

**Naples Zoo Inc.**  
**Intern Application**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone number: \_\_\_\_\_ Cell: \_\_\_\_\_

E-mail: \_\_\_\_\_

School: \_\_\_\_\_ Year: \_\_\_\_\_

Institution Address: \_\_\_\_\_

GPA: \_\_\_\_\_ Major: \_\_\_\_\_ Minor: \_\_\_\_\_

Expected Graduation Date: \_\_\_\_\_ Will you receive college credit:  Yes  No

How many hours does your school require you to complete? \_\_\_\_\_

Area(s) applying for:

- Animal Shows       Carnivore Keeper       Education Inf.       Education Camp  
 Hoof Stock Keeper       Marketing/PR       Reptiles       Volunteer Management

Semester applying for:  Spring     Summer     Fall    20\_\_\_\_

Available: Sunday    Monday    Tuesday    Wednesday    Thursday    Friday    Saturday

# of days a week: \_\_\_\_\_ Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

(Internship must be at least 3 days a week and for 10 full weeks, but will longer for fall/winter)

Courses taken related to internship area: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Do you have any special skills you will bring to our organization? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Why do you want to intern at Naples Zoo? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

How did you hear about our internship program? \_\_\_\_\_

Are you planning on taking classes while completing your internship?  Yes                       No

If yes, what is your class schedule?

Monday	Tuesday	Wednesday	Thursday	Friday

Have you ever been employed by this facility?  Yes  No If yes, when? \_\_\_\_\_

Department: \_\_\_\_\_

Have you ever been convicted of a crime?  Yes  No

If yes, please explain the nature of the crime and the date of the conviction and disposition. A conviction is not an automatic bar to becoming an intern. Each case will be considered on its own merits. (Write on back if more space is needed)

\_\_\_\_\_

\_\_\_\_\_

Do you plan on working during the internship?  Yes  No

If yes, where? \_\_\_\_\_

Work schedule \_\_\_\_\_

Do you already have housing in the area? : \_\_\_\_\_

If no, do you need suggestions on possible places? \_\_\_\_\_

**References: (We will be contacting them)**

References	Name	email	Phone
Academic			
Academic			
Work			
Your choice			

NOTE: All interns must be at least 18 years of age at the time they start their internship with Naples Zoo.

**PLEASE READ CAREFULLY BEFORE SIGNING – INTERN’S CERTIFICATION AND AGREEMENT**

In consideration for being accepted as an intern by Naples Zoo, I agree as follows:

1. At Will Relationship: Even though I have made a commitment to serve as an intern, I understand that my intern status may be terminated at any time by me or Naples Zoo for any reason, with or without cause. I further understand that no oral promise, Naples Zoo policy or memo, custom, business practice, or other procedure constitutes an employment contract or modification of the at-will relationship between me and Naples Zoo.
2. No Employee Benefits: I shall not be considered an employee for any purpose, and no health, accident, or Workers’ Compensation insurance, nor any other type of employee benefits, shall be provided for me by Naples Zoo.
3. Training: I understand that certain intern activities require special training. I shall not undertake such activities without the required training. I agree to advise the Naples Zoo in writing of any physical limitations which could affect or be affected by any intern activities I assume. I understand it is my responsibility to provide this information and I release the Naples Zoo from any liability for injuries or illnesses which result from my failure to advise the Naples Zoo in writing of any such limitations.
4. Auto Insurance: I shall not operate a personal automobile for preceptor activities unless I have personal insurance limits of \$100,000 for bodily injury and property damage. Valid proof of insurance must be supplied to The Company upon request.
5. Confidential Information: I understand that information obtained through my work as an intern may be considered privileged or proprietary information of Naples Zoo. I agree to keep all such information confidential except to the extent disclosure of such information is expressly authorized and directed by an official of Naples Zoo. In particular, I agree to make no statements or release any information about the Zoo to any news media except as expressly authorized by Naples Zoo officials.
6. Assumption of Risk: I understand that no contact with any animal is allowed unless I have been trained and approved to work with it. I will never approach an animal or an animal’s enclosure or island. I understand that every animal is capable of inflicting harm or death and I will respect that ability. I am also aware of the inherent risk working in the Zoo environment including being in proximity to exotic animals and assume full responsibility for my actions should I ever fail to remember or choose to disregard the terms of this agreement. At any such time that I am in violation of this agreement I may be immediately removed from intern work at Naples Zoo.
7. Photo Release Form: I grant Naples Zoo permission to use any or all portions of film, videotape, and/or photography shot at Naples Zoo, at off-site locations where Naples Zoo representatives are acting, or on locations when I am acting on behalf of Naples Zoo for purposes of education and/or commercial use as they see fit, without compensation to my family or me. You, for yourself, your heirs, executors, and administrators, hereby release and forever discharge Naples Zoo, Inc. from all rights, claims, demands, and causes of action whatsoever in connection with the use or publication of said material, including the use of your name. This grant is made to Naples Zoo and its advertising and public relations department, and agencies, photographers, publishers, and their respective officers, directors, employees, agents, and representatives, and their successors and assignees.
8. Release from Liability and Indemnification: I hereby release Naples Zoo, and its respective agents, representatives, officers, employees, volunteers and interns from any and all liability whatsoever arising out of any damage, loss or injury to me or my property incurred as the result of my intern activities. My estate shall hold harmless Naples Zoo and its respective agents, representatives, officers, employees, interns and interns from any claims or actions by my relatives or legal representatives based on my death or injury as a result of my intern actions. I agree to indemnify the Naples Zoo for any injury caused by or arising from or in connection with my conduct or any act, omission or negligence of myself causing an accident, injury or damage to a third party or any other person while acting as an intern at the Naples Zoo.

I certify that to the best of my knowledge, all of the information I am providing to Naples Zoo is true and complete. I understand that any misrepresentation, falsification, or willful omission may result in a refusal of internship or dismissal from the intern program. I understand that a routine inquiry may be made during the processing of this information. I hereby authorize investigation of all statements in this application and request any company, institution, or persons contacted as part of this investigation to provide any and all pertinent information. I confirm that I am in good health and capable of the service that I am interning. I understand that Naples Zoo may terminate my intern service at any time. I understand that Naples Zoo is an equal opportunity employer and a drug-free workplace. The names and personal information recorded on this form are subject to public disclosure.

Intern Name (print)

Intern Signature

Date

Witness Name Signature

Date



Please return this completed application, along with a **cover letter** and **resume** to:

**Fax: (239)262-6866 or Mail:**

**Intern Coordinator  
Naples Zoo  
1590 Goodlette Rd.  
Naples, FL 3410**

**Or email to: [volunteer@napleszoo.org](mailto:volunteer@napleszoo.org)**