

Vestry Meeting Minutes
Tuesday, March 20, 2018
Calvary Episcopal Church
Crook Auditorium

Present: Vestry Members - Sarah Ball, Chris Bird, Margaret Craddock, Madge Deacon, Tony Graves, Gail Harrell, Palmer Jones, Kim Kitterman, Heidi Rupke, Les Smith, Sarah Squire, Edwin Thorpe, John Webb, Hank Word;

Staff: Katie Owen and Revs. Scott Walters, Neil Raman, Paul McLain, Amber Carswell;

Absent Vestry Members - Peg Wahl, Les Smith

Call to Order: Scott Walters

Opening Prayer: Amber Carswell

Prior Meeting Minutes:

- A motion was made by Edwin Thorpe to approve the minutes from the Vestry Meeting on 2/20/18 and the Special Vestry Meeting on 3/6/18.
- The minutes were approved.

Treasurer's Report:

Financials: Katie Owen reviewed the financials.

- Income statement:
 - Slightly ahead of YTD plan
 - Received one non pledge of \$20,000 which was unexpected.
 - Expenses: \$45,000 ahead of YTD plan, which is in line with what we accrued in Dec of 2017.
- Balance Sheet:
 - A check for \$75,000 will be paid this week to pay down on the Grizzlies Prep loan.
 - Waffle Shop revenue is expected to be down versus last year.
 - Traffic is down year to year.
 - Memphis is not ready for Waffle Shop in March.
 - We have been approached by the Shelby County Election Commission to have Calvary as an early voting site.
 - We will receive a payment of \$300 a day during each early voting cycle.
 - They will provide paid staff at check in desk and at the door entrance (awning door at rear of church).
 - The door to the stairs will be remain closed and Calvary will provide Greeters at various locations to make sure the traffic flows properly in the church.
 - The voting will take place in the Mural Room.
 - The Election Commission will set up 4 booths.
 - Voting will take place between 8:30 and 5:30.

- April 11-26 is the first early voting cycle. Then July and October will follow.
- There is a potential to have early voting here on an ongoing basis.
- Maybe 1,000 people over the 2 week period will vote.

Rector's Report:

Parish Administrator:

- Offered a job to someone and they got a better offer to stay where they were.
- Have other leads and will revisit resumes on file.
- Looking for someone that was a part of a larger community and ready to scale back and make an impact.

Calvary Place:

- Scott wanted to make the Vestry aware of a complaint from a parent (who is on the board of Calvary Place) about the use of Godly Play in the curriculum.
 - This individual basically feels like their child feels uncomfortable when the other kids are having fun in Godly Play.
 - The parent doesn't want the child exposed to Christian content.
 - There have been discussions with the director and Scott has reached out to the Board Chair.
 - How do we walk through this?
 - We may need to clarify what is our relationship with Calvary Place.
 - We want any child of any religion to feel welcome here.
 - Paul is on the board. He stated that there have not been any discussions about Godly Play with complaints.
- Calvary Place is a separate company from Calvary Church
 - They pay minimal rent.
- How do our church ministries and Calvary Place fit in?

Hospitality HUB:

- Discussions are being held with Scott Crosby, our attorney, and John Ryder, who is representing the 100 N Main project.
 - We received a letter of intent from the developer with a restriction that we would only use the Hospitality HUB building for education.
 - We are planning to counter this offer as we don't think the lifetime restriction is the right avenue to take.
 - Will bring a letter to the Vestry soon for review.

Columbus Park:

- We now own the park and the park has been cleaned up.
- Start calling it Calvary Park.
- Service on April 4th. - noon

- We will wait on deciding what to do with this space and there are no restrictions as to how we use it.

Associate Rector Reports:

Amber Carswell:

- Formation classes set through summer and working on curriculum.
- Looking at models of Outreach Ministries.
- Currently searching for a Youth Director.
 - Kayla is leaving at the end of July when her contract ends.
 - This is a full time position.
- Young Adults
 - Planning to start in April with a Pub Theology program.
 - Meet at The Brass Door once a month.
 - Age group - 20s and 30s
 - Already had 14 people for the first meeting.

Paul McLain:

- Thomas Anderson (Tom Cat) died on Tuesday.
 - Funeral tomorrow evening.
 - He was hired a year ago to be the point person on Sunday mornings.
 - We now have Mak Clayton to help on Sunday mornings.
- Jack Gibson moved to Methodist Hospice last Tuesday.
 - Not taking visitors at this time.
 - Will let us know when they want visitors again.

Warden's Report:

- Madge asked for a list of committees.
 - Need to study the grid of committees that Ebet sent to see how we can dove tail these committees to what the Vestry is trying to do.
- The committees formed on 3/6/18 were discussed.
 - Those on the Vestry that are not currently a part of one of the 3 committees needs to lock in to one.
 - Each committee will report monthly on the status of their project.

Adjourn

With blessing by Scott

Upcoming Events:

- April 4 - Forrest Marker Service and Installation - 12:00 noon
- April 17 - Vestry Meeting
- April 23rd - St Paul's Cathedral Boys Choir