

KidCare Minister

MISSION AND VISION

Northside's mission is to connect unconnected people to Jesus Christ by connecting them to Christ, community and their calling.

The mission and vision of the KidCare Minister role is to create a dynamic ministry for paid childcare (KidCare) that helps kids grow along with their parents by partnering with individual ministries. Our goal is not to "babysit" our kids, but to help them learn and grow in the same areas their parents are while in their ministry program. This position will have the responsibility of creating a caring, memorable first-time environment for new families on the weekend.

The mission and purpose of the KidCare Minister is to:

- Lead the KidCare team in scheduling and organizing ministry operations.
- Facilitate age appropriate opportunities for spiritual formation.
- Coordinate workers for all church activities; primarily during events not during normal weekend services.
- Provide a welcoming and safe space for all children, birth through fifth grade.
- Create an inviting environment for Family Guests during weekend services.
- Support the children's ministry of Northside Christian Church, aka: Kidside.

DUTIES

Spiritual Formation, Development and Outreach (40%)

- Age appropriate curriculum is to be used during all gatherings to teach Bible stories and introduce Christian faith.
- Curriculum is to be selected in coordination with church staff and leadership.
- Any music or videos should be sacred when possible.
- Development of additional training and ministry programs as directed by leadership.
- Ability to rethink current KidCare structure and recreate new vision.

Coordinate Part-Time Contracted Team for KidCare (40%)

- Schedule adequate numbers of workers to be available whenever KidCare is open.
- Responsible for coordinating workers for services and activities outside of normal scheduled weekend events (examples include Small Groups, Women's Ministry Events, Parenting Events, Journey Classes, Baptism Classes, etc...).
- Provide additional support at all extra services as requested (examples include Christmas Eve, Good Friday, Sunday evening activities, Funerals, special events, etc...).
- Manage payroll and all financials for KidCare Team.
- Coordinate teams using HomeBase system: set up and approve all schedules.
- Request meeting space for all events and coordinate with facilities.
- Approve all requests from ministries being supported in a timely manner.

- Develop programs and resources for connecting ministries and events with the proper approval channels.

Creating a welcoming and safe First Impression (20%)

- KidCare Minister is responsible for maintaining a clean, well-organized and welcoming environment for families.
- This role interacts with the scores of new families joining our church each week and must work to make this experience fun, exciting and hospitable.
- Parents are to be warmly greeted and welcomed when bringing children to church activity, whether that is midweek or during weekend services.

Support the Ministry of Northside Christian Church

- The KidCare Minister is expected to support the overall ministry of Kidside by planning and implementing various events throughout the year including but not limited to: Picnic on the Patio, Night of Worship, etc...

3C

This is our holistic direction as Church leaders and lay leaders that we're committed to living out in our daily life. Expectations are everything and the Word leads us in this living.

1. CHRIST

"He is before all things, and in Him ALL THINGS hold together." **Col. 1:17**

- a. Identity – Physical, Mental, Emotional, Spiritual, Relational.
- b. Work
- c. Financial Generosity (*tithe to Northside*)

2. COMMUNITY

"They devoted themselves to the apostles' teaching and to the fellowship, to the breaking of bread and to prayer." **Acts 2:42**

- a. Weekend Gathering
- b. Life Groups

3. CALLING

"All of this is from God, who reconciled us to Himself through Christ and gave us the ministry of reconciliation." **2 Corinthians 5:18**

Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms. **1 Peter 4:10**

- a. Embrace God's Ministry for me
- b. Serve Others with my Gifting

Membership

A member of Northside Christian Church or willing to become a member

Next Steps:

Interested candidates should submit:

Cover letter and resume including references along with salary requirements.

Email your complete package to: apply@mynorthside.com