**AZA Scholarships for US and Canadian Professionals**

<table>
<thead>
<tr>
<th>Scholarship Name</th>
<th>Who can apply</th>
</tr>
</thead>
<tbody>
<tr>
<td>Disney Animal Kingdom Diversity Advancement</td>
<td>Zoo/aquarium employee from an underrepresented population</td>
</tr>
<tr>
<td>Gary Clarke &amp; Clayton Freiheit</td>
<td>Zoo/aquarium/related facility employee with commitment to institutional mission and collaboration</td>
</tr>
<tr>
<td>Jeff Swanagan Memorial</td>
<td>Zoo/aquarium employee who believes you must “touch the heart to teach the mind.”</td>
</tr>
<tr>
<td>Margaret A. Dankworth Memorial</td>
<td>Zoo/aquarium/related facility employee with leadership ability or potential</td>
</tr>
<tr>
<td>Robert O. Wagner Memorial</td>
<td>Zoo/aquarium/related facility employee in supervisory position who has shown professional growth</td>
</tr>
<tr>
<td>Emerging Zoo Professional* Tuition Scholarship*</td>
<td>Zoo employee who has worked full-time for no more than five years</td>
</tr>
<tr>
<td>Emerging Aquarium Professional* Tuition Scholarship*</td>
<td>Aquarium employee who has worked full-time for no more than five years</td>
</tr>
</tbody>
</table>

**Zoo Conservation Outreach Group Scholarships for International Professionals**

<table>
<thead>
<tr>
<th>Zoo Conservation Outreach Group Scholarship</th>
<th>Who can apply</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audubon Zoo Species Conservation and Management</td>
<td>Zoo/aquarium/related facility employee in Latin America or Caribbean Basin</td>
</tr>
<tr>
<td>Cameron Park Zoo Amphibian Conservation</td>
<td>Zoo/aquarium/related facility employee in Latin America or Caribbean Basin</td>
</tr>
<tr>
<td>Dickerson Park Zoo Conservation Education</td>
<td>Zoo/aquarium/related facility employee in Latin America or Caribbean Basin</td>
</tr>
<tr>
<td>Ellen Trout Zoo Crocodile Conservation</td>
<td>Zoo/aquarium/related facility employee or affiliate in Latin America or Caribbean Basin</td>
</tr>
<tr>
<td>Jacksonville Zoo International Conservation Training</td>
<td>Zoo/aquarium employee from outside US or Canada</td>
</tr>
<tr>
<td>Les Whitt Memorial</td>
<td>Zoo/aquarium employee or affiliate in Latin America or Caribbean Basin</td>
</tr>
<tr>
<td>Naples Zoo Caribbean Conservation Training</td>
<td>Zoo/aquarium/related facility employees who are citizens of any of the islands of the West Indies, as well as Belize, Suriname, Guyana, and French Guiana.</td>
</tr>
<tr>
<td>National Aviary Avian Conservation</td>
<td>Zoo/aquarium/related facility employee in Latin America or Caribbean Basin</td>
</tr>
<tr>
<td>San Antonio Zoo Les Whitt Memorial</td>
<td>Zoo/aquarium employee or affiliate in Latin America or Caribbean Basin</td>
</tr>
<tr>
<td>Western NC Nature Center Conservation Leadership</td>
<td>Zoo/aquarium/related facility employee in Latin America or Caribbean Basin</td>
</tr>
</tbody>
</table>

**Other Scholarship Opportunities for AZA Courses**

<table>
<thead>
<tr>
<th>Other Scholarship Opportunities</th>
<th>Link to more information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elephant Managers Association</td>
<td><a href="https://elephantmanagers.com/">https://elephantmanagers.com/</a></td>
</tr>
<tr>
<td>John L. Behler Memorial Scholarship</td>
<td><a href="http://www.alligatorfarm.com/">http://www.alligatorfarm.com/</a></td>
</tr>
<tr>
<td>Zoo Registrars Association</td>
<td><a href="http://www.zooregistrars.org/">http://www.zooregistrars.org/</a></td>
</tr>
</tbody>
</table>

*Covers tuition fee only.

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AZA Training Course Scholarships - Eligibility Guide

Please Note: You may only apply to ONE scholarship each year.

**Best Practices in Animal Keeping**
Emerging Aquarium Professional**
Emerging Zoo Professional**
Gary Clarke & Clayton Freiheit
Jacksonville Zoo International Conservation Training
Jeff Swanagan Memorial
Les Whitt Memorial
Naples Zoo Caribbean Conservation Training

**Amphibian Management School**
Cameron Park Zoo
Emerging Aquarium Professional*
Emerging Zoo Professional*
Gary Clarke & Clayton Freiheit
Jacksonville Zoo International Conservation Training
Jeff Swanagan Memorial
Robert O. Wagner Memorial

**Avian Management, Biology and Conservation**
Gary Clarke & Clayton Freiheit
Jacksonville Zoo International Conservation Training
Jeff Swanagan Memorial
Naples Zoo Caribbean Conservation Training
National Aviary Avian Conservation
Robert O. Wagner Memorial

**Conservation Education: Effective Program Design**
Dickerson Park Zoo
Disney Animal Kingdom Diversity Advancement
Emerging Aquarium Professional*
Emerging Zoo Professional*
Gary Clarke & Clayton Freiheit
Jacksonville Zoo International Conservation Training
Jeff Swanagan Memorial
Naples Zoo Caribbean Conservation Training
Robert O. Wagner Memorial

**Animal Training Applications**
Emerging Aquarium Professional**
Emerging Zoo Professional**
Gary Clarke & Clayton Freiheit
Jacksonville Zoo International Conservation Training
Jeff Swanagan Memorial
Les Whitt Memorial
Naples Zoo Caribbean Conservation Training
Robert O. Wagner Memorial

**Creating Successful Exhibits**
Disney Animal Kingdom Diversity Advancement
Emerging Aquarium Professional*
Emerging Zoo Professional*
Gary Clarke & Clayton Freiheit
Jacksonville Zoo International Conservation Training
Jeff Swanagan Memorial
Naples Zoo Caribbean Conservation Training
Robert O. Wagner Memorial

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Please Note: You may only apply to ONE scholarship each year.

**Crocodilian Biology and Captive Management**
Ellen Trout Zoo Crocodilian
Emerging Aquarium Professional*
Emerging Zoo Professional*
Gary Clarke & Clayton Freiheit
Jeff Swanagan Memorial
Robert O. Wagner Memorial
*John L. Behler*

**Institutional Records Keeping**
Audubon Zoo Species Conservation and Management
Emerging Aquarium Professional*
Emerging Zoo Professional*
Gary Clarke & Clayton Freiheit
Jacksonville Zoo International Conservation Training
Jeff Swanagan Memorial
Naples Zoo Caribbean Conservation Training
Robert O. Wagner Memorial
Zoo Registrars Association

**Managing for Success: Career Development**
Disney Animal Kingdom Diversity Advancement
Gary Clarke & Clayton Freiheit
Jacksonville Zoo International Conservation Training
Jeff Swanagan Memorial
Margaret A. Dankworth Memorial
Naples Zoo Caribbean Conservation Training
Robert O. Wagner Memorial
Western NC Nature Center Conservation Leadership

**Managing for Success: Organizational Development**
Gary Clarke & Clayton Freiheit
Houston Zoo International Conservation Training
Jeff Swanagan Memorial
Margaret A. Dankworth Memorial
Naples Zoo Caribbean Conservation Training
Robert O. Wagner Memorial
Western NC Nature Center Conservation Leadership

**Managing Animal Enrichment & Training Programs**
Gary Clarke & Clayton Freiheit
Houston Zoo International Conservation Training
Jeff Swanagan Memorial
Naples Zoo Caribbean Conservation Training
Robert O. Wagner Memorial
San Antonio Les Whitt Memorial

**NatureStart**
Disney Animal Kingdom Diversity Advancement
Emerging Aquarium Professional*
Gary Clarke & Clayton Freiheit
Jacksonville Zoo International Conservation Training
Jeff Swanagan Memorial
Naples Zoo Caribbean Conservation Training
Robert O. Wagner Memorial

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AZA Training Course Scholarships - Eligibility Guide

Please Note: You may only apply to ONE scholarship each year.

Population Management I
Emerging Aquarium Professional*
Emerging Zoo Professional*
Gary Clarke & Clayton Freiheit
Jacksonville Zoo International Conservation Training
Jeff Swanagan Memorial
Naples Zoo Caribbean Conservation Training
Robert O. Wagner Memorial

Population Management II
Gary Clarke & Clayton Freiheit
Jacksonville Zoo International Conservation Training
Jeff Swanagan Memorial
Naples Zoo Caribbean Conservation Training
Robert O. Wagner Memorial

Principles of Elephant Management I
Emerging Aquarium Professional*
Emerging Zoo Professional*
Gary Clarke & Clayton Freiheit
Jacksonville Zoo International Conservation Training
Jeff Swanagan Memorial
Naples Zoo Caribbean Conservation Training
Robert O. Wagner Memorial

Elephant Managers Association

Principles of Elephant Management II
Gary Clarke & Clayton Freiheit
Jacksonville Zoo International Conservation Training
Jeff Swanagan Memorial
Naples Zoo Caribbean Conservation Training
Robert O. Wagner Memorial

Principles of Program Animal Management
Emerging Aquarium Professional*
Emerging Zoo Professional*
Gary Clarke & Clayton Freiheit
Jacksonville Zoo International Conservation Training
Jeff Swanagan Memorial
Naples Zoo Caribbean Conservation Training
Robert O. Wagner Memorial
San Antonio Les Whitt Memorial

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