

Vestry Minutes
Friday, January 26, 2018
Home of Margaret Craddock

Present:

Current Vestry - Sarah Ball, Margaret Craddock, Madge Deason, Tony Graves, Gail Harrell, Palmer Jones, Kim Kitterman, Heidi Rupke, Les Smith, Sarah Squire, Edwin Thorpe, Peg Wahl, John Webb, Hank Word; Treasurer - Hall Gardner;

Prior Year Vestry - Fred Piper, Claudia Haltom, Donovan Smith;

Staff - Katie Owen, and Revs. Scott Walters, Neil Ramen, Paul McLain, Amber Carswell

Absent:

Current Vestry - Chris Bird

The meeting was held after the Vestry dinner.

Rev. Scott Walters opened the meeting with a prayer.

Approval of December Minutes: A motion to accept the minutes of the 12/19/17 meeting was approved.

Treasurer's Report:

Financials:

2017 - Hall Gardner noted that the 2017 actual is still being determined but the 2017 surplus is based on an estimate of \$75,000 of accrued expenses. The majority of the website upgrade is being covered from this surplus. Columbus Park may use some of these excess funds as well. Katie explained where most of the contributors to the surplus are: post pledge pledges, wedding and event income, breakfast donations and donations for the Lenten Preaching Series; and, on the expense side, Scott came on board mid-year, and Buddy was being paid a low salary because he was already collecting his pension.

2018 Budget

Income Highlights:

Pledge Receipts - just below the actual pledge number we received.

LPL Income (Borg fund) - invested 3 years and will pay off in 3 years so \$10,000 this year.

Community Ministries Income - Ministry to the homeless has been sitting there and not used - will start to distribute that fund to community breakfast, HUB or other expense to those in need.

Expense Highlights:

Diocesan World Mission Pledge - They assess us.

Personnel Side - Scott here the full year, Amber here the full year, Eileen went to half time last year. Lay salary - hire the parish administrator after June - Scott evaluating the lay staff. Katie will just be the Finance person.

Added \$5,000 to Marketing based on the request from the Marketing committee.

Utilities went down \$10,000 in 2018 due to new HVAC system.

Parking Lot - property taxes went up - Talked with legal counsel and advised to not dispute.

The 2018 Budget is a balanced budget.

Hank Word made a motion to approve the 2018 Budget. Les Smith 2nd the motion. All approved the budget.

Rector's Report:

Scott made a motion to elect the new officers:

Sr Warden - Margaret Craddock

Jr Warden - Peg Wahl

Warden At Large - Hank Word

Clerk - Gail Harrell

A motion was made and the officers were approved.

The Vestry Handbook needs to be reviewed and revised. Need to include a description of the duties of the Vestry members and how to be involved.

In starting the new year, the Wardens need to brainstorm about how to prepare others to think big about the church and the future.

We need to clarify how the new Vestry members are nominated. Currently the Nominating Committee and the Wardens Committee in the fall would appoint who would be put in the slots in January. This needs to be checked for normalcy.

Safeguarding God's Children Sexual Abuse training - All Vestry members must take the training. The courses are online. Scott will send out an email about the course and how to take it. Vestry members who have taken it will only have to take a review course.

Prepared by: Gail Harrell