



PURPOSE PUSHES US

I AM

A

MAN

FORWARD >

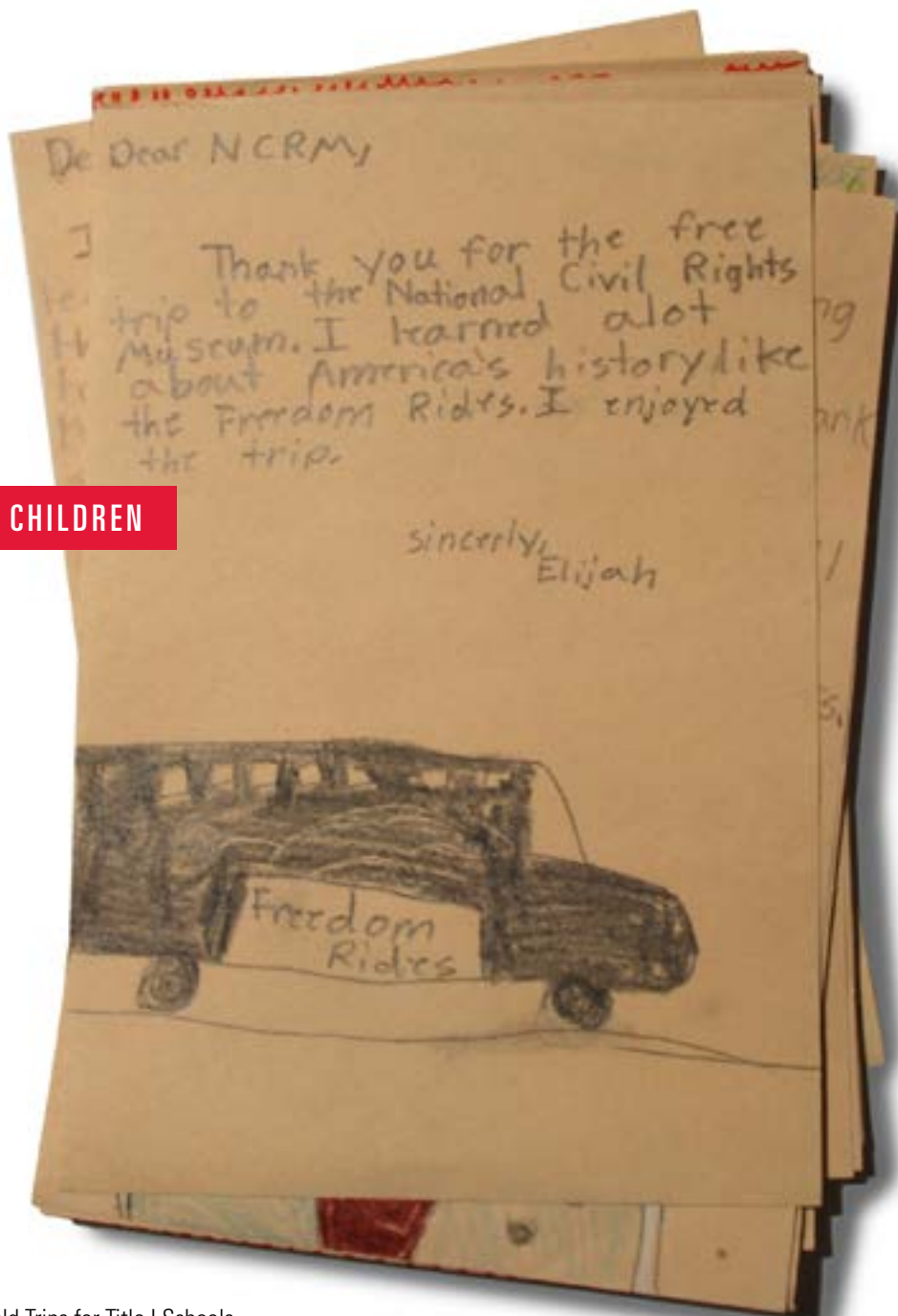
The National Civil Rights Museum *chronicles* key episodes of the American Civil Rights Movement, *examines* today's global civil and human rights issues, *provokes* thoughtful debate and *serves* as a catalyst for positive change.

CHRONICLING

the past to inform the future,
seeking to understand, pushing forward

“All of our babies, come into the world with a clean heart and a fresh start in life. They know nothing about disliking one another because of the color of their skin. We are responsible for what we are experiencing today.”

Ruby Bridges-Hall, 2015 Freedom Award Honoree



IN THE EYES OF OUR CHILDREN



Target Free Field Trips for Title I Schools

*“Darkness cannot drive out darkness; only light can do that.
Hate cannot drive out hate; only love can do that.”*

Dr. Martin Luther King, Jr.

EXAMINING

today in light of yesterday,
seeking new ways to see, pushing forward

IN THE EYES OF AUTHORS AND ARTISTS

Book & Author Series, supported by the Slomo & Cindy Silvian Foundation; Screenings of documentaries; and quarterly changing exhibits in the Museum's State of Tennessee Gallery.

BOOK & AUTHOR SERIES

- Dangerous Friendship, Rabbi Ben Kamin
- Tavis Talks: Death of a King, Tavis Smiley
- Strong Inside: The Story of Perry Wallace, Andrew Maraniss
- We Shall Not Be Moved, M. J. O'Brien with documentary "Ordinary Hero," Loki Mulholland and special guest, Joan Trumpauer Mulholland
- Children of Selma, Sheyann Webb-Christburg and Sally Liuzzo
- What a Woman Ought to Be and to Do, Dr. Stephanie Shaw, in partnership with the Institute of Museum and Library Sciences
- MLK: Congressional Cover Up, John Avery Emison
- Witnessed: The Legacy of Malcolm X 50 Years Later, Zaheer Ali
- U.S. Policy and Mexican Migration, David Bacon

SCREENINGS

- "Slavery by Another Name" and "Freedom Riders" - Created Equal Film Series, National Endowment for the Humanities and Gilder Lehrman Institute
- "Love and Solidarity," Dr. Michael J. Honey

STATE OF TENNESSEE GALLERY EXHIBITS

- "A Civil Rights Memorial," photographs of Jessica Ingram – extended exhibit
- "Ernest Withers Photographs," commentary by Rosalind Withers
- "Jazz and Blues: Threads of American Music," Leanne Lesley

PROVOKING

awareness and action,
seeking progress, pushing forward

“What can you do? You don’t have to be on the front line, but you do have to do something to make the world a better place.”

Joan Trumpauer Mulholland, 2015 Freedom Award Honoree



THE MUSEUM AS A PUBLIC SQUARE

- Forum on Human Trafficking
- In the Wake of Ferguson: A Community Conversation
- A Pathway to the Future: Immigration, Education and the Memphis Community
- Memphis Lives Matter Town Hall Meeting
- Join the Movement: Find Your Match in Local Activism

ENGAGING MUSEUM MEMBERS

- How to Preserve Your Legacy
- Breakfast with the President
- Music and The Movement
- You Be the Judge
- Night with the Curator



ENGAGING THE COMMUNITY

- Annual King Day Celebration
- National Civil Rights Museum Sports Legacy Awards
- Kuumba Singers of Harvard College and the Rust College A’Capella Singers in concert
- Annual Commemoration of Dr. Martin Luther King, Jr.’s Assassination
- Juneteenth 150th Anniversary



With the \$27.5 M renovation complete, the Museum is better able to share and expand public programming to examine issues, provoke thought and host community celebrations and events to bring us together.



Nikki Giovanni, Poet and Civil Rights Activist

SERVING to include and inspire, seeking common cause, pushing forward

“I got out on the balcony and I became emotionally resonant.”

Ava DuVernay, 2015 Freedom Award Honoree

FREEDOM AWARD

1991

Rosa Parks
James Farmer
Coretta Scott King

1992

Archbishop
Desmond Tutu
Barbara Jordan

1993

Thurgood Marshall
Marian Wright Edelman

1994

Jimmy Carter

1995

Elie Weisel
Dorothy Height

1996

Andrew Young
Yitzhak Rabin

1997

Jackie Robinson
Colin Powell

1998

Mikhail Gorbachev
Dr. Benjamin Hooks

1999

Harry Belafonte
Lech Walesa

2000

Nelson Mandela

2001

Oscar Arias
Sidney Poitier

2002

Rigoberta Menchu-Tum
Julian Bond

2003

Maxine Smith
Bill Clinton

2004

Bono
John Lewis

2005

Paul Rusesabagina
Oprah Winfrey
Ruby Dee & Ossie Davis

2006

Dr. Bernard Kouchner
Dr. Joseph Lowery
Stevie Wonder

2007

John Hope Franklin
Ellen Johnson-Sirleaf
Earvin “Magic” Johnson

2008

Al Gore
Diane Nash
B.B. King

2009

His Holiness
the Dalai Lama
Myrlie Evers-Williams
Julius “Dr. J” Erving

2010

Dr. Wangari Mathaai
Dr. Dorothy Cotton
Eva Longoria

2011

Leola Brown Montgomery
Delores Huerta
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Rev. James Lawson
Rev. Samuel Kyles
John Seigenthaler
Rev. C. T. Vivian
Hill Harper
Marva Collins
Kirk Whalum
Cicely Tyson
Susan L. Taylor
Danny Glover
Alonzo Mourning
Bill Russell
Dr. Bill Frist
Usher Raymond IV
Southern Poverty
Law Center
NAACP

2012

Dr. Muhammad Yunus
Dr. Bernard Lafayette
Marlo Thomas
The Three Doctors –
Dr. Rameck Hunt,
Dr. George Jenkins,
Dr. Sampson Davis

2013

Mary Robinson
Geoffrey Canada
Earl Graves, Sr.

2014

Charlayne Hunter-Gault
Bob Moses
Frank Robinson
Tom Brokaw
Beverly Robertson

2015

Joan Trumpauer Mulholland
Ava DuVernay
Ruby Bridges-Hall



NATIONAL CIVIL RIGHTS MUSEUM.
FREEDOM
AWARD



IN THE EYES OF THE WORLD

Ava DuVernay, Joan Trumpauer Mulholland and Ruby Bridges-Hall

A CATALYST FOR POSITIVE CHANGE

ever pushing forward

“2015 has served as a transitional year for the National Civil Rights Museum. New leadership, new partnership opportunities, new programmatic focus. As we chronicle history, examine issues, provoke thought and serve as a catalyst for positive change, we hope you will join us on the journey as the Museum’s role in community and the nation becomes increasingly action-oriented.”

Terri Lee Freeman, President – National Civil Rights Museum



SO THAT WE MIGHT ALL SEE THE WAY



*“I had such an amazing experience at the museum today that I just had to share. Standing in the spot where James Earl Ray stood as he assassinated Dr. Martin Luther King, Jr., I had an experience that I will never forget. As I stood there with tears in my eyes, I turned to the black man standing next to us and my teary eyes met his teary eyes. I said, **‘It’s so emotional and intense being here in this place.’** He said, **‘Yes, but the beauty of it is that we’re here now, standing together.’** And we stood there and embraced each other and cried. Two complete strangers. A whiter-than-white suburban stay-at-home mom and a heavily-tattooed black man. Together, bearing witness to the pain of our shared history and offering an expression of peace and love in a place that still carries the sting of fear and hatred. That deep feeling of peace and love and understanding washed away the negativity that surrounds that space and completely transformed it.*

“I cannot express how deeply this museum and this experience has moved me. Our family will never forget it!”

With gratitude, Abby Scales –Bettendorf, Iowa

GIVING. FORWARD.

Our gratitude to our Annual Donors for helping us continue to educate and inspire our visitors. You inspire us by your example.

These gifts were received from July 1, 2014 - June 30, 2015.

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ADVOCATES- \$2,500

David Buente
Friday, Eldridge & Clark, LLP
Fried, Frank, Harris, Shriver & Jacobson, LLP
Lisa Krupicka
The Law Offices of Ricky Wilkins
Martin Tate Morrow & Marston PC
Miller & Martin, PLLC, Attorneys At Law
Nahon, Saharovich & Trotz, PLC
Ridder Hurd PLLC
Skadden, Arps, Slate, Meagher & Flom LLP
Thomason, Hendrix, Harvey,
Johnson & Mitchell, PLLC
The Wharton Law Firm

PARTNERS - \$500

Ben C. Adams
Adams and Reese LLP
Jack & Michele DiCanio
James Finberg
Barry Goldstein
Russell M. Herman
Charles T. Huddleston
Kristin G. Koehler
Allen J. Ruby
Michael Subit & Leslie Hagin
The Honorable Diane Vescovo &
Michael G. McLaren
Watkins Uiberall, PLLC
In Honor of Maurice Wexler
The Honorable & Mrs. AC Wharton

SUPPORTERS - \$250

Allen S. Blair
Cary Blancett
Law Offices of Lucie Brackin
Andy Branham
R. Larry Brown
Jack Campo
Cynthia Collins
The Community Foundation of Greater Atlanta
Terence G. Connor
Virginia G. Connors
Mavis Donahue
Julie H. Ellis
Kenneth P. Ewing
James Ferguson
Whitney K. Fogerty
Lawrence R. Fullerton
Beverly Gates
Richard Goldaber
Kelly S. Gooch
Paul Grossman
Sarah Henry
Frank M. Holbrook
Rhynette Hurd
Pamela Irons
David M. Jensen
Rabbi Ben Kamin
Mark Kaufman
Sanford D. & Paula R. Kelsey
David S. Kennedy
Lynn A. Landau
John Maxwell
Dan McDaniel, Jr.
James R. Mulroy, II
O. John Norris III
Thomas L. Parker
Frances Paulson
John Pekar
Robert Ross
Clint Saxton
Jennifer A. Sink
Gina Sugarmon
Jon & Susan Thompson
Alan M. Unger

\$50 - \$249

Imad I. Addullah
Neil Aronov
Ericka & Vincent T. Barbour
David A. Billions
Peter D. Blumberg
Peter Brewer
Sam Chafetz
Lisa Crosby
Carl Davis
James DeMere
Michael Gabel
Lee M. Glasgow
Mr. & Mrs. Paul Grossman
Melissa K. Hodges
Joe Horter
Sandra Isom
Beth Kaufmann
Nancy Kenley
Susanna M. Kramer
Carla Laszewski
Elizabeth Low
Karen Manus
Joyce Margulies
Anne B. Mathes
Brunhilda Mayo
L. K. McCown
Karen McManus
Debra Millenson
Robert Molinet
John D. Page
John M. Price
Allen & Mary Raul
Terrence O. Reed
Mike Reiss
Patrick D. Riederer
Richard R. Roberts
Elzine K. Sanders
Donald Sapir
Ben Scott
Robert Tice
Paul H. Tobias
Jennifer VanDeever
Gwynne A. Wilcox
Myla Williams
Paige P. Williams
W. Scott Young

COMMUNITY OF FAITH

TRAILBLAZERS - \$250,000

Christian Methodist Episcopal Church - 1st District

DRUM MAJORS - \$50,000

Brown Missionary Baptist Church

BRIDGE BUILDERS - \$10,000

Idlewild Presbyterian Church

TORCH BEARERS - \$5,000

Dr. Carmichael Crutchfield
First Baptist Church - Broad
Metropolitan Baptist Church
Mt. Olive Cathedral
New Sardis Baptist Church
Temple Israel

ACTIVISTS - \$2,500

Episcopal Diocese of West Tennessee
Bishop & Mrs. Lawrence L. Reddick, III
Southwest District CME Church - East TN Region

FOOT SOLDIERS - \$1,000

Rev. & Mrs. Elijah Agnew
African Methodist Episcopal Church
-West Tennessee
Rev. Dr. James A. Baxter
Rev. Willie Boyd, Jr.
Rev. Willie Branch
Elder Marilyn Briggs
Bishop & Mrs. Edward Lynn Brown
Dr. & Mrs. James Brown
Rev. William Cole
Dr. & Mrs. Darryl Coleman
Rev. George Coleman
Rev. & Mrs. Leo Douglas
Elder & Mrs. James G. Dowell, Sr.
Rev. & Mrs. Walter Fleming
Rev. Gallian & Mrs. Nettie Fulton
Rev. William & Mrs. Debora Gant
The Reverends Bobby & Cheryl Goliday
Rev. Willie Grandberry
Bishop William H. Graves
Rev. & Mrs. Bethel Harris, Jr.
Rev. & Mrs. Jeremiah Hill
Bishop & Mrs. Dotcy I. Isom
Rev. Amber Jackson
Rev. & Mrs. Charlton L. Johnson
Rev. & Mrs. Roland Johnson
Rev. Issac Joyner
Rev. Leonardo Kaufman Sr. & Mrs. Joyce Vault
Kaufman
Rev. A. T. Leverette
Rev. Dr. Fred C. Lofton
Dr. & Mrs. Wesley McClure
Rev. Carol McCright
Rev. Geraldine McDaniels
Rev. Steve Mayhorn
Juanita Mitchum
Rev. Dewayne E. Moore
Mother Liberty CME Church - Jackson TN
Rev. LaMel B. Neal
Rev. Delphine Rogers Newsum
Northwest District CME Church - West TN

Rev. Leroy & Mrs. Annette Payne
Elder & Mrs. E. L. Perry
Dr. & Mrs. Ronald Powe
Rev. Fred Powell
Rev. Pierre Primm
Rev. Issac Ross
Elder Larry W. & Lillian W. Ross
Dr. Willa M. Ross
St. Andrew AME Church
Jacqueline I. Scott
Rev. Mrs. Moddie Sessions
Rev. Willie Siggers
Rev. Roy Sorrell
Elder & Mrs. Ore L. Spragin, Jr.
Pamela Springfield
Rev. John R. Stokes
Rev. & Mrs. Shelby B. Taylor
Rev. O. C. Wallace
Rev. Anthony Ware
Ella Marie Watson
Rev. Don White
Rev. Donnie Willis
West District CME Church - Arkansas
Rev. & Mrs. Varnell Womack

MARCHERS - \$100-\$999

Allen Temple CME Church, Inc.
Asbury CME Church
Rev. Marie Bonds
Rev. Robin Shyne Briggs
Brown Chapel / Brinkley AR
Rev. Dr. Ruth O. Bryant-Gordon
Rev. Nancy L. Buchanan
Rev. Patricia Buckner
Rev. Terry Campbell
Pastor Danny J. & Mrs. Jeanette Carter
Central Baptist Church
Rev. Gary Clay
Rev. Valerie Conley
Rev. Versie Easter
Rev. Barbara J. Fitzhugh
Rev. David Franklin
Greater New Shiloh MB Church
Mr. Ron & Rev. Lynn Hayes
Rev. & Mrs. Clarence K. Heath
Rev. & Mrs. Robert Henry
Janes Hoskin
Rev. Alvin Hopkins
Rev. Larry Hughes
Rev. & Mrs. William Hurt
Rev. Donna Hyde
Rev. Amelia T. Johnson
Mr. & Mrs. Herman Johnson
Rev. & Mrs. James Johnson
Maddie Johnson
Rev. Nathaniel & Mrs. Lula Kidd
Rev. Alma King
Mr. & Mrs. Kapel L. Kirkendoll
Donald Letcher, Jr.
Rev. Doris Lewis
Dr. & Mrs. Myron Lewis
Rev. Brian Lightner
Rev. & Mrs. Ernest Ligon
Rev. Margaret Martin

Rev. & Mrs. John Mason
Rev. Edward McKelvy
Rev. Dr. Calverta H. McMorris
Rev. & Mrs. Anthony Menzies
Rev. Dorothy Miller
Mr. Tipton CME Church
Dr. James Oliver
Raleigh Assembly of God and The Springs
@ Southwind
Rev. Oretha Ray
Dr. & Mrs. David Reid
Rev. Albert Robertson
Rev. Isaac Ross
St. James CME Church
Rev. Larry Shaw
Rev. Monette Shaw
Rev. Arthur Shelton
Rev. Wesley Smith
Rev. William Smith III
Rev. Elroy Stewart
Rev. Jellory Stokes
Rev. Donald Stone
Rev. Joe Stout
Rev. & Mrs. Johnny L. Stuart
Rev. Dr. Joseph Taylor
Rev. George Veasley, Jr.
Ms. Juliet Waddlington
Rev. Fannie Washington
Rev. Mary Washington
Chris Watkins
E. E. West
Rev. E. Elise West
Rev. Mashalle Whitmoore

TRIBUTE GIFTS

In Memory of Bernice Boyland and Royster Walton

Bianca Sweeten

In Memory of Harold Confer

LaRose A. Coffey

In Special Recognition of Patricia Earl's Intelligence and Character

Tina Earl

In Honor of Marian Wright Edelman, The Children's Defense Fund

Craig Stevens

In Honor of Rose Flenorl

NEXUS Leaders Inc.

In Honor of Fannie Lou Hamer

Leslie B. McLemore

In Honor of Ryan Jones

Marvin S. and Roberta Littky

In Honor of Dr. Mohan and Shaila Karkera

Margaret H. Kellogg

In Honor of Betsy Mandel-Carter

Gail M. Young

In Honor of Johnny Moore

Anonymous

In Celebration of Rev. Keith Norman's Birthday

Mary Tate-Smith

In Honor of Eddie and Mary Phillips' 50th Year of Marriage

Eddie Phillips

In Memory of Lula Mae Reed

Diane Rudner

In Honor of Bill Rhodes

NEXUS Leaders Inc.

In Honor of Beverly Robertson

Mel and Pearl Shaw

William C. Rhodes

Connie L. Lensing

In Honor of the Rev. Sheuer's Presence

on the Bridge in Selma - 3/9/1965

Betty Sue Sherrod

In Memory of Venita Smith

Cindy and Kevin Brewer

J.R. Hyde III Family Foundation

In Celebration of Dean Spencer's Birthday

Neil Spencer

In Celebration of Irma J. Strickland's Birthday

Dan Poag

In Honor of Eloise and H. Strong

Seith Mann

In Memory of Phyllis Taketa

Chip B. Dudley

J.R. Hyde III Family Foundation

Lisa Krupicka

In Memory of Alma B. Gambrell

Ella G. Thompson

In Honor of Chris Wallace-General Manager of the Grizzlies

Maurice Wexler

In Memory of Helen and Rabbi James Wax

Jonathan I. Wax

In Honor of Maurice Wexler

Wayne M. Coward

Ronald L. Gilman

Brenda R. Johnson

Stanley Starr

In Honor of Stephanie and Spence Wilson

Carmen W. Anderson

In Honor of The Civil Rights Workers

Diana J. Butts

In Honor of We Share a Dream

John Paul Rohde

In Special Recognition of Atlanta

Phillip Wallace

In Honor of the National Civil Rights Museum

Lawson K. Dyson

Jon Henke

Michael J. Lapidis

Mary Lou Myers

Ellen Waldman

LEGACY SOCIETY

The National Civil Rights Museum recognizes members of the Legacy Society who have made the Museum a direct beneficiary of a variety of estate plans including will provisions, charitable gift annuities, charitable remainder trusts and life insurance policies.

**Gifts made in memoriam are indicated with an asterisk.*

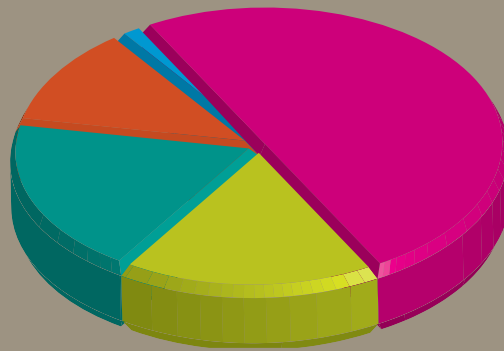
Frances and Dr. Benjamin L. Hooks*

Patricia Hooks Gray

Jeanne and Henry* Varnell

TOTAL OPERATING REVENUE \$6,137,194

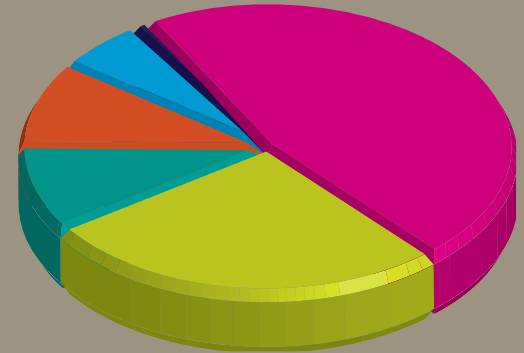
Fiscal Year-end June 30, 2015



- Admissions—\$2,973,482
- Event Sponsorship—\$1,061,458
- Retail—\$1,192,409
- Contributions & Membership—\$769,438
- Other—\$140,407

TOTAL OPERATING EXPENSES \$5,304,516

Fiscal Year-end June 30, 2015



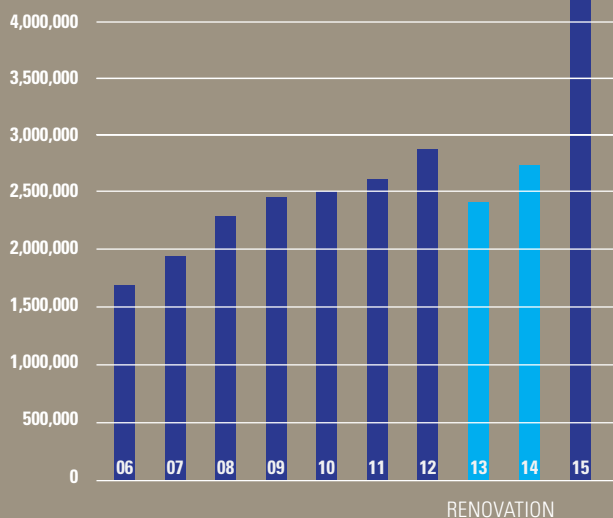
- Facility & Equipment—\$3,251,748
- Salaries & Benefits—\$2,444,040
- Program Services—\$1,440,235
- Cost of Goods Sold—\$529,952
- General & Administrative—\$512,013
- Professional Fees—\$56,121

2015 ANNUAL REPORT

STATEMENTS OF FINANCIAL POSITION

	2015	June 30	2014
ASSETS			
Cash and cash equivalents	\$ 874,240		\$ 1,099,235
Investments, at fair value	2,471,688		2,007,715
Contributions receivable, net	2,030,400		3,187,788
Accounts receivable	50,632		143,108
Inventory	197,370		140,438
Prepaid expenses and other assets	18,629		26,945
Fixed assets, net	27,580,974		29,892,553
Total assets	\$ 33,223,913		\$ 36,497,782
LIABILITIES AND NET ASSETS			
Accounts payable and other liabilities	\$ 163,503		\$ 385,121
Deferred revenue	102,500		48,628
Debt	0		6,200,000
Total liabilities	266,003		6,633,749
Net assets:			
Unrestricted	28,733,520		25,001,230
Temporarily restricted	2,084,288		3,238,160
Permanently restricted	2,140,102		1,624,643
Total net assets	32,957,910		29,864,033
Total liabilities and net assets	\$ 33,223,913		\$ 36,497,782

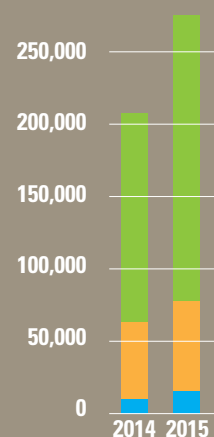
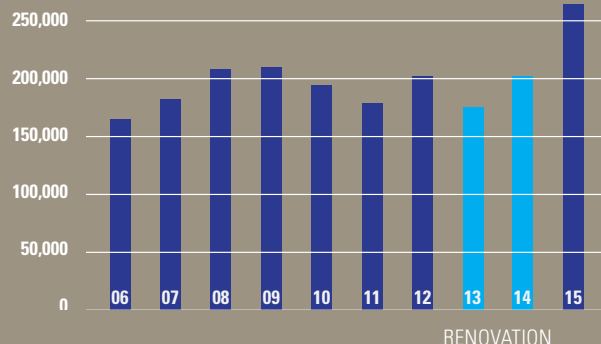
EARNED INCOME



In earned income, the National Civil Rights Museum is consistently outpacing its peers by wider and wider margins – 54% compared to the museum industry average of 30-35%.

The Lorraine Civil Rights Museum Foundation, dba National Civil Rights Museum at the Lorraine Motel operates as a 501 (c)(3) non-profit organization. The State of Tennessee owns and leases the Lorraine Motel property to the Museum under a renewable agreement. The museum receives no annual operating funds from the city, county or federal government.

ATTENDANCE



Record breaking people served - 258,162 national and international audience of which 78,356 were students and 7,325 were free TN residents.

■ Total Attendance - up 27%
■ Total Students - up 20%
■ Total Free TN Residents - up 38%

STATEMENT OF ACTIVITIES

Year Ended June 30, 2015

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUES, GAINS, AND OTHER SUPPORT				
Admissions	\$ 2,973,482	\$ —	\$ —	\$ 2,973,482
Memberships	61,434	—	—	61,434
Contributions and grants	5,208,356	230,095	515,459	5,953,910
Museum shop and café	1,192,410	—	—	1,192,410
Public events and programs	1,061,458	—	—	1,061,458
Investment income	61,585	(295)	—	61,290
Other	112,072	60,398	—	172,470
Apartment Revenue	28,233	—	—	28,233
Net assets released from restrictions	1,444,070	(1,444,070)	—	—
Total revenues, gains, and other support	\$ 12,143,100	\$ (1,153,872)	\$ 515,459	\$ 7,346,734
EXPENSES				
Program services	3,371,023	—	—	3,371,023
Supporting services:				
Salaries and benefits	513,249	—	—	513,249
General administration	499,209	—	—	499,209
Facility and equipment	3,428,445	—	—	3,428,445
Museum shop and café expenses	529,952	—	—	529,952
Interest	12,805	—	—	12,805
Professional and legal expenses	56,127	—	—	56,127
Total supporting services	5,039,787	—	—	5,039,787
Total expenses	\$ 8,410,810	—	—	\$ 8,410,810
Change in net assets	3,732,290	(1,153,872)	515,459	3,093,877
Net assets at beginning of year	25,001,230	3,238,160	1,624,643	29,864,033
Net assets at end of year	\$ 28,733,520	\$ 2,084,288	\$2,140,102	\$32,957,910

BOARD OF DIRECTORS

Dr. Esmond Arrindell, MD
Physician

Kenya Bradshaw
Tennessee New Teachers Project

Nelda Burroughs
First Choice Sales and Marketing

Darrell T. Cobbins
Universal Commercial Real Estate, LLC

John Crowe
Crowe Consulting International

Charles "Chip" Dudley
Independent Bank

Gregory Duckett
Baptist Memorial Health Care Systems, Inc.

Nnaemeka "Meka" Egwuekwe
Lokion Interactive

Rose Jackson Flenorl
FedEx
NCRM, Secretary

Preston Frazer
AutoZone

Kathy Buckman Gibson
Buckman International

Rabbi Micah Greenstein
Temple Israel

Herb H. Hilliard
NCRM, Chairman of the Board

Joseph R. Hyde III
Pittco Management, Inc.

Shaila Karkera
Community Activist

Lisa Krupicka
Burch, Porter & Johnson, PLLC

Reverend Samuel Billy Kyles
Monumental Baptist Church

Connie Lewis Lensing
FedEx Express

Johnny Moore
SunTrust Bank

Reverend Keith Norman
First Baptist Church - Broad
Baptist Memorial Health Care Systems, Inc.

Ziad Ojaki
Ford Motor Company

William "Billy" Orgel
Tower Ventures
NCRM Assistant Treasurer

Elliot L. Perry
Popular Foundation

Bill Rhodes
AutoZone
NCRM Treasurer

Cathy Ross
Retired, FedEx Express

Bathsheba Sams
International Paper

Gary Shorb
Methodist Healthcare

Senator Reginald Tate
Shelby County Delegation, State of Tennessee

Maurice Wexler
Baker Donelson Law Firm

Dr. Russ Wigginton
Rhodes College

Spence Wilson, Jr.
Kemmons Wilson Companies

Brian K. Woods
Nike, Inc.

Terri Lee Freeman
President

In 2015—**Volunteers -1,114**
Hours - 9,290
Value - \$214,205.21

Volunteer Planning Committee

Beverly Alexander
Hortensia Dean
Chris Dillard
Demetrius Holt
Debra Jones
Joseph Kyles
Tony Parks
Landon Richards
LaTarsha Tate
Carla Wells

Volunteers who Volunteered 40 Hours or More

Sam Allen
Courtney Anthony
Sharmaine Burton
Toleda Burton
Barbara Chaney
Elaine Clyburn
Stacey Ferguson
Sheila Fishers
Geraldine Grandberry
Vickie Hamilton
Sheila Jeffries
Mary Kincade
James Kincade
Georgia King
Betty Kyles
Jeff Love
Regina Morton
Douglas Petties
Alan Sefton
Willie Tolton
Joyce Watson
Mary Woolridge

ADMINISTRATIVE STAFF

Terri Lee Freeman

President

Veda Ajamu

Executive Assistant to the President

DEVELOPMENT DEPARTMENT

Beverly (Bev) Sakauye

Chief Development Officer

Annie Bares

Development Officer

Vanessa Clark

Volunteer Manager & Development Assistant

Regina Crawford

Receptionist & Development Clerk

Jeanette O'Bryant

Development Coordinator

FINANCE DEPARTMENT

Tsitsi (Tee) Jones

Chief Financial Officer

Angela Faulkner

Accounting Coordinator

Aimee Neely

Accounting Clerk

Reginald Sanders

Accountant

INTERPRETATION, COLLECTIONS & EDUCATION DEPARTMENT

Dr. Noelle Trent

Director of Interpretation, Collections & Education

Quinn Argall

Preparator

Ryan Jones

Museum Educator

Raka Nandi

Collections Manager & Registrar

MARKETING & EXTERNAL AFFAIRS DEPARTMENT

Faith Morris

Chief Marketing & External Affairs Officer

Kimberly Ambrose

Group Sales Coordinator

Connie Dyson

Marketing Communications Manager

Shonda Lark

Group Sales & Facility Rental Assistant

Cheikh Mbaye

Facility Rental Manager

Debbie Nutt

Buyer/Merchandiser

Elisha Obasuyi

Communications Coordinator

MUSEUM PARTNERSHIPS & COMPLIANCE

Tracy Lauritzen Wright

Director of Museum Partnerships and Compliance

OPERATIONS DEPARTMENT

Antonio Smith

Director of Operations

Henry Fields

IT Operations Manager

Archie Elliott

Network Engineer I & AV Specialist

Mark Massongill

Facilities Manager/Building Engineer

Rhonnie Knighten

Maintenance Technician

Tim Butler

Sales Associates Lead

Danielle Hubbard-Smith

Floor Lead

Guest Services Staff:

Laketa Brown

Kindy McCorvey

Travieis Rhynes

Rheannan Watson

Retail Shop Staff:

De'Jah Barra

Tracy Horne

Anastasia Horton

Jeremy Malone

Al Pinkston

Pamela Tunstall

Tour Guides:

Anthony Harris

Roy Logan

Cierra Lockett

William Young



“I’m inspired to continue the struggle for freedom and human rights. It reminds us that the long walk of freedom is not over.”

Nelson Mandela, 2000 Freedom Award



AT THE LORRAINE MOTEL

450 Mulberry Street, Memphis, Tennessee 38103, 901-521-9699, civilrightsmuseum.org



International Coalition of
SITES of CONSCIENCE



National Civil
Rights Museum



NCRMuseum



NCRMuseum



NCRMuseum



450Mulberry