IT’S ABOUT ME
AND MY LIFE
Our Mission
The Baddour Center is dedicated to providing a model residential community for adults with mild and moderate intellectual disabilities in an environment that promotes maximum growth intellectually, spiritually, physically, socially, emotionally and vocationally.

Our Vision
The Baddour Center is committed to giving men and women the opportunity for lives of dignity, joy, and hope. Through the dedication and support of family and friends, residents can accomplish goals, enjoy lifelong friendships and realize their greatest potential in every area of life.
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<tr>
<th>Section</th>
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</thead>
<tbody>
<tr>
<td>Letter from the Executive Director</td>
<td>3</td>
</tr>
<tr>
<td>Vocational Services</td>
<td>4</td>
</tr>
<tr>
<td>Community Life</td>
<td>16</td>
</tr>
<tr>
<td>Residential Services</td>
<td>28</td>
</tr>
<tr>
<td>Education &amp; Research Division</td>
<td>38</td>
</tr>
<tr>
<td>Development &amp; Public Relations Division</td>
<td>48</td>
</tr>
<tr>
<td>2011-2012 Financials</td>
<td>57</td>
</tr>
<tr>
<td>Friends of Baddour</td>
<td>59</td>
</tr>
</tbody>
</table>
2012-2013
BOARD OF TRUSTEES

**Officers**
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Bill Davenport, Treasurer

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Sharon Perry
Andy Ray
Sarah Sanders
Phil Swift
Jeff Switzer
Shea Baddour Veazey
Hope Morgan Ward

Parke Pepper, Executive Director
Dear Friends,

The 2012 Annual Report theme, “The Baddour Center: It’s About Me and My Life!” is a reminder to all that residents are our focal point, the heart of The Baddour Center’s mission. We aim to help residents achieve and live happily in a safe and supportive environment every day, every year.

I am blessed through talking with persons who both benefit from and contribute to Baddour’s programs and services, including residents, residents’ families, employees, business partners, foundations, individual donors, and more.

The following pages share some highlights from residents’ lives throughout the past year and provide a glimpse into the active and evolving Baddour community. I hope you enjoy hearing from them as much as we do interacting with them.

Before you begin turning the pages, please know that we thank you for doing your part to ensure that the men and women of The Baddour Center have the opportunity to live up to their God-given potential.

After all, Baddour is about them and their lives.

Sincerely,

Parke Pepper, Executive Director
“I like my job,” said Custom Hand Packager and Baddour Resident Kathy. “I really like earning money.”
The Vocational Services Division’s philosophy is that through excellent employment and training opportunities for residents, excellent service is provided to corporate customers.

Baddour Custom Packaging is comprised of two vocational complexes and provides top-notch service to its customers, including Fortune 100 and 500 companies.

“Training and opportunities for residents is our focus every morning we come in and unlock the doors to the vocational complexes,” explained Kristi Webb, Director of Vocational Services. “As great as it is, Baddour Custom Packaging revenue is merely a byproduct to residents’ successes.”

This past year, 125 residents participated in regular work programs and another 36 participated in one of the alternative vocational programs. Residents’ compensation for all jobs is set in accordance with the U.S. Department of Labor and either meets or exceeds established guidelines.
“Lately, I have been ripping. I match numbers and cards for the Welcome Kits and the specials. I do it all, whatever is needed,” said Mark about his work in the FedEx Department of Baddour Custom Packaging.

“Oh sure, everyone likes money. I save it and go places, like the movies or grocery shopping. If I need something, I put it on my shopping list and buy it.”
“I had a goal,” said Rachael (left) about how she made her vocational dreams a reality through VOCARE. “I wanted to help out. As a Floor Helper, I helped my supervisor Caroline [Caradine] pick-up boxes and sweep.”

“I trained Rachael on different jobs,” explained Caroline, who has been a Packaging Supervisor since 2006. “I help residents accomplish goals by making sure they perform their jobs well. This is my first time to work with individuals with intellectual disabilities, but it’s more rewarding than other jobs, because I get to see the excitement residents feel when they accomplish something.

“Residents are a priority at The Baddour Center,” she continued. “They become more independent and learn different things.”
The Vocational Services Division offers more specialized programming through three Alternative Vocational Services (AVS) Programs.

VOCARE provides assessment and evaluation of existing skills, potential, and target areas in order to develop individualized vocational plans.

SHAPE provides work opportunities that deliver the help and instruction needed to develop work skills and behavior to their fullest potential.

REACH provides work opportunities and vocationally-oriented activities focused on skill and behavior maintenance for aging individuals. This program includes enrichment activities for those in retirement who still have the desire to work.

HORTICULTURE THERAPY provides a therapeutic work activity program to AVS participants focusing on development of interaction skills.
Did you know that any resident can participate in the Horticulture Therapy Program?

Priscilla, who works in the regular work program, added spending time in the Horticulture Therapy garden to her person-centered planning goals. This past year was her first year to participate.

“We dug holes and planted little pansies,” Priscilla explained. “I watered the flowers.”
Q&A with Scott

Did you have a job before you moved to The Baddour Center?
I helped my mom empty the trash can. I helped my dad rake leaves.

How do you spend the money you make now?
DVDs, music

What kind of music?
Justin Bieber, Jonas Brothers

Anyone else?
(points to his iPod) Jesse [McCartney]

Have you made some new friends at Baddour?
Pat, John, Payson, Kyle, Ryan

What do you and your friends do in your free time?
(Smiles) Watch movies. Listen to music.
The Horticultural Program provides employment in agricultural and wholesale/retail settings for Baddour Garden & Gift Shoppe, a retail garden center serving the community.

Other employment opportunities are available in Grounds, Fleet and Facilities, and Food Distribution.

The Center also provides day employment to persons in the community and collaborates with local schools to provide initial employment experiences for students in special education.
“We’ve been learning so much new stuff,” said Viola on her career in gardening and her growth since moving to Baddour. “I train some [of my resident co-workers] in planting plugs. They don’t always pack them tight enough, and the plants grow crooked. Sometimes [at Baddour Garden & Gift Shoppe] I help customers load vehicles and tell them what’s good for the plant.

“Back home they called me retarded, but now when I go back, they don’t recognize me,” she continued. “I use this (touches her temple) for these plants. I use my brain.”

VIOLA
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<td></td>
<td>FedEx Safe Kids Coloring Books 2011 Fulfillment</td>
<td>604</td>
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<td></td>
<td>Home Depot Coloring Books</td>
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<td></td>
<td>13 WK Qualifier Program Fulfillment</td>
<td>662</td>
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<td>13 Wk Qualifier Spreadsheet Processing</td>
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<td></td>
<td>Bank of America Jacket Fulfillment</td>
<td>48</td>
<td></td>
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<td></td>
<td>Bpotter Padfolio Fulfillment</td>
<td>153</td>
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<td></td>
<td>Paperless Prize Fulfillment</td>
<td>38</td>
<td></td>
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<tr>
<td></td>
<td>Paperless Screen Cleaner Fulfillment</td>
<td>273</td>
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17
The Community Life Division plays a key role in residents’ physical, social and spiritual lives and includes five major departments.

Since The Baddour Center was founded on Christian principles and continues to be affiliated with the United Methodist Church, a part-time Chaplain is employed to implement and coordinate opportunities for worship and study. This year, 156 residents participated in Spiritual Growth programs, Chapel and other activities in the Spiritual Growth Department. A weekly prayer list is also published.

The Physical Fitness Department creates a personal exercise program for each resident, including cardiovascular and strength-building exercises. This department also offers Intramural and Special Olympics sports. Residents obviously enjoy working out among friends because more than 169 residents participated in Fitness and Special Olympics this year, working out 249 days of 365. As a matter of fact, nearly 100 residents each worked out over 200 days this past year.
“I learned to swim when I was three years old,” said Amy, who considers the indoor and outdoor pools special since she does not have one at her parents’ home in West Virginia.

Amy (pictured with Victor during the Independence Day Celebration) exercised in the indoor pool the day of her interview. “It is fun to swim around, hang out with friends and float on an inner tube,” she said.

The outdoor pool, which is open from Memorial Day to Labor Day each year. “I’d go crazy without the pool in the summer,” she said. “It gets so hot, and it gives us something to do.”
“[Manager of Fitness] Shannon Adams teaches us how to run faster and cheers us on,” explained Raymond, pictured running the 50 meter dash at Special Olympics Track and Field.

“I want to win. We get a trophy, medal or ribbon. I keep mine in my room.”

Although Raymond participates in many other Special Olympics competitions from power lifting and volleyball to bocce and bowling, he has advice for anyone thinking of playing sports: “Try your best, and you win!”
In order to enjoy an active lifestyle, one should be healthy. One way for Kenny to stay healthy is to exercise in Baddour’s indoor pool, which is open year-round.

He is pictured here during a Special Olympics competition, where he is proving not only his good health and abilities, but also his bravery.

KENNY
Serving a total of 169 residents last fiscal year, the Recreation Department provides residents opportunities to participate in a variety of on- and off-campus leisure activities. The goals of this program are to help the residents develop appropriate social skills and to provide activities that are fun and entertaining.

One hundred thirty-one residents attended a spectator sport, such as the Memphis Redbirds or Mississippi RiverKings. However, one on-campus activity that is particularly popular among residents is the computer lab, which provides adult learning opportunities for residents through hands-on instruction. Information Systems employees worked with 99 residents who regularly attend on Tuesday, Wednesday and Thursday — a total of 5,049 hours in the lab — during the fiscal year, focusing on basic computer skills, such as keyboarding, maneuvering the mouse, using e-mail, learning internet search techniques and how to use software to draw and paint. Friday night computer lab time was increased by one class, totaling four 30-minute classes to accommodate the demand.
“My aunt taught me to listen to the beat of records that she played,” said Jeanna. “Then, she taught me to dance. I moved my feet, legs, arms, and whole body. [At Baddour dances], I have fun. I dress up — do my own makeup and pick out something cute to wear. I sit at the table and have punch. I love to dance.

“I tell anyone who doesn’t know how to dance to follow my beat,” she continued.

Baddour Employee Corey Read (pictured with Jeanna) often attends resident activities after work because he said, “It’s fun. You get to be yourself around residents. They accept you for who you are, which doesn’t always happen in the rest of the world.”
The Performing and Creative Arts (PCA) Department offers classes in art, music, mime, puppetry, drama, literature, voice and a variety of other arts and crafts venues.

This year, 150 residents participated in some type of PCA class, and 43 residents enjoyed individual music therapy.

Q&A with Julia

When on stage at the Christmas pageant...
I feel happy.

At the Christmas pageant, I played...
“Beautiful Star of Bethlehem,” and I dressed like a pilgrim.

The next song I plan to learn is...
“Stand” by Donnie McClurkin.

We heard you accomplished a big goal at work recently. Is this true?
I like taping boxes! My father was very happy.
The Miracles, The Baddour Center’s nationally recognized resident choir and The Miracles Encore, a small group ensemble, makes up the final area of Community Life. Their ministry is to glorify God, demonstrate the abilities of persons with intellectual disabilities, and tell the story of The Baddour Center.

Twenty residents auditioned for the choir this year, and four were selected, bringing the current choir total to 28 members. Between the two groups, they attend mandatory weekly practices and traveled over 10,000 miles during the past fiscal year to over 45 concert venues, performing for 9,210 people.

“I like traveling [with The Miracles] a lot. It’s fun! I have made new friends and learned about music,” said Anne Marie. “I like being with my friends, meeting people, staying in hotels and eating out.”
John has been a member of The Miracles choir since 2004 and says that “learning new words and singing songs,” as well as the “road trips around the United States” are highlights to his experience.

As this photo indicates, John is quite the performer both on and off of the stage. On the stage, he has been known to dance to music by the boy band N'Sync at the Lightshine Talent Show series and enjoys singing songs by Keith Urban. Off the stage, John spends time with friends and rides his bicycle.

Speaking of friends, John added that he is buddies with Choir Director Ryan Hays, who encourages him “to pay attention during practice” and he “makes people laugh and jokes around with us.”
RESIDENTIAL SERVICES

Raymond (l to r), Carol, Raymond, Daren and Rachel hold maps to their futures. They’re blank, you say? That’s because possibilities are endless when it comes to person-centered planning. Residents choose the direction their lives will go, which goals they want to accomplish and who will be on their team to help them accomplish those goals.
The Residential Services Division serves as the initial contact for those individuals interested in admission to The Center and also serves as the liaison between The Center and the parents/family members of those residents who call The Baddour Center home.

With a capacity for 170 residents, the Residential Services Division is responsible for accepting eight new admissions during the 2011-2012 fiscal year. At the end of the year, The Baddour Center family consisted of 158 residents representing 23 different states.

Quality programs, services, and opportunities are offered to individuals with mild and moderate intellectual disabilities for the purpose of promoting maximum independence in the least restrictive environment possible. Individual resident progress is measured by the achievements made in the area of independent living skills. Mastery of independent living skills offers individuals an opportunity to move beyond supervised group home living into a transitional group home or apartment setting. The Center currently operates 14 group homes and 8 apartment units.

Utilizing a Person-Centered approach to planning (PCP), the Residential Services staff works closely with residents and their families, as well as the other program divisions, to ensure that the most appropriate supports and services are in place to assist residents in maintaining a well-balanced, healthy lifestyle.
Meet Ashton. Learning to drive her golf cart, working in the FedEx Pre-print Department and attending the Residential Services cooking class are just a few of the goals that she has accomplished at The Baddour Center.

During the two cooking classes she participated in this past year, she helped make a breakfast casserole and a chocolate pudding dessert. We happened to snap a picture at the end of one of these classes. Ashton had the opportunity to invite her friend and choir director Ryan Hays to sample her cooking.

Her current goal is to become healthier. We feel certain she will accomplish this goal, just like all the others. Keep up the good work, Ashton!
Margaret, who says she enjoys sitting in the rockers in front of the Enrichment Activities Center on pretty days, shares about her move from a group home to the Buckman Enrichment Home.

The Buckman Enrichment Home “is more relaxing and restful. It’s lots more fun and enjoyable and less stressful. I am able to keep my job at [the] vocational complexes and still do activities with the [Enrichment] group. I still go on activities off of campus, which I love to do, too. I love my roommate and the [Direct Support Professionals] and how big and roomy the Enrichment house is.”

MARGARET
For those individuals who qualify for admission to The Baddour Center, the following program options are available: Regular Admission, Alternative Vocational Services Admission, Enrichment Services Admission (only available to residents in the Regular or AVS program), Day Client Admission and Respite Admission.
The Residential Services Division is responsible for providing the following services:

<table>
<thead>
<tr>
<th>RESIDENTIAL</th>
<th>POSITIVE BEHAVIOR SUPPORT</th>
<th>RESIDENT RESOURCES</th>
<th>SOCIAL SERVICES</th>
<th>MEDICAL SERVICES</th>
<th>NUTRITION SERVICES</th>
<th>EVALUATION SERVICES</th>
<th>OTHER</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Supervised Living</td>
<td>• Assessment</td>
<td>• Maintenance of Resident Finance and Spending Accounts, Checkbook Management</td>
<td>• Case Management**</td>
<td>• 24-hour availability</td>
<td>• Nutritionally Balanced Meal Planning</td>
<td>• McCarron-Dial Assessment (Initial Assessment of cognitive, motor, sensory, emotional, coping, and adaptive skills)</td>
<td>• Weekly Shopping Trips</td>
</tr>
<tr>
<td>• Transitional Living</td>
<td>• Behavioral Intervention</td>
<td>• Assistance to Parents Regarding Social Security, Medicare, and Medicaid</td>
<td>• Initial Assessment</td>
<td>• Routine Treatment (Medical, Dental, Vision)</td>
<td>• Meal Planning</td>
<td>• Baddour Center Adaptive Scale (Annual Assessment of adaptive skills)</td>
<td>• Beauty Shop/Barber Shop (scheduling &amp; transportation)</td>
</tr>
<tr>
<td>• Apartment Living</td>
<td></td>
<td>• Assistance with Errands</td>
<td>• Medication Ordering, Monitoring, and Maintenance</td>
<td>• Specialist Referrals and Follow-Up</td>
<td>• Meal Planning Assistance</td>
<td>• Airport Pickup/Drop-off</td>
<td>• Specialist Referrals</td>
</tr>
<tr>
<td>• Enrichment (Retirement Community)</td>
<td></td>
<td>• Psychiatric Services for Dually Diagnosed</td>
<td>• Transportation to Local Providers</td>
<td>• Psychiatric Services for Dually Diagnosed</td>
<td>• Mc Carron-Dial Assessment (Initial Assessment of cognitive, motor, sensory, emotional, coping, and adaptive skills)</td>
<td>• Psychiatric Services for Dually Diagnosed</td>
<td>• Psychiatric Services for Dually Diagnosed</td>
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** indicates those services which are available to day clients.
**STAR Trip**

Going “country” was the theme for the 46 residents and staff who ventured to Nashville, Tennessee, visiting the Science Adventure Center, Cool Springs Mall, Nashville Zoo, the Grand Ole Opry and more in October of 2011.

Made possible by the generosity of the Selby and Richard McRae Foundation, the STAR Trip is a four-day, three-night vacation for residents who earn the most stars for their participation and involvement in a campus-wide incentive program. Congrats to everyone who worked diligently to earn stars!

According to Magda Gonzalez (left with resident, Tracee), one of two employees who planned the STAR Trip, the possibility of going on this vacation is powerful motivation for residents to participate in their community and accomplish their goals.

“Each person comes back saying ‘I’m going to work really hard so I can go again next year,’” Gonzalez shared. “Residents going for the first time really don’t know what to expect but return very excited and ready to work toward next year’s [STAR Trip]. Word gets around about how much fun these trips are, and that really pumps up everyone to achieve their goals.”

At the monthly Awards Day, an announcement is made of which residents have earned the highest amount of stars, thus earning a “ticket” to the Trip. “Residents’ reactions are priceless,” Gonzalez explained. “The high energy of Awards Day puts everyone in a good mood. Residents show their excitement in their own way: some jump up and down or run to the middle of the gym floor.”
Providing continuity and a continuum of quality health care services to residents can at times be as complex as the medical need itself. The Clinic staff schedules, transports, and follows-up with 132 different health care providers.
The Baddour Center currently provides the following health care and ancillary services, which are provided by or arranged through the Shed and Jane Caffey Clinic on-campus, without any additional charge to families:

- Daily Assessment, Monitoring, Follow-Up and Documentation
- Monthly Health Checks
- Medical (General) – Annual Physicals
- Medication Maintenance (ordering, changes, monitoring, entering into system, MAR, communication)
- Lab Work
- Annual Gynecological/Mammography/Bone Density Screening
- Dental
- Vision
- Hearing
- Podiatry (includes nail care)
- Cardiovascular
- Psychiatric
- Dermatological
- Gastroenterological
- Neurological
- Sinus/Allergy Specialists
- Orthopedic (5 residents with broken bones this year; two required surgery and intensive rehabilitation)
- Physical Therapy
- Urology
- Chiropractic
- Implementation of Treatment Plan and Follow-Up
- Scheduling of, Transportation to, and Follow-Up for a Variety of Diagnostic Tests and Screenings to include MRI, MRA, colonoscopy, PET Scan, Biopsy, Ultrasound, EMG/NCU, X-Ray, CT Scan, Sleep Study to name a few
The Education & Research Division (E&R) is designed to improve the lives of adults with intellectual disabilities by advancing the knowledge and understanding of their specific characteristics and needs.

The Baddour Center relies heavily on its research base when developing programs. To achieve this goal, the division concentrates its efforts in three areas: research, internal education and external education.

E&R presented Factors Affecting Residential Service Selection and The Grief Experience for People with Intellectual Disabilities at regional and national conventions. The Grief project is also being used in organizations in Canada and Spain. E&R has continued actively researching The Grief Experience for People with Intellectual Disabilities; Factors Affecting Residential Service Selection; and Person-Centered Planning.
Internal education encompasses in-service training for Baddour employees. This year, all 140 current and new employees were required to complete the revamped 20-hour New Hire Orientation process, which includes explanations of Positive Behavior Support and more.

Direct services included individual therapy to 26 residents and group counseling to 47 residents, social skills classes for 74 residents, as well as campus-wide positive behavior support and 89 assessments. Additional direct services included behavior plan development, reinforcement of pro-social behavior and management of “3G Network” (Good people doing Good things for Good causes), which is a program that enables Baddour residents to give back to their community by volunteering at local charities.

Pictured at left, Corinn Johnson leads an in-service class for Baddour employees.
E&R also assisted in bridging a path for Baddour employees, primarily Direct Support Professionals (DSPs), to take courses with the College of Direct Support (CDS), an investment in the future that will make DSPs’ everyday interaction with and training for residents easier. Currently, 33 Baddour employees have graduated and 8 voluntarily undertook additional coursework. There are an additional 12 employees who are enrolled in core classes. The CDS curriculum content is based on a careful analysis of the knowledge, skills and attitudes required of direct support staff in their daily work in community-based settings. The CDS helps DSPs understand and apply these important competencies and ethical practices through timely, innovative, engaging and interesting training.
Renee Shipp, one of the most recently hired Direct Support Professionals, shared the following with us about her time at The Baddour Center:

“We are still getting to know each other, but my favorite memory happened recently,” she says. “When I came back on shift last time, all the girls were talking to me and giving me hugs. That’s when I knew I was an official member of the Starkville house.”

Shipp (center) is pictured with Karen (left) and Kim.
External education includes the Dr. Phil George Symposium, for which we hosted Susan O’Nell who spoke on Strategies for Teaching Functional Skills. O’Nell has 17 years experience in services to people with developmental disabilities as a direct support professional, foster care provider, trainer, curriculum development specialist, multimedia developer, writer, quality analyst, and consultant. She has worked at the University of Minnesota’s Institute on Community Integration since 1995 and has served as a project coordinator, project evaluator, and technical assistance consultant on several projects related to the recruitment, retention, and training of direct support professionals and quality service outcomes for people with developmental disabilities.

Another element to external education is our work with regional colleges and universities, offering hands-on opportunities for students to collect research and assessment data and be involved with individual and group counseling, social skills classes, behavior intervention, and Dementia/Dyspraxia assessment. This year, we hosted four doctoral and one undergraduate student interns, representing The University of Mississippi Clinical Psychology program.

E&R also coordinated with the Development & Public Relations Division to host a Grant-Writing Intern from the University of Mississippi.
MCKENZIE

McKenzie Martin (right), an intern with the Development & Public Relations Division of The Badour Center, said, “[This internship] has been one of the most rewarding experiences I have had in my life. Not only am I learning valuable job skills, but I have also developed wonderful relationships with this deserving population. My co-workers and I get to see the success of the services that The Center offers through visits from residents. They are always coming in the office to share their successes, whether it is through an exercise program or musical therapy, or vocationally.”

JOSH

“As part of my orientation to The Baddour Center I was able to experience every element of resident life — rotating from a typical day in a group home to the various workshops to activities like PE, art, and community events,” another intern, Josh Fulwiler, said. “Psychological assessment has always been something I’m interested in, and I am able to practice and develop those skills in a lot of different domains here. As a result, I think I’ll have greater talent and flexibility in my future endeavors working as a psychologist.

“I also really enjoy the one-on-one interaction I have with the residents,” he continues. “Prior to arriving at The Baddour Center, I had [limited] therapy experience, so I was a little nervous about doing counseling residents. The atmosphere and environment here are so welcoming that all my anxieties disappeared quickly, and I have developed some great relationships with the residents with whom I work. [This internship] is not like any other experience I’ve had, and I will always appreciate what I’ve learned from this opportunity.”
The Development & Public Relations Team works to build relationships and strengthen existing partnerships with individuals, organizations, businesses, corporations and foundations.

As a privately funded organization that does not accept any government funding, and in order to compensate for the real costs not covered by tuition and vocational income, The Baddour Center relies heavily on the contributions of these generous people who share The Center’s vision and wish to invest in the lives of others.

The Development & Public Relations Division’s dedicated team bring various skill sets to the table and work together to make certain funding is available to meet The Center’s needs. They secure sponsorships; individual, corporate and business donations; and grants to supplement The Center’s operating budget.

While working to raise funds, they also put their creative talents to work to increase the visibility and awareness of The Center as a model residential community, serving adults with intellectual disabilities. They do this through the Public Relations arm of the Division by cultivating relationships with the media, producing newsletters and an Annual Report, conducting tours of The Center, submitting articles about The Center for publication, and making presentations to civic and church groups.
Did you know The Center has a Scholarship Program?

Due to advances in health care for people with intellectual disabilities, residents are more physically fit than ever before. Because of this, many residents are living longer, hope-filled lives. The Scholarship Program was established to assist residents who’ve outlived their families as well as to assist families who, following years of faithfully paying tuition, now face a greater financial burden. This enables residents to remain at Baddour with their life-long friends and familiar surroundings.

Feild Co-Operative Association, Inc. is one organization that helps to provide the $350,000 needed for The Baddour Center’s Scholarship Program. According to Cindy May, who has been employed by Feild Co-Op for 15 years, the private organization began with a family business in 1919. They chose to give money to women who were in enrolled at the Mississippi University for Women. As the years have gone by, they have also begun a loan process and now offer grants to non-profit organizations.

May explained that the Feild Co-Op Directors, all but one of whom are related to the founding family, lean toward giving to organizations who focus on learning, such as The Baddour Center, where learning is a daily part of life.

“I’m sure one of the Directors had a connection to Baddour at one time and that’s why we started giving,” May shared. “We continue to give [to the Scholarship Program] to help with residents’ tuition costs. We receive regular reports on what residents are learning and doing.”

Special thanks to Feild Co-Op and others who support the Scholarship Program so that residents are enabled to continue living and learning at The Baddour Center.
WISH LIST

Stereo for Performing & Creative Arts classroom: $150

Women’s Devotion Lunches: $800

Men’s Prayer Lunches: $1,200

Repairs and maintenance to fitness equipment: $5,400

Computer software support: $9,900

Vehicle replacements: $44,000

Resident Scholarships: $300,000
IDI’s HoopFest celebrated its 20th Anniversary this year. Participants from the first year joined us and received a photo that had been autographed by the Baddour Crusaders basketball team. Everyone received a 20th Anniversary medal.

Over the years, the format has changed slightly, but the fun hasn’t stopped. Liz shares her perspective on the event and her experience as a cheerleader. “It’s awesome to be in the arena [FedExForum] where [NBA center] Marc Gasol plays, cheer on their court, and be there for their [Memphis Grizzlies] team. It’s really fun to watch the game!”

Liz is an avid sports fan. When asked she roots for, she said “in football, I like the [New Orleans] Saints, the [Green Bay] Packers, the [Indianapolis] Colts” and later added the [Tennessee] Titans to the list. In addition to the Memphis Grizzlies, she said the “[Los Angelos] Lakers and [San Antonio] Spurs” are her favorite NBA basketball teams. “Then there’s the collegiate,” Liz explained. “I like Ole Miss, Arkansas, Alabama, and Tennessee,” just to name a few.

She took the time to clarify that her team is the Baddour Crusaders though. “I like cheering for my team: the Crusaders. It’s awesome to be a cheerleader!”

Liz’s favorite cheer goes like this...

Hey, big red! We’re cheering for you. So, hey, big red, (clap, clap) pull through!
Q&A with Craig Ostrow (far right in photo)

Tell us about this photo.
Last year was my first year to play in Baddour’s golf tournament. My friends and I had a great time and look forward to playing in it in the future.

Your job brings you to campus often. What was your first visit like and have your thoughts changed since then?

CO: From the first time I drove onto Baddour’s campus, I could tell it was a special place. I remember driving past residents and them smiling and waving as I drove by. When I left after meeting with Cindy [Trainum, Coordinator of Food Services], the same thing happened on my way out: residents smiling and waving as I drove by. This happened during my next few visits and continues to happen every time I am on campus. The feeling I get when I see each resident smile and wave never gets old and continues to make it a pleasure to be on campus.

We at The Baddour Center recognize that it takes a variety of supporters to make everyday life at Baddour a blessing to the men and women we serve.

Beyond gifts-in-kind for events, can you share your role in what we call our “Baddour family?”

CO: A few months ago, we were putting together a new, healthier menu, which involved residents and employees sampling new food items. I got to spend an entire afternoon hearing what they liked and didn’t like. This was very enjoyable. We made the menu based on their opinions and health benefits.

Your career involves serving clients. Is there anything that you have seen or experienced at Baddour that is an example of caring for the customer?

CO: I have a friend who is a Baddour resident, so I visit him often when he is working in the [vocational complex]. That is when I truly feel like an “A” list celebrity, as all of the residents who are working at the time come up to me to shake my hand or ask questions.

Interacting with residents when I am on campus, going to events like the Fishing Rodeo and Golf Tourney and dealing with such great people that work at Baddour make my job as “the Sysco food guy,” as I’m known by residents, not only a pleasure to do but also very fulfilling.
The Finance Department won an Employees Care Campaign door decorating competition. The competition required the use of recycled materials and a “Circle of Giving” theme.

We agree with the sign on their door that says “Because of our Circle of Giving, the possibilities are endless.”

This year, the Employees have pledged over $20,000 to give back to The Center through payroll deductions. We appreciate their going above and beyond the call of job duties with bi-weekly gifts.
2011-2012 INCOME

- Tuition Revenue: $4,076,999
- Contributions: $1,283,246
- Vocational Activities: $1,494,610
- Investment Income: $222,033
- Other Income: $64,918

Thus, we received total income of $7,141,806
2011-2012 EXPENDITURES

Costs for day-to-day programs to provide a place for residents to live, work, enjoy an active social life, exercise and worship:

- Programs and Residential Services: $4,153,071
- Vocational Services: $1,778,333
- Community Life: $785,603
- Administrative Expenditures: $736,291
- Fundraising Expenditures: $340,204

Thus, we had total expenditures of $7,793,502
Contributions are from April 1, 2011 to March 31, 2012. Every attempt has been made to ensure the accuracy of our donor list. Please contact Jonathan Ahern, Director of Development & Public Relations, directly at 662.366.6929 if there has been an oversight.
Legacy Society
(Wills, Trusts or Other Estate Gifts)
Mr. and Mrs. John Alar
Mrs. Elizabeth T. Caldwell
Mr. and Mrs. Jim Chambers
Drs. Russell and Joan Chesney
Ms. Bettie Cooney
Mr. and Mrs. York Craig
Mr. and Mrs. Weldon Ferguson
Mr. and Mrs. C. P. Foster
Mr. Billy Hyman
Mr. James R. Lewis, III
Ms. Janice C. Loebl
Mr. and Mrs. Roland Lundy
Mrs. Margie McClure
Mr. and Mrs. Wesley Myers
Mr. and Mrs. David C. Peck
Mr. and Mrs. John G. Perry
Mrs. Joyce Riales
Anonymous
Mr. and Mrs. Phil Swift
Mr. and Mrs. Greg Tornquist
Mr. Jim Tuttle
Mr. and Mrs. Robert J. White
Mr. and Mrs. Kemmons Wilson, Jr.
Mr. and Mrs. Albert E. Woodard

Benefactors
($25,000 - $99,999)
Jabie and Helen Hardin Charitable Trust
MS Conference of the UMC
MTD Products, Inc.
United Way of the Mid-South
Anonymous

Miracle Makers
($10,000 - $24,999)
AFLAC Foundation
American Snuff Company, LLC
Charles E. Bunkley Family Trust
Community Foundation of Greater Memphis
Eleanor M. Robbins Foundation
Mrs. Jack Hughston
Magee-O’Connor Foundation, Inc.
Miller Protective Services, Inc.
Selby and Richard McRae Foundation, Inc.
Mr. and Mrs. Steve Nelson
Anonymous

Goal Achievers
($5,000 - $9,999)
The Terry & Susan Anderson Family Foundation
* Mr. and Mrs. Don Baddour

Anonymous
Brevard Family Foundation
Caesar’s Entertainment
Mr. and Mrs. David Chase
Anonymous
Hardaway Foundation, Inc.
IDI
Memphis Charitable Foundation
Mrs. Margie McClure
Mr. Brad Myers
The Brian and Karla Sadler Charitable Fund
The Wilson L. Smith Family Foundation
Mr. and Mrs. Phil Swift
Mr. and Mrs. Tom Swift
Mr. and Mrs. Sam Wilhite
Mr. and Mrs. Press York

Dream Builders
($1,000 - $4,999)
Mr. and Mrs. Jim Ainsworth
Mr. and Mrs. John Alar
Ms. Susan Anderson
Anderson & Stevens PA
Ares Holdings, Inc.
The Aussie Pouch Company, Inc.
AutoZone
Dr. Christian Baddour
* Mr. and Mrs. Paul Baddour
Mr. and Mrs. Dudley Barnes
Bert Johnson Charitable Foundation
Mr. and Mrs. Evan Buxner
Cash Account

Visionaries
($100,000+)
FedEx
Mr. Phil McCarthy
Mr. and Mrs. J.W. Cheek
Cockrell Family Medical Center, PC
Community Foundation of Northwest Mississippi
Ms. Bettie Cooney
Mr. Bill McCulloch and Ms. Carolyn Cooper
Dr. and Mrs. Paul Cotten
Create Foundation
Mr. and Mrs. Weyher Dawson
* Mr. and Mrs. Harry Deneka
Mr. and Mrs. William Dye
Feild Co-Operative Assoc., Inc
Mr. and Mrs. George Felts
Mr. and Mrs. Ernest Fite
Mr. Michael Frazier
Mr. and Mrs. Joe Frost
Dr. Phillip George
Mr. and Mrs. Wayne Godwin
Gertrude C. Ford Foundation
Graeber Foundation
Dr. and Mrs. William Graham
Ms. Margy Graham
Dr. and Mrs. H. T. Grizzard
Mr. and Mrs. Charles Guinn
H. W. Durham Foundation, Inc.
Mrs. Elizabeth Hamilton
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