



Special Education Teacher

Position:

Capstone Education Group seeks highly skilled Special Education teachers to serve students in an urban school, working for students in grades K-5 and 6-8 for the upcoming school year.

Opportunity:

This is a unique opportunity to join the work of expanding three high-performing schools that do whatever it takes to prepare students for college success. In 2012, Capstone Education Group (CEG), and its elementary school, Cornerstone Prep, joined the Achievement School District (ASD), a new program created to transform Priority Schools in the state of Tennessee. Since 2012, CEG has successfully launched two elementary schools and one middle school, been recognized as a TVAAS 5 school, scored in the 90th percentile in growth for 3 years in a row on a nationally recognized test and earned double digit gains in proficiency over the prior year on TCAP. US Secretary of Education Arne Duncan recognized the school for outstanding student achievement during his visit to Memphis last year.

Cornerstone Prep and Lester Prep schools will continue to add students in grades K-8 to the existing three schools in the upcoming school year and seeks outstanding teachers to lead this work. Please apply soon to be considered for positions in this growing organization.

Mission:

Capstone Education Group equips all students with the Wisdom and Knowledge necessary to succeed in college and to become leaders in their community.

Job Expectations:

- Confer with parents, administrators, testing specialists, social workers, and professionals to develop individual educational plans designed to promote students' educational, physical, and social development.
- Work in general education classrooms throughout the school day for students who need additional support
- Utilize pull-out sessions as needed to provide extra, focused instruction
- Employ special educational strategies and techniques during instruction to improve the development of skills, language, cognition, and memory
- Modify the general education curriculum for special-needs students, based upon a variety of instructional techniques and technologies.
- Observe and evaluate students' performance, behavior, social development, and physical health.
- Create and maintain baseline measures and ensure all assessments conducted
- Follow up with providers to confirm that IEP attendance, reports, and services are being completed
- Be available for Special Education families on an as-needed basis
- Maintain accurate and complete student records, and prepare reports on children and activities, as required by laws, district policies, and administrative regulations
- Test students as necessary during state testing and prepare, administer, and grade interim tests and assignments to evaluate students' progress.

Qualifications:

- SPED TN Teaching certification required
- Belief that there is not a more urgent task than to provide an outstanding education to students from urban backgrounds
- An unwavering conviction that all students can achieve at high levels
- Commitment to do whatever it takes to prepare all students for college success
- Track record of producing dramatic, demonstrable student achievement gains
- Entrepreneurial spirit, passion and energy
- Ability to work well in a team of high-performers
- Goal-driven, self-reflective and analytical problem solver
- Willingness to be a team player and at times take on duties above and beyond those listed
- Organized and detail oriented
- Ability to have firm, loving, honest conversations with students and parents
- Belief in the need for consistent rewards, consequences and behavior systems across all classes and grades

Information:

Visit <http://www.capstoneeducationgroup.org/joinourteam> to learn more about our schools and see our open positions.

Capstone Education Group

- Capstone Education Group leads three neighborhood charter schools: Cornerstone Prep Denver Campus (prek-5), Cornerstone Prep Lester Campus (prek-5) and Lester Prep (6-8).
- Capstone Education Group's Vision: CEG equips all students with the Wisdom and Knowledge necessary to succeed in college and to become leaders in their community.
- Visit www.capstoneeducationgroup.org for more information on Capstone Education Group and the schools.