

Calvary Episcopal Church
Vestry Meeting Minutes
September 18, 2012
Crook Auditorium

Vestry Present: Gary Wilson, Hall Gardner, Bob O'Connor, Charles Shipp, Dana Sue Percer, Clay Woemmel, Brett Norman, Alex Wise, Drew Smith, John Pruett and Jerry Stiles.

Vestry Absent: Rose Johnson, Lucia Crenshaw, Desi Franklin, Sam Cole.

Others Present: Reverend Chris Girata, Reverend Ben Robertson, Brenda Johnson, Lynda Gayle Deacon, Peg Wahl.

I. Call to Order: Rev. Chris Girata called the meeting to order at 6:00 PM.

II. Opening Prayer and Bible Study (Mark 8:27-38): Clay Woemmel

III. The August 21, 2012 Vestry minutes were approved.

IV. Treasurer's Report: (Peg Wahl) Calvary's YTD loss is greater than the budgeted loss by \$114k. Pledge receipts are slower than expected. Cap and Peg believe we will be squared up by the end of the year

V. Budget & Finance Committee Report:

1. Hall Gardner reported he is on target to provide the 2013 budget to the Vestry in December.
2. Hall said that Building and Grounds and Personnel expenses have been higher than expected in 2012. Hall will be using Q4 Personnel expenses as a basis for estimating 2013. (Chris and Brenda are implementing a no-overtime strategy for hourly staff for the balance of the year.)
3. The target for **2013 pledge income** is \$2 million. For budgeting purposes, Hall will be assuming that 2013 pledges are flat versus 2012. Chris said that any positive variation would be put into a capital reserve fund for maintenance.

- VI. Transition:** (Alex) Upcoming events including the Celebration of New Ministry on September 20 and the party for all at Children's Museum on September 30 from 5 to 7 P.M.

We are asked to bring new unwrapped baby items for the NICU at the MED to the Children's Museum party. Chris emphasized that this party is evangelism opportunity. We need not limit our guests to current Calvary members.

Chris noted how helpful the work of the transition committee has been in helping him be productive from Day One.

VII. Rector's Report:

1. Chris commented on the high spirits of the volunteer cleaning and organizing rooms on Sunday afternoon.
2. Chris reviewed **security improvements**: Chris Bird through his company, Dillard Door, is giving Calvary an upgraded security system including new protocols and the installation of needed equipment such as cameras and card readers.

There will be a much needed review of Calvary's IT system by an outside consultant as part of this project.

Chris Girata noted how grateful he is for this significant and much needed gift from Chris Bird and Dillard Door.

3. Chris Girata requested as many Vestry members as possible attend the **Parish Retreat** on Friday, October 26-Sunday, October 28 at Camp McDowell in Nauvoo, Alabama.
4. Chris commented that spirits are good among the Calvary **staff**, and that they are working hard.
5. **Stewardship**: Hall and Margaret Gardner are leading the 2013 campaign. Chris will be preaching on stewardship on Sunday, September 23 to kickoff the campaign. A letter from Hall and

Margaret will follow the week of September 24. Ingathering will be November 11th.

All vestry members will be callers unless they request otherwise. The first meeting for callers will be on September 30. Callers can check with Cap or Ebet to get details on people they are assigned to call.

Hall asked that all Vestry members submit their 2013 pledge by September 25. Hall asked Vestry members to consider a 10% increase in their pledge over 2012.

6. **Communications** planning: Chris reviewed an idea for changes to the Bulletin. Vestry and Chris agreed on the need for strategic level communications planning for 2013 prior to decisions on tactics.
7. Chris reviewed the topic of **Provisional Liturgies of Blessing** for same sex couples. He went over The Diocese of West Tennessee process for using the Provisional Liturgies of Blessing.

The Vestry will consider the issues and vote next month (October 16) on giving the Rector the discretion to use the Provisional Liturgies of Blessing at Calvary.

VIII. Senior Warden's Report: (Gary) November Vestry meeting will be on November 13.

IX. Adjournment: Rev. Girata adjourned the meeting at 7:45 PM.

Respectfully submitted,

Bob O'Connor for Lucia Crenshaw, Clerk