

Vestry Minutes
Tuesday, June 21, 2016
Calvary Episcopal Church
Crook Auditorium

Present: Terre Sullivant, Sarah Squire, Fred Piper, Chris Bird, Jan Gwin, Tony Graves, Nicky Hitching, Celeste Herburger, Palmer Jones, Donovan Smith, Julie Bethel, David Leigh, Claudia Haltom

Not-Present: Margaret Craddock

Clergy, Staff: Chris Girata, Paul McLain, Neil Raman, Eyleen Farmer, Katie Owen, Hall Gardner

Call to Order

The Rev Chris Girata called the meeting to order and opened with a prayer. Chris also welcomed Neil Raman to Calvary and to his first vestry meeting.

Approval of Minutes

A motion to approve the minutes of May's Vestry meeting as edited was made by Terre Sullivant and seconded by Chris Bird. The motion carried unanimously.

Treasurer's Report

The Treasurer's Report for May was presented by Katie Owen. Katie pointed out that pledges and non-pledge gifts are off the pace from last year. In addition, Katie pointed out that the Kitchen and Event expenses and revenues are both higher due to the Frederick Douglass play. The endowment will be reimbursing the church for up to \$20,000 of the Episcopal Church Foundation expenses related to the planning of the Legacy Society and the Capital Campaign.

Working Group Reports

Administrative Group was presented by Tony Graves. Chris Girata, Katie Owen, and Meg Crosby met to discuss starting a compensation analysis in preparation for the 2017 budget. Job descriptions for current staff are complete and have been presented to Meg. Meg will be completing an analysis on Calvary's staff compensation and how it relates to the Diocese and nationally. This analysis will be reviewed in August and recommendations to Vestry for budgeted increase will be presented after August meeting.

Formation Group report was presented by Sarah Squire. ACF fall semester schedule has been set. A survey for the spring semester will be sent out shortly.

Ministry Group had no updates to present.

Warden Reports

Terre Sullivant, Fred Piper, and Julie Bethel had no updates.

Associate Reports

Neil Raman is getting up to speed having met with every member of the Calvary staff.

Paul McLain stated that summer formation is going well. TED Talk attendance has been 60-70 parishioners. The Youth and Children's classes have also had notable attendances. The theme for fall formation is giving our souls and our bodies. Mitzi Minor will be our lead off speaker in the fall. Ron McDonald and Heather Jordan will also be leading classes in the fall. Paul and Mimsy Jones will be leading bible study. In light of Chris' departure, the Rector's Bible Study will be folded into Sunday's Bible Study. Neal will be helping with Wednesday night. The EYC Honduras Mission Trip will be from July 9-16. Hilary will be creating an art camp for early August. We will celebrate Founder's Day on August 7th.

Eyleen Farmer said Debbie Balling is helping to line up Lenten Preaching Series speakers. Thistle and Bee is in discussions to merge with Lisieux. This will provide additional employment opportunities, volunteer resources, and funding. Pastoral care is well cared for in the hands of Martin Jellinek and Len Grice.

Rector's Report

Several Parish members alongside Eyleen Farmer and Paul McLain formed a discernment committee to help people considering the ordained ministry. As a result of this process, Alicia Anderson will be recommended by Chris to go to the bishop to possibly become a postulant.

A memorial has been given in honor of Margaret Weekly for her dedicated years of Service to Waffle Shop and her 100th Birthday.

This coming Sunday will feature the St. Thomas Gospel Choir from Philadelphia at 10 am service and an afternoon concert.

New Business

Hall Gardner presented a letter for Neil Raman's designation of a housing allowance for 39% of his salary. A motion to accept the resolution was made by Fred Piper and was seconded by Sarah Squire. The motion carried unanimously.

Executive Session

The Vestry entered an Executive Session to discuss the departure of Chris Girata and the necessary steps to find a replacement Rector. The following motions were made during the Executive Session:

Capital Campaign

A motion was made by Fred Piper and seconded by Chris Bird to defer the feasibility phase of the capital campaign pending the calling of a new rector and to obtain conventional financing in order to continue with honoring previous commitments to complete by August 2017 the leasehold improvements of the Jefferson Buildings (Nachos) for use by Grizzlies Prep 5th grade. The motion carried unanimously.

Priest in Charge

A motion was made by Claudia Haltom and seconded by Chris Bird to request that Bishop Johnson name Rev. F. M. "Buddy" Stallings as priest-in-charge until such time that the parish is able to call a new rector. The motion carried unanimously.

Search Committee

A motion was made by Claudia Haltom and seconded by Julie Bethel to undertake a more modern search process where the Search Committee undertakes a shorter, more focused, more intentional approach to finding a new rector that relies on recommendations from a select group of trusted advisors both inside and outside the Calvary community. The motion carried unanimously.

Adjournment

With no further business, a motion to adjourn the meeting was made by Chris Bird and seconded by Claudia Haltom. The motion carried unanimously.

Sincerely,
Hank Word