



Valley Springs Presbyterian Church

Assistant Pastor of Student Ministries

Reports to: Lead Pastor

Schedule: Full Time, Exempt

Compensation: Assistant Pastor II Level

Manages: High School Director/Coordinator, Middle School Director/Coordinator, Kids Director/Coordinator

Responsible

- Oversee age-and-stage appropriate ministries to our students and families with the goal of creating life-long followers of Christ.
- Develop staff members and volunteers to execute the day-to-day work of these ministries with excellence.
- Actively pursue approaches to ministry that have demonstrated a likelihood to create life-long followers of Christ, namely: a focus on intergenerational relationships, youth regularly and actively involved in intergenerational worship, and facilitating opportunities for youth to serve and lead in intergenerational contexts.
- Identify and help to remove barriers to these goals.
- Regularly preach in Sunday worship services and teach in other contexts as needed.

Primary Functions

- In coordination with the Lead Pastor, implement a student ministry structure that exemplifies our mission and vision.
- Advocate for the needs of our student ministries, ensuring that they are postured and resourced for fruitfulness.
- Support and encourage the student ministry staff and volunteers in their day-to-day functions as well as their professional and spiritual development.
- Provide pastoral support and oversight for challenging situations encountered by the student ministry staff, bringing in appropriate resources (pastoral, sessional) as required.
- Actively pursue increasing levels of collaboration and interdependence between the student ministries and the church at large
- Regularly attend church and student ministry events
- Pursue activities related to professional development as required.
- Attend meetings as required.

The ideal candidate will be an enthusiastic and relational leader with a passion for fostering life-long followers of Christ, personally committed to our mission: *“Valley Springs Presbyterian Church is an intergenerational community of grace, learning to love God, and serve our world, together.”*

The ideal candidate would fulfill the following characteristics and requirements:

1. Ordained Teaching Elder in the Presbyterian Church of America.
2. Effective manager of staff with a proven ability to develop and implement ministry within parameters defined by leadership.
3. A capable communicator in verbal and written delivery with a desire to preach.
4. A history of successfully executing ministry within collaborative environments.
5. Required Session Meeting attendance. Must be able to regularly work evenings and weekends to support ministry activities and events.

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