

Vestry Meeting Minutes
April 21, 2015
Calvary Episcopal Church – Crook Auditorium

Vestry Present: Julie Bethell, Alison Boeving, Chad Cunningham, James Dowd, Jan Gwin, Claudia Haltom, Celeste Herburger, Nicky Hitching, David Leigh, Alison Parker, Fred Piper, Leslie Atwood Smith, Raymond Spence, Terre Sullivant

Others Present: Rev. Eyleen Farmer, Rev. Chris Girata, Kim Moss, Katie Owen, Catie Thacker

Call to Order: Rev. Chris Girata called the meeting to order at 6:02 p.m. and opened with a prayer.

Approval of Minutes: The minutes of the March meeting were approved as edited.

Hospitality Hub Visitor: Kim Moss:

Kim is the new Hospitality Hub director. He gave some background information on how the Hub was started downtown. The Hub is located on Calvary's campus. The Hub is the point of entry for homeless individuals into the larger network of services offered throughout the city. They aid homeless individuals in obtaining ids and birth certificates. Kim is working with Christine Todd on ways to present their many volunteer opportunities to Calvary parishioners.

Treasurer's Report:

Katie Owen presented the income statement. Calvary is currently ahead of budget on both revenue and expenses, some of which is due to timing. LPS, Lenten Preaching Series, has expenses that are lagging behind into April. The balance sheet shows some excess cash for LPS and insurance proceeds for replacement of iron fence. The insurance money will be used to fix the fence soon. The LPS proceeds will also go out soon. A plumbing project is also expected in April. The treasurer's report was approved.

Working Group Reports:

Administration

Jan Gwin: Jan reported that his group had narrowed down the list of consultants for the capital campaign. He recommends that the Episcopal Church Foundation and Leo Aranoult make formal presentations to the capital campaign vision committee that is being formed. The Episcopal Church Foundation takes a holistic approach to a capital campaign and can help with planned giving and annual giving as well. Leo Aranoult is a local firm that has good reviews, recommended by vestry members, and previously was consulted in 2008.

Formation

Julie Bethell: Julie and her group have reviewed the Sunday worship schedule. After a lot of research and feedback they found more reasons to keep the schedule the same instead of changing it. Her group recommends keeping the current Sunday worship schedule. The

formation group made a formal recommendation to have an expanded breakfast during the nine o'clock hour starting in the fall. The hope is that Mary can cook for the breakfast.

Ministry

Claudia Haltom: Claudia reported that her committee has been meeting with many of the ministry groups to have a succession leadership plan, combine with other groups when necessary, and in some cases decide if the ministry is still needed. Claudia's group is working on a new ministries chart.

Fred Piper: Fred reported that he met with the Samaritan Counseling Center and they plan to merge with a larger entity by the end of the year. He met with the Guild of Holy Spirit and they do not have a succession plan for leadership, but will be looking into it. They are very happy with how the group is now. Fred also reported on the LPS and Waffle Shop ministries. It is recommended to search for a replacement for Mary Baird. It may need to be a paid position. Mary is happy to help support this person. It also recommended that a speaker selection committee is formed.

Nicky Hitching: Nicky reported that she met with the Emmanuel Meal group. They have two co- chairs for this year. They are working on the length of rotation the chair would have. She met with the Guild of the Christ Child which is merging under the CYC, Children and Youth Ministry, umbrella so they will not need an official chair. She reported that Pastoral Care would like have a third person be chair. They need help indentifying the third person. The chair positions should be two years. The Eucharistic visitors have folded up under Pastoral Care. She also reported that the leadership cycle Room at the Inn should be two years.

Warden Reports:

No reports

Clergy Reports:

Eyleen Farmer: Eyleen reported on Friends of Thistle Farms. They are currently installing some new bee hives, and are holding off on expanding the herb garden for now. They are working on getting more expertise and on the final details of getting a project manager. Friends of Thistle Farms have divided into five working committees of needs they have. The big need now is for someone to manage volunteer relations.

Chris Girata:

Chris reported on the following:

1. Andrew Moore is graduating seminary. The members of the 2014 vestry needed to resign the letter of Candidacy for Ordination to the Deaconate.
2. The current vestry signed a letter for Ordination to the Deaconate for Andrew Moore.
3. Chris will give a rector's report to the parish on May 3rd. He asked for recommendations of things the vestry thought were important for the parish to know. The recommendations included an update on hiring an associate rector to replace Ben, let the parish know that Calvary's computer system has been converted to Google cloud, plans for Sunday school, an update on the success of LPS and waffle shop, and the community liaisons from some of Calvary's volunteer ministries such as Grizzlies Prep and the Hospitality Hub.

4. The Mutual Ministry Review is next month. It is an executive session. The vestry decided that it will be a visioning session.
5. A Development Committee has been created which includes the Annual Giving chair and co-chair, Friends and Music chair, the honorariums chair, and 3 at large members.
6. Chris would like to promote our partnerships with our community ministries. This way we raise the awareness of them. An example is that on Sunday April 26th we are having Calvary Place Sunday to honor families from Calvary Place.
7. Chris would like to create a flow of membership. This includes new members attending church, participating in a welcome class, followed by completing Discovery. Discovery, which will be offered twice a year, is a concentrated Confirmation class. Upon completion of the Discovery class, each new member will meet with a trained shepherd who will guide in the discernment of new members' gifts, talents and treasures. With the feedback from the shepherd, Ebet, Christine, and Liz will help connect them with a ministry or guild. Confirmation will follow the Discovery class.

Adjournment: Rev. Chris Girata adjourned the meeting at 7:36 p.m.

Respectfully submitted,
Catie Thacker