



OUR PROMISE TO STAFF

THE Y

will treat each other with the same core values that we exhibit to our members, program participants, volunteers, and donors:

CARING, HONESTY, RESPECT, RESPONSIBILITY.

We will strive to provide a **SAFE AND WELCOMING ENVIRONMENT** for everyone.

WE WILL:

- be **RESPONSIBLE TO EACH OTHER,**
- provide **CLEAR GOALS AND EXPECTATIONS,**
- provide **TRAINING,**
- provide timely **COMMUNICATION, FEEDBACK** and **RECOGNITION,**
- by offering **RECOGNITION** for jobs well done,
- be **ACCOUNTABLE TO EACH OTHER,** and
- offer **ON-GOING EDUCATIONAL OPPORTUNITIES.**

OUR MISSION

To put Judeo-Christian principles into practice through programs that build healthy spirit, mind and body for all.

OUR VISION

We will lead our community to become the healthiest in America.

OUR COMMITMENT

To never turn anyone away for their inability to pay.

OUR CHARITY

The Annual Campaign for a Healthy Community

The YMCA of Greater Birmingham is a founding partner of the United Way of Central Alabama.