



PATHWAYS TO SUCCESS

COMMUNITY IMPACT



634
Financial Capability
clients

329
Mentoring
clients

963
Total clients
served



\$1,060
Average increased
family savings

\$1,466
Average debt
reduction



91%
Mentoring clients
retained employment
after 3 months

58%
Reduction in
recidivism
in reentry clients



148
Veterans
served

80%
Mentees increased their
self-sufficiency score by 6 points



4,455
Volunteer hours by
146 volunteers

\$107,544
Value of volunteer time

Our mission:

Empowering individuals and families to find their path from poverty to self-sufficiency

Our vision:

A thriving community where individuals and families are self-sufficient

Board of Directors:

- Cathy Young-Junior
Chairman
- Jay Meadows
Vice Chairman
- Bob Hanvey
Treasurer/Secretary

- Anne Carvalho
- Troy Chapman
- Craig Crockett
- Carrie Nguyen
- Margaret Russell
- David Sakamoto
- Mike Yokell

Advisory Board:

- Bob Bodoin
- Roy Brooks
Commissioner
- Pete Rose

PROGRAMS & SERVICES

Mentoring

Volunteer mentors are matched with individuals and families struggling to overcome the bonds of poverty, homelessness and reentry after incarceration.

Financial Capability

Through financial education and coaching, participants are empowered to build assets and realize financial stability.

Reentry

Pathfinders' Reentry Program is an evidence based approach to case management, mentoring, employment services and family reunification using Motivational Interviewing as its foundation.

Veterans

Pathfinders' Veterans Program provides one-on-one and group mentoring, financial coaching, and social activities that serve as a base for Veteran camaraderie, family reunification, and community involvement.

A NEW BEGINNING

Confronted daily with homelessness and minimum funds, Patricia and her two children roamed from couch to couch or stayed at the night shelter for months despite her attempts to improve their living conditions. Laura and Xavier deserved stability and Patricia was determined to provide more than their meager existence.

Last year, acknowledging her need for support, Patricia discovered the Pathfinders' Mentoring program and immediately chose to participate. Volunteer mentor Gina and Patricia established their relationship and jointly identified two short-term goals: find a higher paying job and find safe, affordable housing. They created an action plan together and set weekly goals to insure that Patricia stayed focused on her desired progress. Earlier this year, Patricia's family and Gina celebrated when she rented a safe, affordable apartment. One goal met!

With safe housing secured, Patricia is tackling her employment goal. Grateful and wishing to help others, Patricia has decided to pursue becoming a Certified Nursing Assistant to increase job opportunities. She is looking forward to registering for classes next semester. Benefiting from encouragement and support, Patricia is well on her way to self-sufficiency with renewed resolve and aspiration.



Thank you to all of our donors, volunteers, staff, advocates, and community partners who helped Tarrant County families bridge the gap between poverty and self sufficiency!

FINANCES FOR YEAR ENDING DECEMBER 31, 2017

STATEMENT OF FINANCIAL POSITION

ASSETS

Current Assets	
Cash	\$295,054
Accounts and Grants Receivable	\$60,792
Prepaid Expenses	<u>\$15,254</u>
Total Current Assets	\$360,113
Fixed Assets	
Equipment	\$24,158
Accumulated	
Depreciation	<u>(\$13,171)</u>
Total Fixed Assets	\$10,987
TOTAL ASSETS	<u>\$371,100</u>

LIABILITIES

 Accounts Payable \$27,003

FUND BALANCE **\$344,097**

STATEMENT OF ACTIVITIES

REVENUE

 Contributions \$483,046

 Government Grants/Contracts \$502,456

 Interest Income \$160

\$985,622

EXPENSES

 Program Expenses \$916,972

 Management Expenses \$60,101

 Fundraising Expenses \$37,246

\$1,014,319

REVENUE OVER EXPENSES **(\$28,657)**

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