

ZPC Assistant Pastor for Youth and Discipleship

The Assistant Pastor will help carry the pastoral responsibilities of Zion's ministry. These responsibilities will be focused toward the youth ministry (60%), but he will also have opportunities to participate in the general ministry of the church (at least 40% of his time).

Continue to implement a vision for the youth ministry that is Christ centered, missional, doctrinally rich, and that equips the students to live a life of godliness and service.



Summary of Responsibilities

- A full-time position to be called by the Session as an Assistant Pastor of ZPC.
- Develop and maintain the Biblical foundation for all areas of the church's work, with a priority given to the ministry to the youth and discipleship.
- Youth Ministry (60% of the time)
 - Plan and oversee the Youth Sunday school program by recruiting teachers and resourcing them.
 - Oversee, under the oversight of the Pastor and the Session, the Middle School and High School youth ministries -- recruit leaders for small groups, teach weekly large groups, plan RYM summer trip, and social events.
 - Reach students at public, homeschool, and private schools in Columbia. Disciple students to worship and serve the Lord Jesus.
 - Maintain an active and functioning youth ministry council consisting of parents and youth to assist in the overall youth ministry at ZPC.
- Discipleship (40% of the time)
 - Regular preaching (up to 10 times a year) and assisting in Lord's Day Worship.
 - Oversee small group ministry by recruiting, training, and resourcing leaders.
 - Oversee Adult Christian Education by recruiting teachers, promoting a vision for Christian education, and implementing a discipleship curriculum.

Qualifications

- A heart for the Lord Jesus and a desire to see his glory spread through his Church.
- A commitment to the power of the Gospel in your entire ministry. Such a ministry will be dependent on the power of the Holy Spirit.
- A missional thrust for your vision of the Church's ministry. The ministry of the Church *must* have an outward face that involves itself in the building and spreading of the kingdom of God in the community in which the Lord Jesus has placed us.
- A realistic view of sin's power and its dynamics at work in the youth and their families. We desire a ministry of redemption that seeks to avoid the dangers of moralism, while spurring the students to a life of godliness and a love for the Lord Jesus.

- A sense of calling to minister to youth and families as a strategic ministry for the life and health of God's people. We are not interested in simply managing and entertaining our youth, but seeing them nurtured toward full maturity in Christ.
- Leadership abilities to develop and oversee this ministry including developing a vision and implementing it. The candidate will need to have some administrative abilities.
- Able to recruit and develop adult volunteers to assist with the ministry to the youth, and the planning of events.
- Submissive & teachable spirit that works well with the members of the church.
- Ordained or ordainable in the PCA and willing to make a minimum 3-5 year commitment.

Salary

- Salary negotiated based on experience and training.
- Four-weeks paid vacation each year.
- Full health-insurance
- A week of paid training each year.
- Fully paid tuition at Zion Christian Academy.

About Zion

Our mission is to *Join Jesus in his work of reaching the lost and equipping the saints to worship and serve.*

Zion Presbyterian Church is a 210 year old church in Columbia, TN. We have an average Sunday morning attendance of 200 with about fifty students of Middle School and High School age. We have been steadily growing over the past few years and have added more younger families. Zion has a private school (Zion Christian Academy) with an enrollment around 430 students. Our students attend public schools, our private school, other private Christian schools, and are homeschooled. You can find out more about us at: www.zioncolumbia.org.

About Columbia, TN

Columbia is a growing town of 38,000 about 45 minutes south of Nashville. Columbia has one public high-school (Central High School – enrollment 1300 students) and two public Middle Schools. While historically a rural, southern town, Columbia is experiencing new growth from young families and creatives who are finding the cost of living and small-town life attractive.

To Inquire

Email your resumé to Paul Joiner at psjoiner@pcazion.org with the subject heading, “Assistant Pastor Position.”