

Employment Application

Frost Bake Shop is an **equal opportunity employer** and does not discriminate on the basis of race, religion, color, national origin, age, sex, gender, disability or any other characteristics protected by law.

Position and Location Applied For: *Select All That Apply. Management, Baking and Decorating positions also require a resume. Send resumes to teammember@frostbakeshop.com*



394 S. Grove Park
Memphis, TN 38117



1016 W Poplar #107
Collierville, TN 38017

Management Position
Retail Counter Sales

**All American
Sweets**

7876 Stage Hills Blvd. #106
Bartlett, TN 38133

Management Position
Baking & Decorating
Custom Cake Deco
Dishwasher
Delivery Driver

APPLICANT INFORMATION

Last Name	First	M.I.	Date:	
Street Address			Apartment/Unit #	
City	State	ZIP		
Phone	E-mail Address			
Date Available To Start:			Desired Salary	
If hired, can you provide documents required to establish your eligibility to work in the U.S.? YES NO				
Are you 16 years of age or older?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	How were you referred to Frost Bake Shop?	
Have you ever been employed by Frost?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, when?	
Are any of your relatives currently employed by Frost? YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, explain				
Have you ever been convicted of, or pled guilty or no contest to, a crime other than a minor traffic violation? YES NO				

If yes, please explain in detail on a separate piece of paper and include the date of final disposition of the case and the nature of the offense. This information will not necessarily disqualify you from employment but false or misleading information will. Factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.

MILITARY SERVICE

Branch	From	To
Rank/Type of Service:		
Job-Related Training/Experience:		

WORK-RELATED REFERENCES (Do not include relatives)

Full Name:	Years Known:
Occupation:	Phone:
Full Name:	Years Known:
Occupation:	Phone:
Full Name:	Years Known:
Occupation:	Phone:



EDUCATION								
High School					Address			
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree	
College					Address			
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree	
Other					Address			
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree	

Additional skills, training, or certifications you possess related to the job for which you are applying:

PREVIOUS EMPLOYMENT (List positions starting with most recent.)					
Company				Phone	
Address				Supervisor	
Job Title			Starting Salary	\$	Ending Salary \$
Responsibilities					
From		To		Reason for Leaving	
May we contact your previous supervisor for a reference?				YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company				Phone	
Address				Supervisor	
Job Title			Starting Salary	\$	Ending Salary \$
Responsibilities					
From		To		Reason for Leaving	
May we contact your previous supervisor for a reference?				YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company				Phone	
Address				Supervisor	
Job Title			Starting Salary	\$	Ending Salary \$
Responsibilities					
From		To		Reason for Leaving	
May we contact your previous supervisor for a reference?				YES <input type="checkbox"/>	NO <input type="checkbox"/>



Please be sure that you have answered all the questions accurately and completely. Acceptance or rejection will depend upon the answers that you have provided on this application.

PLEASE READ THE FOLLOWING STATEMENT CAREFULLY.

The completion of this application does not assure or guarantee employment with Frost Bake Shop in any way, and nothing on this application is intended to create or imply a contractual relationship. I understand that employment with Frost Bake Shop is at-will, meaning that it is not for any specific time period or duration, and can be terminated with or without reason at any time. While employment policies or procedures may change from time to time, only a written agreement signed by Frost Bake Shop's owners can change an employee's at-will status.

I further understand that any misrepresentations indicated on this application will cause it to be rejected and/or subject me to dismissal once hired. I declare that all answers provided on this application and additional examinations and attachments are true and accurate.

I authorize Frost Bake Shop to conduct a thorough background investigation of my work and personal history, and verify all data given on this application and during interviews. I hereby release Frost, and its representatives or agents, from any liability that might result from such an investigation.

I authorize my current and former employers, along with additional persons, schools, and companies to provide information pertaining to my employment and all other necessary information regarding me, and hereby release them from all liability or responsibility. All the information provided shall be furnished in good faith.

All information and records, including this application, provided to Frost Bake Shop will not be returned, reused, or copied for me once submitted. All information will be held for a period of one year, after which all information will be properly destroyed in accordance with the Privacy Act.

Signature	Date
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Availability

How many hours do you want to work each week? _____
(20 hrs = part time; 32+ = full time)

List below the times you are able to work each day. Do not leave anything blank. If not available that day, mark "N/A"

Monday: _____ Thursday: _____

Tuesday: _____ Friday: _____

Wednesday: _____ Saturday: _____

Sunday: _____

Do you have transportation to and from work? YES NO

Frost Hours of Operation:

Monday – Thursday 10a – 7p (closing duties until 8p)

Friday – Saturday – 10a – 9p (closing duties until 10p)

Sunday 11a – 4p (closing duties until 5p)