

Vestry Minutes
Tuesday, December 13, 2016
Calvary Episcopal Church
Crook Auditorium

Present

- Fred Piper
- Celeste Herburger
- Claudia Haltom
- David Leigh
- Donovan Smith
- Margaret Craddock
- Raymond Spence
- Tony Graves
- Nicky Hitching
- Julie Bethel

Not-Present

- Terre Sullivant
- Chris Bird
- Raymond Spence
- Sarah Squire
- Palmer Jones
- Jan Gwin

Clergy, Staff, Other Guests

- Buddy Stallings
- Paul McLain
- Neil Raman
- Katie Owen

Call to Order

Rev Buddy Stallings called the meeting to order and opened with a prayer.

Approval of Minutes

A motion to approve the minutes of October's and November's Vestry meetings was made by Margaret Craddock and seconded by Claudia Haltom. The motion carried unanimously.

Treasurer's Report

\$30,000 in non-pledge gifts, better expense control, and fewer unexpected building issues are continuing to add to the projected surplus at the end of the year. Katie is expecting to have \$70,000 in surplus to service various commitments, but an additional surplus could remain.

In a transition year, giving traditionally declines and we are seeing that now with some pledges for 2017 not being received or even not competing their 2016 pledge, so it's hard to confidently forecast the amount.

A \$60,000 decrease in cash position due to budgeted boiler replacement expense.

Search Committee Report

Narrowed to 10 candidates. Have sent each a list of questions with response due back by 1/10/17 with the goal of a Skype interview of the top 5 candidates. That group will be reduced to 3 for on-site interviews. A June date seems very reasonable.

Working Group Reports

No report was presented for the Administration Group.

No report for the Formation Group was presented.

The Ministry Group report was presented by Nicky Hitching. ECW has determined to cease the functions of the group as of 1/1/17. Group members are working to determine which Calvary ministries will be designated to receive their remaining funds.

Warden Reports

Fred Piper encouraged everyone to commit to helping at Room in the Inn. Also, end of year working group reports (no longer than a paragraph or two) is due to Fred by 12/19/16.

Associate Rectors' Reports

Eyleen Farmer deferred her update until the retreat.

Neal Raman stated that in February the Young Adult group will start some formation activities in addition to their regular social activities.

Priest-In-Charge Report

Tomorrow night, December 14, is the final night of the 2016 discovery class with around 40 people per night. Christmas Day service will only be at 10 AM. Buy your Boars Head tickets!.

Annual giving Report

40% of the pledges are up on a year over year basis with an increase of 20% on average. A small number of large gifts still make a large part of the pledges; however, several of those families are expected to not renew their pledge for 2017 leaving an estimated \$50,000 shortfall in 2017.

New Business

2017 Budget worksheet was present by Katie Owen. A final budget with actual pledges for 2017 will be presented at the January 2017 Vestry Retreat that is either balanced or showing a surplus.

Motions

No motions were made.

Adjournment

With no further business, a motion to adjourn the meeting was made by Claudia Haltom and seconded by Tony Graves. The motion carried unanimously.

Sincerely,
Hank Word