

Affirmative Action Voluntary Statement

COMPLETION OF INFORMATION BELOW IS VOLUNTARY CURRENT AS OF 04/08

We consider all applicants for positions without regard to race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve/national guard or any other similarity protected status. We also comply with all applicable laws governing employment practices and do not discriminate on the basis of any unlawful criteria.

To be completed by applicant on a voluntary basis. Not for interview purposes. To be filed separately from application.

In an effort to comply with requirements regarding government recordkeeping, reporting and other legal obligations which may apply, we invite you to complete this applicant data survey. Providing this information is STRICTLY VOLUNTARY. Failure to provide it will not subject you to any adverse personnel decision or action. Your cooperation is appreciated.

Please be advised that this survey is not a part of your official application for employment. It will not be used in any hiring decision. The information will be used and kept confidential in accordance with applicable laws and regulations.

PLEASE PRINT

Position(s) applied for _____ Date _____ / _____ / _____

Referral Source

- | | | |
|---|---|--|
| <input type="checkbox"/> Walk-in | <input type="checkbox"/> Government Employment Agency | <input type="checkbox"/> Private Employment Agency |
| <input type="checkbox"/> Employee | <input type="checkbox"/> Relative | <input type="checkbox"/> School |
| <input type="checkbox"/> Advertisement - Source _____ | <input type="checkbox"/> Other _____ | |

Name of person who referred you IF APPLICABLE _____

Applicant Information

Name _____ Telephone (_____) _____
Last / First / Middle

Address _____
Street / City / State / Zip Code

- Male Female

Please check one of the following Equal Opportunity Identification Groups:

- Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- White (Not Hispanic or Latino):** A person having origins in any of the original people of Europe, the Middle East, or North Africa.
- Black or African American (Not Hispanic or Latino):** A person having origins in any of the Black racial groups of Africa.
- Asian (Not Hispanic or Latino):** A person having origins in any of the original people of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodian, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Native Hawaiian or other Pacific Islander (Not Hispanic or Latino):** A person having origins in any of the original people of Hawaii, Guam, Samoa, or other Pacific Islands.
- American Indian or Alaskan Native (Not Hispanic or Latino):** A person having origins in any of the original people of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Two or more races (Not Hispanic or Latino):** All persons who identify with more than one of the following races: White; Black/African American; Asian; Native Hawaiian/other Pacific Islander; or American Indian/Alaskan Native.