

About Slingshot Memphis

Slingshot Memphis is a nonprofit that applies investment principles - quantitative and qualitative analysis - to disrupt our city's persistent cycle of poverty.

Slingshot pinpoints poverty-fighting organizations with the capacity to generate the most effective solutions that lift and keep Memphians out of poverty. To unlock maximum potential, Slingshot funds and equips these organizations with data-driven technologies, technical assistance, capable personnel, and other support.

Slingshot has built a portfolio of 17 high-impact nonprofits in Memphis across four focus areas: early childhood and youth, education, jobs and economic security, and stabilization.

Slingshot is inspired by successful organizations such as *Robin Hood Foundation* (New York City), *Tipping Point* (San Francisco), and *A Better Chicago*. For additional information on our mission and unique approach, please visit our website - www.slingshotmemphis.org.

Slingshot is currently seeking interns to fill key roles to accelerate the fight against poverty in Memphis, TN. This is an opportunity to join a team of skilled, passionate, and driven individuals who are highly motivated toward making a profound impact for our most underserved neighbors.

Slingshot is an equal opportunity employer.

2019 Fall Internship – Support Specialist Intern

About the internship:

The Support Specialist Intern will work alongside the Director of Operations & Advancement to support and streamline the day-to-day operations and fundraising work of the organization. Given the small size of our organization, there will be ample opportunity to receive mentorship and feedback from the Slingshot staff. Slingshot will also go to great lengths to provide interns with challenging leadership opportunities.

Responsibilities:

- Operations - Assist with internal controls (i.e. managing office operations and procedures, data entry, reporting, etc.).
- Development: Streamline fundraising strategies; build upon relationships with various stakeholders; manage stakeholder databases (i.e. Salesforce, Network For Good, etc.); assist with grant research and grant writing as needed.
- Communications: Help execute communication and marketing strategies; help manage and update social media tools (i.e. Facebook, Twitter, LinkedIn, Instagram, etc.); assist with planning and organizing special events.

Requirements:

- Interest and curiosity about poverty alleviation and/or nonprofit leadership
- Strong knowledge of the digital media landscape

- Excellent verbal and written communication
- Proven record of leadership; ability to work effectively with people at all levels in an organization
- Strong work ethic and passion for working in a dynamic, fast-paced environment
- Ability to commit to 10 hours of in-office work per week during the semester
- This internship is primarily geared toward Sophomores, Juniors, and Seniors. Slingshot will, however, consider exceptional Freshman applicants

Compensation and Academic Credit:

Slingshot adopts a flexible approach with regard to compensation and is happy to work with students to meet their needs. Many interns choose to receive college credit for their internship or they pursue the internship to fulfill a requirement of an academic or scholarship program. In this case, the student is not able to receive compensation. Alternatively, for students not seeking credit or to fulfill a program requirement, Slingshot will work with applicants on potential financial compensation.

Application:

To apply for a Slingshot Memphis internship, send your resume and a brief statement of interest (one page, double-spaced) to Chris Timko (chris.timko@slingshotmemphis.org). Your statement of interest should describe why you are interested in a Slingshot internship, what skills you offer to Slingshot, and what you hope to learn from the internship. Slingshot will contact competitive applicants for an interview, at which time they will be asked to provide two academic or professional references.

2019 Fall Internship - Impact Assessment Intern

About the internship: A core element of Slingshot's work is the Slingshot Impact Assessment, a multidimensional assessment of a nonprofit's poverty-fighting impact. The Impact Assessment Intern will work alongside the Slingshot team to conduct the Slingshot Impact Assessment on nonprofits in Slingshot's portfolio. Where feasible, interns will have an opportunity to engage directly with Slingshot's nonprofit partners throughout this process.

Interns will conduct external research, collect and analyze data, synthesize assessment results, and contribute to written reports and deliverables for Slingshot partner organizations. As availability allows, interns will meet with the nonprofits they are assessing and build relationships with their leadership team. Impact Assessment Interns will meaningfully contribute to Slingshot's perspective of an organization's impact. Given the small size of our organization, there will be ample opportunity to receive mentorship and feedback from the Slingshot staff. Slingshot will also go to great lengths to provide interns with challenging leadership opportunities.

Responsibilities:

- Attend meetings with nonprofit partners to ask questions and learn about their programs
- Coordinate data collection from partners across a range of topics and dimensions
- Conduct external research to contribute to Slingshot's understanding of an organization through nationally accepted best practices and the Memphis landscape
- Analyze data provided by partners to identify trends and conclusions about an organization's impact

- Compose written reports that synthesize assessment results and provide recommendations
- Communicate assessment results to nonprofit leadership

Requirements:

- Interest and curiosity about poverty alleviation, data and analytics, and/or nonprofit leadership
- Ability to independently conduct social science research to identify credible sources and summarize/synthesize information from multiple sources with varying viewpoints
- Experience with statistics and/or econometrics (preferred but not required) and a general comfort working with data
- Ability to write simple script for data aggregation and analysis (preferred but not required)
- Superior ability to independently structure and solve complex problems
- Comfort with ambiguity
- Excellent verbal and written communication
- Strong work ethic and passion for working in a dynamic, fast-paced environment
- Ability to commit to 10 hours of in-office work per week during the semester
- This internship is primarily geared toward Sophomores, Juniors, and Seniors. Slingshot will, however, consider exceptional Freshman applicants

Compensation and Academic Credit:

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