020), Sue Ellen Larkin (1 yr term – 2019) Carolyn Lolli, Anne McCrary, Sue Metzger, Mike Packer, Ian Robertson, Lynne Samson, Laura Sullivan, Debbie Vogel (2 yr term – 2020)

There were no further nominations and on a **motion** duly made, seconded and **passed** unanimously, the nominations were closed and the nominees elected.

Elder Webster announced the Nominating Committee had again nominated two Youth Deacons to serve one-year terms. Elder Webster placed the names of the following persons in nomination for the office of Youth Deacon:

## Youth Deacons – Class of 2019

Grace Penske and RJ Wheeler

There were no further nominations, and on a **motion** duly made, seconded and **passed** unanimously, the nominations were closed and the nominees elected.

Elder Webster placed the names of the following persons in nomination for the office of Steward, the names having been included in the 2018 Annual Report:

## Stewards –Class of 2021

Wendy Bostick-Norman, Beth Brake, Christopher Carlton, Bernie Clark, Hans Coetzee, Glen Dever,

Patricia Donnelly, Louise Duff, Mark Fabere, Christina Hug, TJ Jones, Susan Kensil, James Lolli, Carolyn Lolli, Janet Mackey, Scott Montgomery, Mary Owen, Ron Owen, Candace Pratt, Ronald Race, James Rush, Richard Spillman, Joan Spillman, William Staples, Frank Tait, Angela Tait, Douglas Wheeler, Maura Wheeler, Paul Wissel, Deborah Wissel, Jason Woytowich

There were no further nominations, and on a **motion** duly made, seconded and **passed** unanimously, the nominations were closed and the nominees elected.

Elder Webster placed the names of the following persons in nomination to serve as at-large members of the Nominating Committee for the period May 1, 2018 to April 30, 2019 the names having been included in the 2018 Annual Report:

## 2018–2019 Nominating Committee Members-At-Large

Susi Bruhns (chair), Beth Brake (deacon rep), Jennie Hagin (deacon rep), Park Blatchford, Roger Bollinger, Scott Born, Brian Dudt, Lynne Eckman, Elizabeth Ziegler

There were no further nominations, and on a **motion** duly made, seconded and **passed** unanimously, the nominations were closed and the nominees elected.

The Moderator thanked Elder Webster and the Nominating Committee, and the congregation responded with applause. The Moderator then thanked all the Elders, Deacons and Stewards retiring in 2018 for their service.

The Moderator introduced Elder Lisa Packer, of the Personnel Committee. Ms. Packer explained that the Terms of Call for each of the installed Associate Pastors have not been changed for 2018, remaining the same as the congregation approved for 2017. Therefore, the congregation need not approve them again. For the congregation's information, Ms. Packer presented the current compensation level for each of the pastors.

The Rev. Anne Clark Duncan read the 2018 Recognition of Saints (Necrology) Report and followed with prayer.

The Moderator introduced Elder Vijay Aggarwal of the Finance Committee, who presented the 2018 budget,

which had previously been approved by the Session on January 19, 2018. In the 2017 Annual Report, the 2018 budget included an estimated total income of \$2,245,536 and estimated total expenses of \$2,152,999 (balanced). He thanked the members of the Finance and Stewardship Committee for their efforts.

The Moderator then asked if there was any further business to come before the Congregational meeting before proceeding directly to the Corporation meeting. Since there was none, the Moderator adjourned the meeting with prayer.

Respectfully submitted,

**Frone Crawford, Jr.**  
*Secretary of the Meeting*

Attest:



**Sr. Pastor, L. Casey Thompson**  
*Moderator*

## Annual Meeting of the Corporation

January 28, 2018

The annual meeting of the Wayne Presbyterian Church Corporation (a not-for-profit corporation qualified as a Section 501-C.3 tax exempt entity) was held in the sanctuary on Sunday, January 28, 2018, immediately following the annual meeting of the congregation, which, in turn, had commenced at 10:30 a.m. immediately following the 9:30 worship service. There being a quorum of the church membership in attendance, Senior Pastor Casey Thompson opened the meeting with a prayer.

The purpose of the meeting was to comply with statutory requirements and to inform the congregation about any substantial change in the physical facilities in which the church operates.

Treasurer Vijay Aggarwal reported that there had been no substantial changes to the church property and physical plant. Funds from the capital campaign had continued to be utilized for upgrades to and repairs of the church buildings.

There was no further business to come before the meeting. The meeting was closed with prayer and adjourned thereafter.

Respectfully submitted,

**Fronefield Crawford, Jr.**  
*Clerk of Session*

## Office of Finance and Administration

The Office of Finance and Administration, under the leadership of the Director of Finance and Administration, is responsible for overseeing and implementing the financial operations at Wayne Presbyterian and its ministries. The Director works closely with the Senior Pastor, Church Treasurer and members of Session to assure the sound financial management of the Church. Finance and Administration also supports the annual Stewardship Campaign and maintains relationships with contributors to the church by recording payments, sending reminder letters and letters of appreciation for gifts and estimates of giving. Ruth Wisniewski supports many of the functions of this office.

With Session committees, Finance and Administration oversees vendor relationships (utilities, lawn care, etc.) and maintains all building use permits, such as those for building occupancy, the elevator and the security system. The Director serves as the primary administrator for all financial and technical purveyors and systems including database management, banking systems, payroll and software programs. The office of Finance and Administration prepares and analyzes financial statements for each ministry area of the Church, the Nursery School and The Common Place, as well as reports for each committee chair of the Session, the Deacon Board Moderator and Treasurer. The Endowment Fund reconciliation is handled by the Office of Finance and Administration, as is the yearly CPA Audit process. Workers' Comp Audits are also managed in this office.

The director of Finance and Administration provides leadership and support to the custodial staff of the Church. All personnel files are held in this office, along with payroll system accounting records and contracts for workers' comp, property and liability insurance. The director assists in the negotiation of contracts and manages the payment of employment benefits. In consultation with appropriate committees of Session, the Director and Treasurer solicit bids from service providers, health insurance providers and others that service the church to insure cost effective operations.

Direct debits for electronic giving are managed by the director of Finance and Administration as are all donations made in memory of deceased members. Each giver is sent a letter for tax purposes. Both donors and next of kin are notified by letter from this office. Staff credit card usage and payments are managed by Finance and Administration, as are payments to all contract employees, such as special event musicians, interns, artists and designers. The careful management and monitoring of financial plans and annual budgets assures that the Church has designated the appropriate financial resources to achieve its mission and vision.

Respectfully submitted,

**Neil Hartman, CPA**  
*Director of Finance and Administration*

**Vijay Aggarwal, PhD**  
*Treasurer*

## Administration Committee

The Administration Committee has responsibility for oversight of the Church's operating budget and financial records. Sub-committees include Property (the safety, maintenance and improvement of the facilities), chaired by Weezie Duff and Howard Holden; Township Relations, chaired by Sandy Kheradi, and Endowment chaired by Bill Lawrence.

This past year the Property committee oversaw the restoration of the Chapel's original front steps, the renovation of the Fireside Room, the installation of LED lighting throughout, and recovery of damage to the facility due to the mid-August flooding rains. The former Safety & Security committee has merged with Property since the responsibilities are closely related. As such we have met with Radnor Township Police Department several times to conduct Building Threat Assessments related to Active Shooter Policies and have placed their recommendations in place.

The Township Relations committee continues to maintain good working relations between the Church and Township elected and appointed officials as well as overseeing the WPC income from the shared partnership with Radnor from the parking lot.

The endowment had a year-end value of \$4,993,698 down from last year's value of \$5,354,266. Current asset allocation is approximately 70% equities and 30% fixed income. The significant broad stock market sell off in the fourth quarter eroded the previously strong results for the portfolio.

The Administration Committee members are: Vijay Aggarwal (Treasurer), Brook Cheston, Weezie Duff, Sandi Kheradi, Bill Lawrence, Neil Hartman (Director of Finance and Administration), and Howard Holden.

Respectfully submitted,

**Howard Holden**  
*Elder and Chair*

# 2019 Budget, 2016–2018 Data

	2016 Actual	2017 Budget	2017 Actual	2018 Budget	2018 Actual	2019 Budget
<b>Income</b>						
<b>Regular Offerings</b>						
Pledged Offerings	\$ 1,769,154	\$ 1,688,181	\$ 1,642,487	\$ 1,607,999	\$ 1,547,587	\$ 1,515,870
Unpledged Offerings	\$ 250,474	\$ 250,000	\$ 312,225	\$ 250,000	\$ 319,216	\$ 300,000
Prev. Year Pledge Payments	\$ 33,496	\$ –	\$ 17,415	\$ –	\$ 8,120	\$ –
<b>Subtotal</b>	<b>\$ 2,053,124</b>	<b>\$ 1,938,181</b>	<b>\$ 1,972,127</b>	<b>\$ 1,857,999</b>	<b>\$ 1,874,922</b>	<b>\$ 1,815,870</b>
<b>Other Areas</b>						
Parking Lot Revenue	\$ 31,952	\$ 32,000	\$ 48,485	\$ 51,000	\$ 36,625	\$ 37,000
Gift from Nursery School	\$ 10,000	\$ 20,000	\$ –	\$ 10,000	\$ –	\$ 5,000
Interest Income	\$ 1,585	\$ 1,600	\$ 3,729	\$ 5,000	\$ 6,428	\$ 10,000
Endowment Income	\$ 153,000	\$ 242,000	\$ 199,000	\$ 217,000	\$ 175,469	\$ 281,000
Presby Assessment	\$ 8,846	\$ 10,000	\$ 8,105	\$ 8,000	\$ 7,037	\$ 9,000
Building Use Revenue	\$ 2,935	\$ 1,755	\$ 3,015	\$ 4,000	\$ 2,605	\$ 3,000
Bequests	\$ –	\$ –	\$ –	\$ –	\$ –	\$ 38,500
Misc. Offerings	\$ 36	\$ –	\$ 1,000	\$ –	\$ 2,562	\$ –
Dedicated Accounts	\$ –	\$ –	\$ –	\$ –	\$ –	\$ 154,000
<b>Subtotal</b>	<b>\$ 208,354</b>	<b>\$ 307,355</b>	<b>\$ 263,334</b>	<b>\$ 295,000</b>	<b>\$ 230,725</b>	<b>\$ 537,500</b>
<b>Total Income</b>	<b>\$ 2,261,478</b>	<b>\$ 2,245,536</b>	<b>\$ 2,235,461</b>	<b>\$ 2,152,999</b>	<b>\$ 2,105,648</b>	<b>\$ 2,353,370</b>
<b>Expenses</b>						
Personnel	\$ 1,553,524	\$ 1,515,335	\$ 1,488,640	\$ 1,416,880	\$ 1,393,660	\$ 1,478,842
Maintenance & Utilities	\$ 121,824	\$ 122,000	\$ 124,345	\$ 122,000	\$ 132,291	\$ 127,500
Equipment & Repairs	\$ 74,270	\$ 64,170	\$ 72,112	\$ 64,170	\$ 66,187	\$ 181,170*
Office	\$ 93,866	\$ 95,000	\$ 95,657	\$ 91,000	\$ 68,063	\$ 77,800
Music & Worship	\$ 35,680	\$ 33,500	\$ 42,221	\$ 33,500	\$ 35,450	\$ 41,900*
Library/AV	\$ 1,162	\$ 1,000	\$ 1,189	\$ 1,000	\$ 841	\$ 1,000
Children's Ministries	\$ 13,380	\$ 16,000	\$ 12,168	\$ 16,000	\$ 14,847	\$ 20,000*
Child Care	\$ 8,552	\$ 8,500	\$ 8,921	\$ 8,500	\$ 10,074	\$ 8,500
Youth Programs	\$ 21,301	\$ 25,000	\$ 26,393	\$ 25,000	\$ 39,881	\$ 35,000
Family Ministries	\$ 3,000	\$ 3,000	\$ 1,050	\$ 3,000	\$ 70	\$ 3,000
Senior Ministries	\$ 1,064	\$ 10,000	\$ 155	\$ –	\$ –	\$ –
New Programs	\$ –	\$ –	\$ –	\$ 21,000	\$ 2,906	\$ –
Comm/Tech Committee	\$ 25,499	\$ 27,600	\$ 23,395	\$ 27,600	\$ 34,826	\$ 57,315
Mission Activities	\$ 206,844	\$ 213,900	\$ 216,613	\$ 213,900	\$ 202,492	\$ 213,900*
Congregational Life	\$ 25,728	\$ 26,500	\$ 28,254	\$ 26,500	\$ 19,392	\$ 28,500*
Pastoral Care	\$ 3,173	\$ 3,000	\$ 5,111	\$ 3,000	\$ 5,760	\$ 3,000
WinGS	\$ 4,103	\$ 4,000	\$ 3,330	\$ 4,000	\$ 4,095	\$ 4,000
<b>Subtotal</b>	<b>\$ 2,192,970</b>	<b>\$ 2,168,505</b>	<b>\$ 2,149,554</b>	<b>\$ 2,077,050</b>	<b>\$ 2,030,834</b>	<b>\$ 2,281,427</b>
<b>Other Areas</b>						
Presby Assessment	\$ 59,195	\$ 61,463	\$ 61,463	\$ 61,463	\$ 63,572	\$ 61,461
Police/Fire	\$ 300	\$ 598	\$ 675	\$ 598	\$ 350	\$ 600
Meetings & Seminars	\$ –	\$ 600	\$ 175	\$ 600	\$ –	\$ 600
Stewardship Challenge	\$ 8,264	\$ 8,300	\$ 9,648	\$ 8,300	\$ 9,403	\$ 8,300
Session Expense	\$ 644	\$ 900	\$ 2,622	\$ 900	\$ 888	\$ 900
<b>Subtotal</b>	<b>\$ 68,403</b>	<b>\$ 71,861</b>	<b>\$ 74,583</b>	<b>\$ 71,861</b>	<b>\$ 74,213</b>	<b>\$ 71,861</b>
<b>Total Expenses</b>	<b>\$ 2,261,373</b>	<b>\$ 2,240,366</b>	<b>\$ 2,224,137</b>	<b>\$ 2,148,911</b>	<b>\$ 2,105,047</b>	<b>\$ 2,353,288</b>
<b>Surplus / (Deficit)</b>	<b>\$ 105</b>	<b>\$ 5,170</b>	<b>\$ 11,324</b>	<b>\$ 4,088</b>	<b>\$ 601</b>	<b>\$ 82</b>
<b>Special Gift – Deficit Reduction</b>			<b>\$ 69,928</b>			
<b>Cumulative Surplus / (Deficit)</b>	<b>\$ (69,928)</b>		<b>\$ 11,324</b>		<b>\$ 11,925</b>	<b>\$ 12,007</b>

\* Includes dedicated account payments

# Personnel Committee

There has been much transition at Wayne Presbyterian Church during 2018. At each step, the staff has welcomed new members and wished departing ones God's blessings. Members of the Personnel Committee, surrounded by the prayers of transition prayer warriors, have been tireless and selfless in their individual and collective commitments to the church. Looking forward to 2019 and beyond, there is much to be thankful for and much to look forward to.

Change brings challenge and the Committee has sought to manage it with prayerful consideration and with eyes focused on the call of service to God and the Church.

During the last year, the Committee has participated in searches for Interim Associate Pastors for Mission, Education, Pastoral Care, and supported the retirement and part-time reappointment of Anne Clark Duncan. The committee accepted the resignation of the Nursery School Director and subsequent recruitment of a new Nursery School Director, assisted with the hire of a Communications Leader and a Congregational Engagement member, and supported the process for a new intern for Youth and Mission.

The Committee joined the church in welcoming Reverend Dr. Adam Hearlson as Minister of Education, Ms. Dana Arranz as Nursery School Director and Ms. Connie Beecher, Communications and Connections Leader.

We honored the Reverends Andrew and Sarah Hostetter on seminary graduation and supported their request to assume management of God's Precious Children, a Liberian ministry close to their hearts.

When the search for a Director of Mission yielded a perfect candidate in our midst, Reverend Sarah Hostetter further expanded her work here by assuming that role. Adding a permanent part-time intern position to support Sarah's youth activities has enabled promotion from within and a seamless continuity of work on behalf of those our Church supports the world over.

Working with Minister of Music Tim Evers and at the request of the Quartet, Personnel took review of the compensation for the four professional singers in the choir. After comparing with other churches of this size and region, Personnel recommended to Session and Session approved an adjustment for this ministry of sacred music.

On the administrative front, the Personnel Committee created a candidate application form for all potential employees to complete prior to consideration for employment, developed an evaluation form for use with all staff and clergy that includes set goals for each with intentional ongoing accountability throughout the year, including coaching on how to implement and manage these processes. The committee adjusted the process for improved compliance with bonus payments and balanced the celebratory practices to honor employees at milestone anniversaries.

Using a self-developed list of questions, the committee continued the practice of meeting mid-year and individually with all staff to gauge their views on operations and supporting course adjustments as possible. As with any work environment, matters emerge, and some are difficult. Efforts are underway to address conflict and operational management to improve efficiencies and maximize the full potential of everyone.

Looking ahead and if budget allows, 2019 will bring about a complete review of church staffing needs to be conducted by a committee including Personnel, clergy and staff.

Personnel has received calls and letters regarding church leadership, and as requested by the callers/senders, has shared with session the contents and topics raised by congregants. A temporary task force established by session at the recommendation of the Personnel Committee in summer 2017 has continued for 18 months to assist Senior Pastor Casey Thompson on managing these matters.

The transitional hiring enabled The Personnel Committee to look hard at health care costs and employee contributions. It asked new committee member Dr. James Clarke (holder of a doctoral degree in economics) to review the church's costs and employee contributions. Findings yielded the church's health benefits as very comprehensive, generous and expensive.

Findings also revealed employee contributions very far below what is typical among operations of the church's size. While the church would like to continue this generous funding, it can no longer do so due to increasing healthcare costs and current budget allotments. After prayerful deliberation, the Personnel Committee recommended to session and session approved an adjustment for current employee and dependent contributions, including those on Medicare, to begin in 2020 with increasing percentage contributions capping at 20 percent (and 15 percent for those on Medicare) by EOY 2022. Anyone hired after November 2018 will have a higher contribution at hire.

The Personnel Committee goals for 2019 include ongoing support of staff and clergy, continued endeavors to maintain and improve processes and procedures, and compliance of same, and to support a full assessment of staffing to maximize each employee's capabilities and contributions to the Church.

As chair of the Personnel Committee, it has been a privilege to serve Wayne Presbyterian Church these last few years. Incoming Chair Brian Clapp is imminently qualified to continue and improve efforts of the Personnel Committee. Other members of the Committee are Sandy Kheradi, Steve Smith, Meg Rosecky, Lynn Clouser, James Clark, and Anne McCrary. The Committee has been bolstered by the prayer support of its transitional prayer partners, Tim Pretz, Jeanne Kauffman, and Barbara Cresswell.

Respectfully submitted,

**Lisa Packer**  
*Elder and Chair*

## Worship and Music Committee

*The Worship and Music Committee works to support the spiritual growth of the congregation and to glorify and praise God through worship and music.*

### Worship

2018 was a transition year for worship with Anne Clark Duncan moving to part-time and the addition of Adam Hearlson. We are thankful to have our team of liturgist, preachers, and musicians lead us in worship.

Attendance has been declining over the past few years and many suggestions were considered to accommodate these declines included changing the format of services and/or eliminating a service. The session met in May and decided to remain at 3 services with a new format for the 11:00 service. The premise of the 11 am service is that it will be lay-led, incorporate more of the youth to assist with the service, and will also feature communion by Intinction every week. Beginning in September, Adam Hearlson held teaching classes for approximately 7 lay preachers. These lay preachers will begin preaching on January 20, 2019.

### Music

The Westminster Youth Choir continued their tradition of a January retreat at Sandy Cove Christian Retreat Center in North East, Maryland. They utilize this weekend to form friendships, learn new music, and to have fun! The choir also participated in the YouthCue sponsored festival conference in Washington DC in June, culminating with a concert at the National Cathedral on June 30th.

The Chancel Choir continues to lead us in our worship services throughout the year. Music Transforms, a ministry that funds string instruction at the Mitchell School in Southwest Philadelphia, also provided us with a chamber music series in our sanctuary in 2018.

Children's Choirs continue their regular rehearsals and continue to bless us regularly in leading worship.

### Ushers and Lectors

Jim Rush agreed to take on the additional responsibility of Head of the Usher Association. Jim is also responsible for the scheduling of the lectors each Sunday. He is also working with the Safety and Property Committee to train on emergency procedures including safety measures as well as evacuation procedures. Jim is also working with the Radnor Fire Department to schedule training for ushers and staff on Automatic External Defibrillators (AEDs). We are grateful for Jim's leadership and the devoted legion of ushers who provide a friendly face and gracious welcome to new and old alike.

### Communion

David Robinson continues to handle the scheduling of volunteers for preparation and service of communion.

The Committee would also like to acknowledge Lori Dzedziak who serves as the church Wedding Coordinator. Also, thanks to Cynthia Robinson and Eileen Wheeler for serving as the Chancel flower coordinators and Nancy Buck for coordinating the Pew Rack team. And special thanks to Betty Ogren, Nancy Bruhns and their team for decorating the Sanctuary, the Connector and the Chapel at Christmas and Easter.

Brian Meneely was nominated to be the next Elder to lead the Worship and Music Committee starting officially in 2019.

I would like to extend grateful thanks to the members of the Worship and Music Committee: Tim Evers, Brian Meneely, David Robinson, Jim Rush, and Casey Thompson.

Respectfully submitted,

**Chris Drumm**  
*Elder and Chair*

## Stewardship Committee

The members of the congregation of Wayne Presbyterian Church have always been exceptionally generous stewards of the church, freely offering their time, talent and treasure in support of the church's operation, its mission and its programs. As of early December 2018, financial pledges to the 2019 Stewardship Campaign have been received from 337 individuals and families, representing 73% of the \$2 million funding goal. While to-date these results are trending behind last year at the same time, additional pledges typically continue to be received throughout the remainder of December, January and February. Follow up letters and telephone calls are used to remind church members who have not yet pledged of the importance of their pledges.

The current campaign has achieved positive results to date, with the average of the 337 pledges being 5% over last year at \$4182 per pledge and 24 being new pledges. If we can receive the same number of total pledges as last year, we can reach our goal.

The Stewardship Committee of Session consists of David Benway, Ron Race, Park Blatchford, Bill Lawrence, Pete Forrest, Susan O' Rourke and Derek Pimlett. The committee is also grateful to church administrative staff members Ruth Wisniewski, Neil Hartman and Mary Lou Kendus for the assistance in fulfilling the responsibilities of Stewardship.

Respectfully submitted,

**Derek Pimlett**  
*Elder and Chair*

# Nominating Committee

## Elders

### Class of 2020

Susi Bruhns  
Mark Fabere  
Jay Field  
Howard Holden  
Terry Kirkwood  
Elisabeth Slate  
Joe Vander Veer

### Class of 2021

David Benway  
Brian Clapp  
Jim Galasso  
Brian Meneely  
Bobbie Montgomery  
Avis Rueger  
Maura Wheeler

### Class of 2022

Todd Cameron  
Pamela Clark  
Sheryl Durham  
Alice Hood  
Doug McBrearty  
Margaret (Meg) A. Rosecky  
Eric Ziegler

## Deacons

### Class of 2020

Diana Bacci  
Nancy Barnes  
Scott Born\*  
Suzanne Corry  
Bill Gillespie  
Mary Hodge  
Linda Kurtz  
John Larkin  
Sue Rink  
Chuck Rueger  
Mary Ellen Smith  
Debby Vogel  
Lee Vogel  
Tim Zaro

\* replacement for Todd Cameron

### Class of 2021

Whit Beverly  
Parker Blatchford\*\*  
Kathy Snider Broll  
Weezie Duff  
Becky Greenhow  
Sara Grim  
Janet Haufler  
Jill Keefer-Hugill  
Carolyn Lolli  
Anne McCrary  
Sue Metzger  
Ian Robertson  
Lynne Samson  
Laura Sullivan

\*\* replacement for Mike Packer

### Class of 2022

James Barnes  
Mary Bollinger  
Amy Barnes Elliott  
Tom Evans, Jr.  
Jennie Hagin  
Andre Hessels  
Carol Klauss  
Kristin Laws  
Connie Layman  
Wendy Bostwick Norman  
Bill Pentz  
Liz Precious  
Craig Stock  
Lisa Van Ostenbridge

## Stewards

### Class of 2020

Shirley Albed  
Chelsea Anderson  
Ken Bajus  
Vicki Boettcher  
Linda Brewington  
Paul Brewington  
Ainsley Broll  
Steven Broll  
Reed Chambers  
Ross Cochran  
Susan Costalas  
Warren Eberlein

Lani Fabere  
Jay Field  
Tina Field  
Bob Forster  
Bebe Forster  
Beth Greenwood  
Frank Herbert  
Tracy Jarman  
Kristin Laws  
Andrew Lawson  
Susan Look  
Paige McGuire

Karen Mull  
Bill North  
Susan North  
Mike Packer  
Janet Paul  
Sally Richter  
Dee Rush  
Chris Smith  
Bob Tiffany  
Eileen Wheeler  
Eric Ziegler

### Class of 2021

Beth Brake  
Chris Carlton  
Bernie Clark  
Hans Coetzee  
Patricia Donnelly  
Weezie Duff  
Mark Fabere  
JT Jones  
James Lolli

Carolyn Lolli  
Renee Mackey  
Scott Montgomery  
Wendy Bostwick Norman  
Mary Owen  
Ron Owen  
Candace Pratt  
Ron Race  
Jim Rush  
Dick Spillman

Joan Spillman  
Bill Staples  
Frank Tait  
Angela Tait  
Doug Wheeler  
Maura Wheeler  
Deb Wissel  
Paul Wissel  
Jason Woytowich

### Class of 2022

Roger Bollinger  
Brooke Cheston  
Erin Croke  
John Davis  
Lisa Davis  
Judie Elliott  
Rita Fisk  
Ellen Greene  
Sherry Hinerman

David Hollingsworth  
Marian Hollingsworth  
Farokh Kheradi  
Terry Krieger  
John Marsh  
Jane Martin  
Charlie Niesley  
Elma Niesley  
Gayle Orczyk

Lee Pretz  
Bill Riggs  
Connie Riggs  
John Rosecky  
Avis Rueger  
Chuck Rueger  
Mary Ellen Smith  
Steve Smith

## Youth Deacons, Class of 2020

Sam Metzger  
Lilly Sellig

## Nominating Committee

### Members at Large

Larry Berglund  
Robin Herbert  
Pamela Jensen  
Bill Nirmaier  
Derek Pimlett  
Chad Slate

### Deacon Representatives

Janet Haufler  
Tim Zaro

## Nominating Committee (continued)

The Nominating Committee is tasked with considering the needs of the church and the demographics of its membership, and its members are called upon to open their minds and hearts to God's direction through prayer. Through this discernment process calls are extended to members of the congregation to serve in leadership roles. Here at Wayne Presbyterian we nominate members to serve on our Session, Board of Deacons, as Stewards, and the successive Nominating Committee.

Those candidates who accept the call to serve Wayne Presbyterian are presented as a slate, including their term of service, for vote by congregation at our Annual Meeting.

The 2018–2019 Nominating Committee presenting the slate at our Annual Meeting on January 27, 2019, includes Parker Blatchford, Roger Bollinger, Scott Born, Beth Brake (Deacon), Brian Dudd, Lynne Eckman, Jennie Hagin (Deacon), and Elizabeth Ziegler.

Respectfully submitted,

**Susi Bruhns**  
*Elder and Chair*

## Deacon Board

The role of the Deacons, as described in Scripture, is to “*fulfill a ministry of compassion, witness and service, sharing the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, those burdened by unjust policies or structures, or anyone in distress.*” (PCUSA Book of Order)

Our continued goals for 2018 and 2019 are to make the Deacon presence known throughout the Wayne Presbyterian family and to connect with more church members with both cross-generational activities and one on one visitation. Going forward we hope to extend awareness of the happenings in our church throughout the community to attract support for those activities and interest in our church.

Our board consists of 42 Deacons elected for a three-year term and 2 youth Deacons serving a one-year term.

We are able to carry out this mission through the board's leadership and its committees. Casey Thompson and Anne Clark Duncan are serving as our advisors from the pastoral staff until Anne's interim has been named. Chuck Rueger is our co-moderator, Weezie Duff our secretary, and Todd Cameron our treasurer. I would be remiss if I did not note the excellent and vital support given to the Deacon Board by Lynne Eckman.

Our board is organized into 3 committees with a chair for each one:

- Care and Compassion chaired by Jennie Hagin
- Community Service chaired by Mary Ellen Smith
- Congregational Care chaired by Tim Zaro.

### Care and Compassion Committee

#### Visitation

We continue to be mindful that individuals who cannot easily attend church services and events, or are not computer savvy, or are struggling for other reasons may be feeling isolated from their Wayne family. With

the addition of more Deacons on our board, under Jennie's leadership, we have been able to increase monthly visits to church members who would enjoy catching up with what's going on at the church and people who might just benefit from a shared smile or a funny story. The hope is that the connection forged between these members and those who visit them will continue beyond their time as a Deacon. The committee members have been or will receive special training on visitation from Anne Clark Duncan and Debby Jones. Going forward we hope to find ways to identify and reach more of our Wayne family.

#### Meal Delivery

The Deacons coordinated the delivery of meals made by Deacons as well as other members of the WPC community to the families undergoing difficult times. This is another opportunity to connect with members of our Wayne family.

#### Flower Delivery

We delivered 79 Christmas Poinsettias and approximately 79 Easter Daffodils to those members unable to worship with us. Most of those deliveries involved extended visits by Deacons. Lynne Eckman drafted an excellent two-sided card outlining the upcoming activities at Wayne Pres and asking them if they know of anyone who needs a ride, a meal or a visit (or if they themselves need it). The youth crafted Christmas cards to accompany the poinsettias.

#### Birthday Cards

Approximately 60 birthday cards were sent out to WPC members who have reached the golden age of 90. Dorcas Thompson facilitated this ministry this year again.

#### Congregational Care Committee

#### Senior Adult Program Ministry

We've had a renewed focus on engaging with our senior adults through an event driven approach. This year we've organized or co-sponsored the following events. In March we hosted a cocktail party at Shannondell. Casey Thompson and Tim Evers attended to socialize with 35 of our senior members who live at

Shannondell. In April we worked with the Youth Committee and Andrew Hostetter to hold a Youth Day at Shannondell. This was an opportunity for intergenerational fellowship with two groups that don't typically have much interaction. The activities included a bee keeping talk, bridge, board games, tech help, garden clearing, piano playing, and more. In September we organized a concert at Dunwoody featuring Melanie Sarakatsannis and Tim Evers. Attended by 75 of the residents and most of the WPC members who live at Dunwoody it was a great opportunity to listen to the wonderful music Tim and Melanie create in their home setting. Anne Clark Duncan and Tim Zaro also attended the concert. Later in September we had a meet and greet gathering at Shannondell for Adam Hearlson, also attended by Anne Clark Duncan. The 30 residents who attended learned more about our new associate pastor and engaged in fellowship with him. In October we put together a trip for 54 seniors to attend the Sight and Sound Theater in Lancaster to see the production “Jesus.” The event included a bus ride through the farmlands of Lancaster county, an incredible show with live animals on stage that many were deeply moved by, followed by lunch together. Later in October we hosted an afternoon tea at Shannondell with Adam Hearlson where the seniors received updates on the church and a chance for a Q and A session. Attended by 17 members Adam closed with the group singing *Amazing Grace* together. In December we hosted two events at Shannondell. The first was a church service with Communion led by Adam Hearlson and the second was a Jr. Sr. Christmas party later in the month presented in coordination with the Youth Committee. Additionally, Anne Clark Duncan led a three-week Advent Bible study at Dunwoody for their residents. Our intent with all of these events is increase the engagement and connection between the church and our seniors in a variety of entertaining, informative, and meaningful ways. Ellen Greene, Nancy Barnes, Lani Fabere, Tom Evans, Ian Robertson, and Tim Zaro work in this ministry.

#### Transportation

We continue to offer rides to church for members of our congregation. We're also working with the One Book One Church committee to offer rides to the OBOC events held at the church early next year. Bill Gillespie facilitates this ministry.

## Communications/Audio

The Deacon board has been working hard to be more present within the congregation and raise awareness within the congregation of the various missions we support. This is being done in multiple ways. We had a month-long exhibit with descriptions of Deacon-led events in the hallway window outside of the chapel. Lynne Eckman designed and printed excellent pamphlets detailing the various Deacon ministries, which are now featured in the pew racks and throughout the church. Deacons are wearing pins during services and at other church events that serve two purposes: to identify us as Deacons and to encourage members to let us know if they are aware of a need within the congregation that Deacons can address (for example, needing a ride, needing a meal, or needing a visit).

We are working with the Communications Committee to ensure that the waynepres.org website and Wayne News and Views offer easy access to and information about what the Deacon Board can do for the members of the congregation, including direct contact information for the Deacon in charge of that activity.

Sermons are recorded every week as coordinated by Bill Montgomery. They are provided to the congregation via CD and made available for posting to the church website.

## Memorial Services

The Deacons hosted and provided fresh baked goods and fruit and cheese trays for five of our members' funerals and memorial service receptions in the chapel. Nancy Barnes facilitates this ministry.

## Deacon Compassion Fund

Another conduit for our ministries is the Deacon Compassion Fund. This fund offers financial assistance to those in our church or local community who are in need.

*Please make us aware of needs you may be aware of, so that the Deacons can be even more responsive to the congregation.*

## Community Service Committee

### Christmas Angel Tree

The goal of the Christmas Angel is to supply food and gifts to those in need at Christmas time. Sue Metzger and Janet Haufler have done a fantastic job this year and fine-tuned a few things to make things easier on our end of the process including a name change to Christmas Angel. For the 2018 Christmas Season we had 177 Angels this year serving approximately 215 families and over 400 children.

### Easter Egg Tree

The goal of the Easter Egg Tree is to donate food to those in need at Easter. Sue Metzger and Janet Haufler have had a smooth transition as they have taken over the Easter Egg Tree for 2019. Organized like the Christmas Angel, there were 135 Eggs for the tree representing over 130 needy families with approximately 152 children throughout the area.

### Bible-in-a-Book-Bag

Bible-in-a-Book-Bag project provides a Bible, a book bag, and the necessary school supplies for each student at Cornerstone Christian Academy in South West Philadelphia. Deacons met last August to assemble the supplies requested by each classroom for the 2018-2019 school year. We raised the funds to provide book bags, school supplies and Bibles when needed for approximately 247 students at Cornerstone. Bibles were purchased for 30 2nd graders and 20 for the 8th grade class, and for all students in grades 3-7 who are new to the school. The coordinators this year were Bill Nirmaier and Jim Martin. John Larkin has agreed to work with them this year and lead the group next year.

### Blood Drive

Wayne Presbyterian Church typically coordinates two drives each year (January and June). The Red Cross has asked us to also have a few smaller drives through the year. For 2018, 57 units were collected in January and our June drive resulted in an additional 46 units. The smaller drive in March collected 24 units. Combined, we collected enough blood to save up to 381 lives. Frank McPherson is our coordinator this year.

Our next drive is on Thursday, January 24, 2019, beginning at 1:30. Sometime in March, a smaller blood drive is planned with a goal of 25 units.

### Career Networking/Joseph's People

Given the challenging job market, our Career Networking group has continued their partnership with Joseph's People. Joseph's people is a faith-based organization committed to offering support, guidance and job counseling services to the people throughout the region who are unemployed or seeking full employment. The group meets the 2nd and 4th Wednesday of each month covering topics such as LinkedIn, social media, excel and reentering the workforce. Some programs are need specific for those just entering the workforce and those with long term unemployment. Diane Merry coordinates the program. James Barnes has agreed to step up into the role as coordinator when Diane rolls off the Deacons. They are working now to make it a smooth transition.

### Rise Against Hunger, AKA Stop Hunger Now

We came together February 25, 2018, from 3:00 to 5:00 to assemble 15,200 meals for those in need around the world. We had a record number of just over 100 volunteers to pack those meals in one hour and 20 minutes. Our next event for Stop Hunger will be in February 2019 with a goal of 20,000 meals. We are fortunate to have partnered with UML Rotary who contributed much needed money and volunteers. We are hopeful to have their support again in 2019.

Respectfully submitted,

### Beth Brake

*Deacon, Moderator*

# Congregational Care Committee

*The Congregational Care Committee's goal is to envision and implement programs that serve the spiritual, emotional and practical needs that confront us along life's journey; and assist WPC members and the community to live their lives more abundantly by helping themselves and their loved ones.*

*The programs below represent a broad array of support and education for WPC members and the community during the various transitions in our lives.*

## Caregivers

Due to a lack of attendance, the Caregivers Support Group has put a hold on its regular meetings. However, caregiver stress and the need for support remains an unmet need. Following a survey of a subset of caregivers, the Congregational Care Committee solicited the help of Mark Fabere and the Communications Committee to develop an online chat room on the WPC website. The Congregational Care Committee tested the site and plans to roll out the chat room for interested caregivers in January. Pending response and interest, future goals include regular use of the chat room and potential integration with in-person meetings.

## Marriage Preparation

This year Rev. Anne Clark Duncan and Lori Dziedziak served 5 couples with our premarital prep program. All couples who plan to have their wedding at Wayne are recommended to complete the 6-hour program with an individual facilitator using the *Prepare/Enrich Inventory*. Couples work with the trained facilitator through a variety of topics like Family of Origin, Communication, Conflict, Faith, Finances, and Intimacy using the *Prepare Inventory* to assist with focusing on areas of Growth and Strength.

## Mental Health

The mental health ministry at WPC is in its infancy. The ministry was formed to reduce the stigma of mental illness and help individuals living with mental

illness and their families. In 2018 we began to work with local non-profits including *NAMI, PA – Main Line (National Alliance on Mental Illness)* and *Minding Your Mind* to bring speakers and programming to WPC and the community.

The support group for parents with children struggling with anxiety or depression (PSAD) continues to grow and meets weekly. Over 30 members from the church and the wider community come, when they are able, where they receive confidential peer support as members share their struggles navigating the complexities of mental health struggles within their own families.

Our goal within the mental health ministry is to continue to be a light for our church members and the community through education, support, companionship and prayer. Many aspects of this ministry are yet to be formed, and we are actively looking for interested volunteers to help form this incredible resource.

### **Walking the Mourner's Path**

Walking the Mourner's Path is a program to support people who have lost a family member or close friend. We ran two sessions in 2018 with a total of 10 participants. Each session is eight weeks long and is facilitated by two trained leaders.

The participants join a growing community of people who have wisely and bravely engaged with others to help understand and process their grief.

At the conclusion of the 8 weeks, the participants meet prayer partners who have been praying for the participants throughout the program. Buff Barnes recruits and briefs the prayer partners, who are often previous participants. Dr. Anne Clark Duncan is the pastor who attends all sessions and is the 'go to' staff person for prospective participants.

Facilitators are trained in a special eight week running of the program in which they mourn a lost loved one. Active recent facilitators include: Rick Davis, Elisabeth Slate, Lynne Samson, and James Barnes. Other trained facilitators include Anne Clark Duncan, Buff Barnes, and Sharon Thompson. We would like to add two facilitators along with our new interim pastor for

congregational care and are hoping that a training will be offered at St David's Episcopal Church in 2019.

Our next WTMP program will run on Thursdays from 5:30 – 7:00 pm on February 28, 2019, March 7, 14, 21, 28, April 4, 11, 18.

We are looking for new members to join this committee and new programs to correspond to needs within the congregation. Please contact Nancy Dever (nancydever@comcast.net) if you can share your gifts with us.

Respectfully submitted,

**Nancy Dever**  
*Elder, Congregational Care*

## **Communications and Technology Committee**

If we build it, they will come... Over 10,000 page views per month on *waynepres.org*, about half from phones. 2018 has given us a great starting point for improved communications within our church family and within our community.

While the printing press of the 1400's ushered in the era of mass communication, modern day websites and social media tools offer us front row seats to the next communication revolution. It is up to our church family to use these tools to enable and help grow all the great ministries and programs our church offers – and dreams of offering.

2018 was designed as the year to 'get our infrastructure right'. 2019 will be the year that we 'use what we built'. Highlights for 2018 include launching the new website, creating new WPC branding graphics & processes, creating and implementing the outside banner program, adding a WPC Directory link on the website, and piloting a new Connections Leader role. Working in conjunction with our WPC Staff, we lowered our cost and improved the service, reliability and capabilities of our phone and internet platforms by moving from Verizon to Comcast Business. Working with our Property Committee, we installed the new Fireside Room smart TV and a similar Youth Room smart TV. Working with our Administration and Finance committee we installed new management software for our printers – intended to provide data for decisions on efficient use of resources.

Looking forward to 2019, we will continue to work with our Community Fellowship, Property and Security committees to listen, learn, and implement ideas and programs to make our church a more welcoming environment (we're calling this 'the WPC Experience'). Working with the new Connections Leader, we will implement strategic communication processes using multiple media platforms: print, website, social, email and banners to help grow our ministries and programs. We are hopeful that funding for the Connections Leader role will continue in 2019.

In order to implement our 2019 vision, we will be adding subcommittees designed to integrate with WPC needs: Social Media, Website Design, Picture Librarian, Technology Platforms and 'the WPC Experience'. If you have an interest in joining any of these new subcommittees, please reach out to us, Communication Committee and click on Communication & Technology, *waynepres.org/committees*.

Thank you to the entire WPC Program and Pastoral Staff and a special thank you to Mary Lou Kendus, Monique Chico and Lynne Eckman for their guidance and support.

Your Communications & Technology committee members include:

Connie Beecher, Roger Bollinger, Mark Fabere, Sally Hudson, Susan Kersch, Sharon Levitch, Ruth Wisniewski

Respectfully submitted,

**Mark Fabere**  
*Elder and Chair*

*Did you know? The next time you are at any WPC event, take a picture or a video clip with your phone and email it to [pictures.wpc@gmail.com](mailto:pictures.wpc@gmail.com). You will be helping to build our digital library that will be used by the Connections Leader and our website and social media teams.*

# Adult Education Committee

**Our Purpose:** *To build a community marked by Christ's love through education of mind and heart, growing into the likeness of Christ.*

**Our Members:** Sal Ambrosio, Rick Davis, Christine Fantuzzo, Adam Hearlson, Pamela Jensen, Gary Jones, Janice Mack, Casey Thompson, Joe VanderVeer. Staff Support from Monique Chico.

**Our Objectives:** To offer a broad variety of classes to foster learning, discussion and growth:

- To **deepen the faith** of the community through study of sacred scriptures;
- To **challenge** the community to greater piety and learning;
- To **cultivate a hunger** for life-long learning and development;
- To **support** each other as we **grow into Christ's likeness**;
- To **vulnerably expose our needs and ignorance** for the sake of continued spiritual growth;
- To **promote edifying dialogue** among one another;
- To **meet with a diverse community** of people in shared learning;
- To **inspire faithful action** among the community;
- To **empower** people in their faith to **seek justice and mercy** for the world;
- To provide **opportunities** to share the gifts and wisdom of members of the community;
- To **broaden our awareness** of challenges facing life in the 21st century;
- To **reinforce the best** of the tradition handed down to us;
- To **explore and experience** other methods of worship within the Christian tradition.

## Specific Course Offerings (Course Year 2018)

Eastern University Chaplain Joe Modica continued to be our Scholar in Residence, teaching Biblical-based

courses on: **"The Parables of Jesus"** (Winter/Spring) with author Amy-Jill Levine on Skype and **"Amos"** (Fall).

**"Speak Up!"** a Parenting Class with Andrew and Sarah Hostetter

**"Being Mortal: A Physician's Take on Aging"** with Joe VanderVeer

**Celebrating Black History** with classes on Thurgood Marshall and Frederick Douglass taught by Beth Shalom Hessel, Catherine Lanctot, and C. James Trotman.

**One Book One Church** study of *A Man Called Ove* by Janice Mack and others.

**WPC Book Club:** *East of Eden* and *Gilead* with Janice Mack and Pastor Anne Clark Duncan

**"Family Systems"** course by Eastern U. Professors Tarra Stoppa and Landi Turner

**Evening Dinners and Classes** were held throughout Lent

**"Science and Faith,"** two courses for adults and youth by Deb Haarsma from BioLogos

**"Science!"** (God in the Cosmos), two lectures by Eastern University Astronomer David Bradstreet

**"Raising Resilient Children"** with Brad Reedy

**The Confession of 1967** and the **Belhar Confession** with Tim Pretz

**"Minding Your Mind"** with representatives from NAMI.

**"Our Call to Care for Creation,"** with Adam Hearlson, Nathan Stucky, and Russell Zerbo. In preparation for becoming a PCUSA Earthcare Congregation.

**"Mr. Rogers"** two classes with Tara Stoppa.

**"Centering Prayer"** sessions facilitated by Buff Barnes and Jeanne Kauffman were offered on Sunday Mornings at 8:30 am

## Looking Ahead

Finally, we would share some visions and dreams of our committee:

- Initiate immersion experiences within our own faith (e.g. monastic) and other faiths (e.g. Seder meal).
- Develop personal spiritual practices; by studying and emulating the great saints and mystics in the Christian tradition.
- Experientially explore Christian traditions outside our own denomination (e.g. Tenebrae, composing psalms, Gregorian Chant)
- Explore learning opportunities linked to travel, inside and beyond the US

Respectfully Submitted,

**Joe VanderVeer**  
*Elder and Chair*

# WinGS Women's Ministry

*WinGS – Women in God's Service – strives to nurture friendships through shared fellowship, the study of scripture, and outreach to mission partners at home and abroad.*

The WinGS Board meets on the third Thursday of each month (except for December, June, July, and August) at 9:30 a.m. in the Calvin Room. Current board members are Ruth Dudt; Susan Hirshman; Pamela Jensen, co-chair; Marty Rowley; Avis Rueger, co-chair; Anna Scott; Angela Tait; Linda Teets; Debby Vogel; and the Rev. Adam Hearlson. New board members are always welcome.

## Women's Bible Study

Women's Bible Study, coordinated by Angela Tait, is held on Wednesday mornings, with *Word Before Work* at 6:45 a.m., and *Women in the Word* at 9:30 a.m. and noon. The Rev. Dr. Anne Clark Duncan leads *Word Before Work*, which, despite the early hour, generally attracts over 20 participants. This class studied II Samuel in the spring, and Philippians and Galatians in the fall of 2018. The noon group, also led by the Rev. Dr. Clark Duncan, followed these same courses of study. Two courses were offered at 9:30 a.m., one led by Angela Tait (discussing *Is God a Moral Monster? Making Sense of the Old Testament God* in the spring and studying the book of *James* in the fall), and the other by Dory Hoxie (studying *Eight People Who Encountered Jesus* in the spring, and 1 Thessalonians in the fall).

## MOMS (Ministry of Motherhood)

MOMS is a group for women raising young children, which meets on Thursdays from 9:30 to 11:30 a.m. to offer fellowship, study, support, prayer, mission, and fun. In addition, the women of MOMS meet approximately once a month in the evening at a restaurant. This fall MOMS incorporated a Bible Study led by Pam Clark into their meetings (*Becoming Momstrong*). Debbie Rothkopf and Rachel Donnelly are the coordinators for the group.

## Needlecrafters

Led by Ruth Dudt, this long-standing group continues to meet on Mondays to stitch items for our church, the nursery school, and our mission partners. On-going projects include hand-sewn smocks for young school children, pillows and other items for the Lakota Native American tribe in South Dakota, purses for women's shelters, winter hats and scarfs for Broad Street Ministry, and mending of choir robes. Needlecrafters' items were also available for sale at the Christmas Tea, with all proceeds going to mission partners.

## Prayer Shawl Ministry

Started only last year by Linda Teets, this is a ministry to comfort those suffering from illness or trauma with the gift of a handmade prayer shawl. Women in this group meet two Monday afternoons a month to lovingly and prayerfully knit the shawls. Dozens of people in our church and community have been comforted with the gift of a shawl and its accompanying prayer card.

## Women's Retreat

On February 2–3, 2018, the annual women's retreat, titled "Becoming Who You Were Created to Be," was led by the Rev. Judith Brackett. The story of the Shunammite woman and Elisha from 2 Kings was the focus text. The retreat was held at the St. Raphaela Center in Havertown, and the organizing committee included Buff Barnes, leader; Nancy Barnes; Betsy Girard; Susan Hirshman; Jeanne Kauffman; Sharon Levitch; and Linda Nirmaier.

## Women's Spring Breakfast

The women's spring breakfast was held on Saturday, April 7, 2018, and featured Kelli Masters as speaker. Kelli related some of her own life story to make the point that we are all held in the palm of God's hand. Attendees brought school items and snacks for the after-school programs at our church and the Common Place. Linda Teets chairs the Spring Breakfast committee.

## Gathering with Grateful Hearts

New this year was an evening of gratitude and fellowship on Friday, November 2, attended by approximate-

ly 80 women of WPC. The evening began with appetizers and beverages at Pamela Jensen's home, continued in the Chapel with a catered dinner served tableside, and ended with homemade desserts. Each table was uniquely decorated by a volunteer hostess, creating a beautiful and welcoming atmosphere. Following a time of praise music, Sarah Hostetter gave a personal and inspirational presentation on the "angels" who have guided and helped her throughout her life. The evening closed with creation of a "Gratitude Tree," and a time of reflection on and thanksgiving for the blessings of our lives. Avis Rueger, Linda Teets, and Anna Scott headed the organizing committee.

## Christmas Tea

The annual Christmas Tea was held on Thursday, December 6, 2018, at 9:30 a.m. Speakers were Allegra Cressman and Elizabeth Bertolet, respectively the Executive Director and Program Director of Interfaith Hospitality Network of the MainLine (IHN). Fifty-three women heard an inspiring message from this long-term mission partner; brought items for use by IHN; sang Christmas carols, led by Kelli Masters, Sarah Hostetter, and James Gerber; and enjoyed fellowship and tasty treats.

## Mission Partners

Funds were donated to the following mission partners:

- Liberty Ministries
- Methodist Services
- Naphtali, Lakota Tribe in South Dakota
- Presbyterian Foundation, Ethiopian Education Endowment
- Salvation Army, Red Shield
- Sherwood Soup Kitchen
- Sunday Breakfast Rescue Mission, Women's Ministry
- Zambia Mission Fund, South Africa

## 2019 Plans

WinGS plans to continue its mission of fellowship, study, and outreach in the new year. The winter retreat, spring breakfast, fall dinner, and Christmas Tea will provide opportunities for fellowship and learning for women of all ages. The MOMS group will draw moth-

ers of young children. New Bible Study courses will be offered to provide opportunities for the study of how sacred Scripture can guide women's lives. WinGS will also participate in Love Your Neighbor (LYN), the rejuvenated Saturdays of Service, a new avenue of outreach to our church and community.

Respectfully submitted,

## Pamela Jensen

*Co-chair*

# Youth Ministry Committee

The Youth Committee provides support to the middle school, high school and college aged youth of our church community through program review and oversight, prayer and encouragement. The committee endeavors to assist Andrew and Sarah Hostetter with program development and with specific tasks so they have more opportunities to pursue the vital work of relationship building and spiritual development of our youth. The mission of the WPC Youth Ministry is "to provide a loving, accepting environment where youth come to know God's love intimately, develop their faith, experience Christian community, and are empowered to serve others.

In 2018, the Youth Committee has focused on the support of education for youth and their parents, service opportunities, mission outreach and community building within the youth program itself. Regarding Sunday School for middle school, the new curriculum has been well received. Parent support pages for the lessons have been developed and are distributed, so parents have a resource to engage their kids in discussion outside of church. Confirmation programming has been revised—including curriculum, the timing of the confirmation retreat and greater focus being placed on peer mentoring and service. The high school curriculum for Sunday School has been focusing on more traditional Bible study under the leadership of Sarah Hostetter. The Youth Committee partnered with Adult Education to provide parenting education opportunities throughout the year. Another major parent education tool has been the development of the Parent Blog.

A variety of service opportunities have been provided to our youth. A service project with Seniors at Shannondell in the Spring was a blessing for all involved. Service activities are a regular part of youth group and include making college care packages, canned food collections, soup making, baking and gift purchases for needy families—just to name a few. Summer Serve and Swims provided support to a local food cupboard and work on the youth room at church.

Mission trips are an important part of the summer for our youth. The High School Mission trip to South

Dakota included 23 youth and 31 total participants with leaders and staff. The trip was a great success from a fellowship and service perspective. The leadership from both church and Next Step was very strong and the youth responded very positively to the challenges of the projects and involvement with the Native American community being served. The fact that we returned to the same community for two years was noted as a plus. Relationships from the prior year were reunited and strengthened. Bethany Dever (church member) provided wonderful leadership and community connections through her position with Next Step. The Middle School Mission Trip was a small group of 8 youth and 2 leaders (Andrew and Sarah) participating in the mission trip to Broad Street Ministry.

The Youth Blitz was a very successful kickoff for Fall programming. The Blitz was a great mix of worship, fellowship and service. It started with the group attending the 8:30 am worship service and ended at 8:30 pm with fun at Gravity Vault. Other activities included lunch at Mission BBQ, a photo scavenger hunt at the mall, and a movie and games back at the church. A service project included making apple pies at church before going to the indoor rock gym. By all accounts, this was a fantastic start to the programming season. More recently, the Youth Worship Leadership Team (five youth) have gone through the necessary training and have begun to participate as worship leaders.

Several new members have joined our committee this year—Jim Galasso, Melissa Naiva and Beth Collins. The current Youth Committee Members: Tim Evers, Andrew Hostetter, Sarah Hostetter, Elizabeth Castleman, Beth Collins, Clyde Diehl, Jim Galasso (Elder), Debbie Gillespie, Tracy Jarman, Melissa Naiva, Bill Nirmaier, and Kim Pittman. The committee wishes to acknowledge the dedicated service of Sheryl Durham. Sheryl has concluded her service on the youth committee after many years in support of our WPC youth. She is now serving on the mission committee.

Respectfully submitted,

**Clyde Diehl**  
*Elder, Chair of the Youth Committee*

## What's Around the Corner in Youth Ministry?

As we looked at all that we had done and started to consider what we would like to do differently or better in 2019, several things came to mind. We look forward to seeing our changes to Confirmation through to the end of the spring. We plan to evaluate the Confirmation program this summer so that we can continue to make Confirmation more engaging and convicting.

We also plan to keep building on our parent ministry. Our youth committee, led by the monumental efforts of Elizabeth Castleman, has been producing a stockpile of great blog articles for parents to encourage them as they care for and disciple their kids. We want to keep pushing this service, and spread the news on it. We are also excited to work on a milestone map that will inform parents of the spiritual milestones their child will experience through continued participation in children and youth ministry from kindergarten through graduation.

We also will be training and encouraging our youth to reach out to their friends more. Not only are there a lot of teens in Wayne that need to hear and see the Gospel, but we have a lot of teens in our church who have sort of drifted away over the years that we can encourage our youth to reconnect with and invite back.

Lastly, we cannot wait for the summer. We are thrilled to go to Guatemala to serve on the intergenerational mission trip and to A Common Mission Experience where we will get to serve alongside our friends at The Common Place. We are also looking forward to the New Wilmington Mission Conference and Montreat Youth Conference where we will get a chance to worship together and grow in our faith.

Respectfully submitted,

**Andrew and Sarah Hostetter**  
*Directors of Youth Ministry*

## Children's Ministry

*The Children's Ministry of Wayne Presbyterian Church guides education, worship, mission and fellowship opportunities for families with children from birth through fifth grade. Our goal is to partner with parents to nurture the faith formation and spiritual development of children and families. We do this through ministries that are Christ-centered and developmentally relevant.*

### Education

The Sunday school program continues to be the cornerstone of our ministry with children. We meet each Sunday from 9:30–10:30 to learn about God through teaching, singing, interactive games and thought provoking conversation. The older children (Kindergarten through 5th grade) meet for 15 minutes prior to entering their classrooms for a community worship/announcement/offering time called *Joyful Noise*. We have 40 dedicated volunteers who teach nearly 65 children each week. Three times throughout the year, the teachers meet to share ideas and support one another as well as to plan for future lessons and themes. We are deeply grateful to our teachers for sharing their time, knowledge, and compassion every Sunday to nurture the faith formation and spiritual development of children in a welcoming and secure environment. We continue to support and encourage families with special needs children. Several new strategies and tools have been incorporated into our program this year. It is such a privilege and blessing to be able to come alongside these sweet angels and their parents. Special staffing and resources are a wonderful new addition to this initiative.

Bibles are distributed to our children to provide age-appropriate texts to read at home and study each Sunday. 5th graders receive NRSV study Bibles. 1st graders receive NIV children's Bibles. 2-year old children receive Bible storybooks.

### Worship

We continue to encourage families to worship together at 11:00 following the 9:30 Sunday school hour. We provide an engaging Scripture Story during the 11:00 services, after which children are invited to attend

Children's Church. Emphasis on understanding and engaging with the worship liturgy are the focus of Children's Church. Children return to the sanctuary to receive (or serve!) communion with their families each week. A Communion Education Class is offered on a Saturday to help families understand this holy sacrament and celebrate together.

### Mission

Mission continues to be an important part of our ministry. During Lent, children participated in the One Great Hour of Sharing collection by filling their "fish banks" and returning them to worship on Palm Sunday. During the Thanksgiving season, we collected food for the Great Valley Food Cupboard. In addition, children donated toys for our Christmas toy collection for *the Village*. A Scholarship fund was established this year to aid in the financial assistance needs of some of our Wayne Presbyterian Nursery School families. Finally, the Kids4Kids fund continues to collect funds for any special needs that arise throughout the year.

### Fellowship

One of our favorite fellowship activities in Children's Ministry is *Dinner and a Movie*. Kids in kindergarten through 5th grade meet once a month (most months) for pizza and a movie on the big screen in the Chapel. There are often as many as 65 children at this event! It is the goal of this event to provide a place for children to bring their friends to experience the 'fun' of church together.

A new program, *KidZone*, also seeks to create a fun and inviting place for kids to experience the joy of hanging out together, learning and serving. Meeting at the church on selected days when the children don't have school, *KidZone* is designed with activity, service, community building and Bible study in mind. Over 30 children participated in our trial balloon in the fall.

The Pancake Breakfast in February and the Advent Dinner in November are our two big fellowship events for families. It is a joy and a blessing to get the family together around the table. We look forward to bringing back Sundae Sundays in 2019.

Respectfully submitted,

**Kelli Masters**                      **Jay Field**  
*Director of Children's Ministry*    *Children's Ministry Elder*

# Mission Committee

“What good is it, my brothers and sisters, if you say you have faith but do not have works? Can faith save you? If a brother or sister is naked and lacks daily food, and one of you says to them, “Go in peace; keep warm and eat your fill,” and yet you do not supply their bodily needs, what is the good of that? So faith by itself, if it has no works, is dead.” James 2:14–17

Perhaps most noteworthy since Mission Pastor Aisha Brooks-Lytle’s departure last year is the change in leadership of our program. After much consideration of staffing needs, and moreover, the recognition that The Common Place was holding its own, it was decided that hiring a part-time, non-ordained Mission Director was indicated. To this end, a search committee was formed to design, post, and interview candidates for this position. After several months and only a few responses, we determined, providentially, that the ideal candidate was already in our midst. We approached Sarah Hostetter about the position, and after working out some details to reconfigure her Associate Youth Director role and combine it with that of Mission Director, she eagerly accepted. Sarah’s love for mission has been evident in her work with God’s Precious Children in Liberia, and she is already striving to integrate mission opportunities with youth ministry in new and creative ways.

As you will read below, our mission sub-committees continue Wayne Presbyterian Church’s long tradition of putting faith into action, in myriad ways, both local and global. In addition to the tireless work of these committees and their partners, Love Your Neighbor (LYN) is a new mission initiative that acknowledges God’s call upon all Christians to serve. Based loosely on the former model of Saturdays of Service, LYN is designed to involve a multi-generational cross-section of the congregation (and the community) in mission outreach. Each month, one group or ministry of the church will be responsible for creating a project in relationship with our current mission partners, publicizing it to the congregation, and recruiting volunteers. Projects can take place on-site at WPC, or elsewhere, and will culminate with a time of breaking bread and

fellowship for everyone involved. To date, several ministries have already agreed to host projects in 2019. Appropriately, our kickoff LYN will take place on the MLK holiday, which is Monday 1/21/19. Most LYN activities thereafter will occur on Saturdays.

Consistent with our efforts to involve more WPC members in service and acknowledging that many who are unchurched judge churches by their service, the Mission page of the church’s website is being revised to increase visibility and accessibility. Current mission activities will be clearly displayed, with links to various ways to get involved or to donate. In addition, we hope to display a calendar of mission activities that will allow the viewer to match his or her available time with opportunities to serve.

As we work to make Mission a more church-wide activity we as a committee, have also been examining what it means for us to serve, and the effect of our service on our partners: How are our good intentions received by those we serve? What do we gain by serving? What is it like to be the one receiving vs. the one serving? To this end, we have had some lively discussions in our monthly meetings around Robert Lupton’s book *Toxic Charity*.

As you read about the work of our various sub-committees and anticipate the launch of LYN, we hope you will consider the ways in which you might be called to participate in Mission at WPC.

*Sarah Hostetter, Mission Director, and Elisabeth Slate, Elder/Chair of Mission*

## Local Mission

WPC Local Mission outreach aims to serve and collaborate with mission partners in the Wayne area:

For hard-to-employ adults who are disabled, experiencing homelessness, recovering from substance use, or are on probation or parole: *Baker Industries*.

For the healing of the spirits of children, families, and communities broken by trauma including violence, neglect, addiction, poverty, mental illness, racism, and other serious societal problems: *theVillage [formerly Presbyterian Children’s Village]*.

For local families experiencing homelessness: *Interfaith Hospitality Network of the Main Line*.

For youth in underserved pockets of neighborhoods with poor minorities needing academic, social, and cultural mentoring and life skills coaching: *Main Line Mentoring*.

For families in the Wayne area experiencing chronic food insecurity: *Great Valley Food Cupboard and Wayne United Methodist Church Food Pantry*.

For foreign seafarers docked in the Port of Philadelphia and restricted on board ship experiencing emotional and spiritual loneliness: *Mission to Chinese Seamen*.

For foreign refugees legally, granted entry in need of support settling and assimilating into life in the U.S. in our area: *Main Line Refugee Resettlement Group*.

For senior citizens seeking to stay in their homes and remain healthy, and in need of household assistance and /or transportation: *Wayne Senior Center / Surrey Services for Seniors*.

Local Mission Highlights in 2018 included:

1. Continued participation in multi-church collaboration to restore the Radnor Township Civic Association’s community center for the Highland Avenue neighborhood in West Wayne;
2. Facilitating a work group to discern God’s call to support expansion of mentoring at the RTCA via a bequest to mission; a proposal to Session anticipated in December.
3. Transitioning a new team of leaders for our IHN ministry for 2019 and 2020. Beginning January 2019, Susan Hirschman, Leslie Dudt, Nancy Monahan (coordinators), and Sue Christofferson (set-up / breakdown captain). During 2018 IHN has served 36 people in 12 households [14 adults & 22 children].
4. Collecting, transporting, and donating more than 2,000 lbs. of food to local food cupboards for the second consecutive year.

5. Contributing to the development of a new Love Your Neighbor (LYN) initiative starting in 2019, which included exploring ways to meld local mission and discipleship outreach efforts and activities.

## Neighbors Helping Neighbors

NHN encourages members with interests and/or vision for our local mission outreach, in anticipation of WPC’s sesquicentennial anniversary in 2020, to help join our committee leadership prepare for the future.

*NHN Team: Scott Laird (Chair); Parker Blatchford; Karen Brown; Janice Hill; Marty Laird; Ruth Murphy*

## Hammers with Heart Construction Ministry

The Hammers with Heart construction ministry has concluded another successful year in serving God’s people through projects ensuring that they are warm, safe and dry. This ministry continues to strive toward the inclusion of other churches, other faiths and organizations to work hand-in-hand to help those in need. Throughout the 2018 year, Hammers with Heart has supported the Presbyterian Disaster Assistance program, Cornerstone Christian Academy, Habitat for Humanity, The Common Place, St. John’s A.M.E. church, Good Works of Chester County, Rebuilding Together Philadelphia and the Williamson College of the Trades. A great example of this ministry’s strategy of collaboration is the successful pilot program held this past summer called the Hammers with Heart Trades Camp. This camp, a collaborative effort between Hammers with Heart, Cornerstone Christian Academy, the Williamson College of the Trades and The Common Place provides inner-city youth an opportunity to learn about the construction trades as a career alternative. We look forward to continued collaboration and fellowship beyond the doors of our church to serve our brothers and sisters in need.

## The Common Place

The 2018 year witnessed the fifth year of TCP service to the children and families of SW Philadelphia. God has provided beyond our expectations in leading this ministry toward community recognition of TCP as a resource for programs and services to the neighborhood. Our partnerships with the Cornerstone Chris-

tian Academy, the New Spirit Community Church, the Center for Spiritual Direction, the City Lights network, the University of Pennsylvania, The Grace Christian Fellowship Church, Turning Points for Children, the Philadelphia Presbytery and many others have provided the synergy to achieve goals that would be impossible working alone. A comprehensive summary of partners, programs and activities is available on our website: [www.tcpphilly.org](http://www.tcpphilly.org).

Highlights for this past year include, but are not limited to, the renovation of our commercial kitchen (Carl's Kitchen), the launch of our music program, the launch of A Common Mission Experience (an interfaith summer youth volunteer program) and the launch of the Hammers with Heart Trades Camp (educating youth to the construction trades as a career opportunity).

In 2019, we look toward increased partnerships, increased collaboration, fine tuning our programs and continuing to develop innovative ways to serve the children and families of our community. We are in the early stages of the investigation toward the development of a Childhood Trauma Center in collaboration with The Village and the Cornerstone Christian Academy.

We'd like to take this opportunity to express our sincere gratitude to the congregation of the Wayne Presbyterian Church for your ongoing prayers and support of The Common Place.

*Glory be to God!*

*Peter W. Grim, Executive Director*

### **Social Justice**

Hunger, homelessness, racism and the preservation of the environment are the major issues in the committee's interrelated education and advocacy work. The committee sponsored several adult education presentations throughout the year. Presentations included recognition of Black History Month: "The Story of Presbyterian African Americans in Philadelphia and Beyond"; "The Life of Thurgood Marshall"; "The Life of Frederick Douglass". Other presentations focused on environmental issues and our faith: "Theology of Creation Care"; "God and Garden"; "Environmental Racism and Injustice in Southwest Philadelphia".

Our advocacy focused on fighting hunger and promoting efforts to end gun violence. Members of our committee personally delivered letters from our congregation to Senators Casey and Toomey. Our goal was to promote protection of federal nutrition program. A federal Farm Bill was eventually passed with support for programs fighting hunger.

Social Justice joined as a sponsor for the Main Line Gun Violence Awareness Day. Both traditionally Caucasian and African-American Churches participated in this effort.

The committee expressed concern about the violation of rights arising from aggressive enforcement of the immigration laws. We voted to endorse the denunciation if such actions by supporting the statements of the PCUSA and the State Council of Churches.

The Committee is very enthusiastic about supporting our church in becoming an Earth Care congregation in 2019!

Social Justice Partners: Bread for the World; PCUSA; POWER and Heeding God's Call.

*Suzanne F. Corry, Social Justice Chair*

### **Global Ministry**

Global Ministry has concluded another year of walking alongside our brothers and sisters in ministry in the Middle East, Asia, Africa and the immigrant community in Philadelphia. It has been a joy to receive pictures, stories, and updates as each ministry faces various challenges and success stories. Our committee has had extensive discussion on how we can better connect our congregation personally with our partners internationally. We will do so by having more of our partners speaking in our church, specific education classes, representatives at the Love Your Neighbor (LYN) days of service, and an intergenerational Mission Trip to Guatemala. We believe that God connects us with our partners through our stories and our yearning to bring God's love into all of the places of the world. It is personal stories like this letter that was sent to us just this

week about an outreach ministry out of Kirkuk, Iraq that empowers us and draws us closer to our partners.

Friends, I wanted to share a short update with you regarding our visit to the Kirkuk Women's Jail last week. I, along with my husband and one of our friends visited the jail in December. My husband met with the Warden and discussed the state of the Kirkuk Jail System (for men & women), specifically regarding its capacity. We found out that although the Jail has an inmate capacity of 350, there are currently more than 800 inmates in all the jails combined. One can only imagine how difficult it must be for the Staff to manage such large numbers, especially at the men's jails.

As my husband was visiting with the Warden, my friend and I went to visit the women. There were 36 women and 8 children.

The discussion centered around God's care and love, and how through His love they are able to exist together in harmony and even befriend each other and support one another as they await their trials. We emphasized that nothing besides God's love and mercy are needed for us to thrive. One of the women even declared that our mere visits to them in Jail were more than enough to remind them of that love.

We did an unusual activity whereby we discussed what some of the women's names mean -- we encouraged them to look for the beauty in their name, both to strengthen their own self-image and have them remember that they are more than mere inmates that are identified by numbers.

We took their prayer requests, and they all agreed that they needed us to pray for more patience and peace. Some of the women even asked us to light a candle for them as we pray for them.

The women still cut the encouraging signs we typically paste onto their care packages (phrases such as "God Loves Me" or "God is Love") and they had proceeded to attach those messages to the walls to serve as their new words of encouragement.

I wanted to thank you all for your continued support, both through prayer and financial assistance.

We remain deeply indebted to the Lord and to you for your kindness and trust in our ministry.

The Lord be with you all,

Your sister in Christ

It is letters like this that remind us of the Great Commission in Matthew that calls us to walk alongside our brothers and sisters even if that means putting our life in jeopardy, and trusting that God is with us through it all. We continue to praise God for his continued provision and care for our partners, and hope that we can continue to remind our brothers and sisters that, "God loves them," and that "God is love."

Thank you to all who support and continuously pray for our international partners.

*Sarah Hostetter, Mission Director, and Carol Diehl, Global Chair*

# Community Fellowship Committee

The Community Fellowship Committee is a newly formed combination of the Fellowship and Discipleship committees. Seeing overlap within the work and a mutual mission, the two committees decided to combine. The combination was approved by session in October.

Fellowship is a healthy outcome of a worshipping congregation. Indeed, fellowship is the continuation of the worship of God. In mutual and loving relationships, the community lives out its calling to love each other as God has loved us. This love is itself an act of worship. Using Christ as the model of our love and work, we seek to provide generous welcome, build relationships, attract and support new members into our community, provide regular opportunities to gather and grow our community. The committee organizes church-wide activities including coffee hour, church picnics, slow cooker Sunday, outings, fellowship dinners, etc. In a transitional year, the community fellowship has accomplished much to till the ground for the growth of the community. In addition to the stellar work of Monique Chico, the community fellowship committee has been blessed by the gifts of Rachel Donnelly as she takes a more central role in developing new fellowship initiatives in and outside the church.

Some highlight from this year include:

## Coffee Hour Fellowship

Kristin Laws is the chairwoman of coffee hour fellowship, and we are grateful for her attention to detail, and for all of the hosts that she coordinates throughout the year. This is an excellent volunteer opportunity at Wayne that provides a much-needed purpose – to allow our members and visitors the chance to connect together in between worship services.

## New Members

Under the leadership of Liz Walton, the community fellowship committee has refreshed the new members class to focus more on integrating new members into the life of WPC and extending our welcome with a

Sunday morning class and a new members dinner. A new members class in the fall welcomed 12 people into the community and helped them make connections to other members of Wayne Presbyterian Church.

## Slow Cooker Sunday, January 2018

For the second year, we held ‘Slow Cooker Sunday’. It succeeded the annual congregational meeting, which was moved to after the 9:30 AM service, to allow for higher attendance to the meeting. There was a wide variety of food brought in slow cookers – pastas, soups, pulled pork, meatballs, and chili, plus a variety of potluck salads, sides, and many desserts. Fellowship also provides pizza for the event. All ages are welcome at the lunch.

## Ash Wednesday Soup Supper, February 2018

This was the sixth year hosting a dinner to observe the beginning of Lent; a simple supper of soup, salad, and bread, to precede the Ash Wednesday service. This is an opportunity to kick off the Lent season as a church family. This year’s meal served over a hundred people.

## All Church Picnic, June 2018

Our biggest event of the year, we again hosted the annual picnic both inside the church and on the grounds. Using the lower half of the parking lot for moon bounces and sporting games, face painting and outside dining provides room for us to spread out and enjoy each other’s company. The front courtyard of the church hosts the beloved ice cream truck! The weather was threatening but the rain held off, and the picnic was well attended.

## The Kick-Off Potluck

On Saturday, September 7th, WPC held a congregational potluck inaugurate the new program year. Nearly 80 people filled the chapel for dinner, drink, and fellowship. A new event in the life of the church, the Kick-Off Potluck was a time for the church to convene again after a long summer. A couple of images stand out. First, the dessert table was overflowing with delicious pastries, cakes, and cookies. Second, visitors mingled with longtime members. And finally, the children of the church ran screaming through the halls playing hide and seek. As the screams echoed through the halls, someone remarked, “This church is becoming

ing their home. They feel comfortable here. Praise God.”

## Radnor Fall Festival

On September 16th, volunteers from WPC represented the church at the annual Radnor Fall Festival. We gave away 150 balloons, three cases of water, a days worth of handshakes, and as many smiles as we could muster. Stationed directly next to the bouncy houses, we were able to strike up a conversation with many of the waiting young families and invite them to a part of all the goods things happening at our church. It was a blessing to be among our neighbors.

## Villanova Football Tailgate

In November, WPC held it’s first tailgate at a Villanova Football game, which, of course, was rained out. No matter, we moved our tailgate inside. Rachel Donnelly graciously extended hospitality at her house as nearly fifty people showed up. We ate, drank, and gladly enjoyed the shelter in the midst of the rain.

## Second Saturday Dinner Groups

We facilitate the formation of Second Saturday dinner groups, a way for small groups within our congregation to socialize outside of WPC. The format of each group differs slightly, but the common theme is that the host rotates monthly, the host supplies the main course, and the other attendees bring accompanying dishes to the dinner. We form new groups as needed to support this ministry.

## Greeters

The greeters both inside and outside of church are all volunteers to help promote fellowship and reception. We at Wayne are always looking for new greeters as a way to encourage involvement. Additionally, Rachel Donnelly prepared a new welcome table to increase visibility of the greeters and aid them with their work

## Wayne Presbyterian Church Softball Team

We cheer and support the WPC church softball team, which plays in an intra-church league on Sunday afternoons in the summer. This is a co-ed team made up of novices and experienced players.

## 2018 Fellowship Committee Members

Nancy Barnes, Bebe Forster, Amanda D’Ascanio, Jennie Hagin, Susan Kersch, Liz Walton (Elder), Maura Wheeler (Elder), Kristen Laws, John Lindsay, Margie McPherson, Nancy Jamieson, Melissa Naiva, Jenna O’Neill, Anna Scott, Chad Slate, Erin Traineau, Craig Standen, Associate Pastor Adam Hearlson, and Terry Kirkwood (Elder)

Respectfully submitted,

**Liz Walton, Terry Kirkwood, and Maura Wheeler**

## Pastoral Note

As I joined the committee in June, I was pleased to find it in good spirits. This group is dedicated and impressively competent. As we turn the corner into a new year, we are trying to increase our visibility within Wayne, extend hospitality to people seeking a loving community, and supporting the gathered community with more opportunities for fellowship and care. I have tried to empower the committee to dream big and take some risks as we continue to calibrate this ministry and how it can meet the needs of the community. I am deeply grateful for the leadership of Terry, Liz, and Maura. They have done a wonderful job leading this committee and I can’t wait to see what they come up with next.

Rev Adam Hearlson