

the COLLEGE for BISHOPS

2007 Annual Report

2007 – A YEAR OF GROWTH AND OPPORTUNITIES

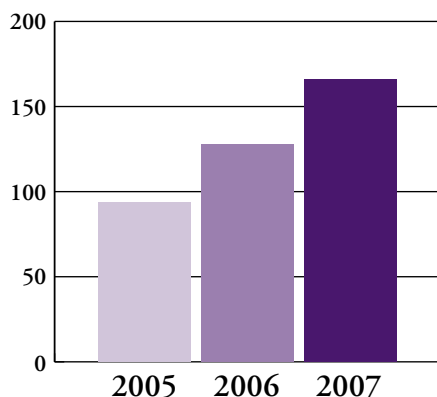
The *Prayer Book* calls a bishop “to be in all things a faithful pastor and wholesome example for the entire flock of Christ.” The College for Bishops exists to be a resource for the bishops of The Episcopal Church as they seek to embrace this awesome calling. I am happy to report that in 2007 we have done just that by increasing the quantity



and enhancing the quality of our programming. More bishops are taking advantage of the College’s programs. Over two-thirds of our bishops were involved with some aspect of the College in 2007, an increase of approximately 30 percent from just two years ago. In addition, those in attendance at meetings of the House of Bishops have gained further insights from the continuing education components organized by the College for Bishops. The mission of the College extends its reach through the ministries of our bishops to touch the lives of our clergy and laity. We are making a positive difference at many levels in the life of our church. I hope you enjoy reading about our accomplishments.

The Rt Rev'd J. Neil Alexander
President, Board of Directors

NUMBER OF BISHOPS PARTICIPATING IN PROGRAMS*



*Does not include House of Bishops continuing education sessions



January 2007 New Bishops' and Spouses' Conference Participants

I think the impact of the College for Bishops has been and continues to be helping to equip bishops for effective Episcopal ministry in a collegial environment. That we're not out there as lone rangers, that we have peers ... we have colleagues who help us as we think through the various components of Episcopal ministry.

The Rt Rev'd Thomas C. Ely, Diocese of Vermont

I believe that the most profound, long-term effect of the College for Bishops (on the Episcopal Church as a whole) will be in changing the environment of the House of Bishops.

The Rt Rev'd Don E. Johnson, Diocese of West Tennessee

THE MISSION OF THE COLLEGE FOR BISHOPS

is to provide opportunities for formation and education that will strengthen bishops in their personal lives, as leaders of their diocese and in their vocation to God as a community of bishops in service to the Episcopal Church.

Dear Friends and Colleagues,

It is my pleasure to present the inaugural College for Bishops Annual Report, outlining the tremendous strides we have made in providing bishops with the best educational and formational tools and resources possible. In 2007 we expanded and improved our numerous programs to support bishops at all stages of their episcopacies. We enhanced and brought up to date our communications with a new website, providing bishops with access to important information for their ministries. We refined and formalized our structure, establishing both advisors and directors committees to assist and guide us with our goals. And we are on target with our research efforts to benefit the College and the Church.

Such incredible progress is not possible, of course, without help. I want to express my appreciation to the members of the House of Bishops, the Domestic and Foreign Missionary Society and CREDO Institute, Inc. for their financial support. I also thank CREDO Institute, Inc. for their administrative assistance – especially Ms. Ellie Rolfes, without whom most of these improvements would not have happened. Additionally, I am grateful for the confidence and support from the members of our new advisors and directors committees and for their advice and direction. Lastly, I thank my fellow bishops for their continued participation and ongoing support of the College's resources. It is an honor to serve them in this capacity.

The Rt Rev'd F. Clayton Matthews
Managing Director

RESEARCH

The College for Bishops engages with other organizations to research leadership and wellness issues of interest to the Church. Our main partners in this research are CREDO Institute, Inc. and professional researchers from colleges and universities across the country. As a minimum, the research results are used to improve and update the curriculum of the College, CREDO and Fresh Start.

- The **Episcopal Identity Project** is designed to listen to the voices of individuals and organizations in the Episcopal Church; to identify the central, distinctive and enduring aspects of the identity of the Episcopal Church; and to describe how shifts in the church's identity impacts the well-being of organizations, groups and individuals.
- The **Episcopal Transitions and Elections Project (ETEP)** is intended to provide the dioceses of the Church with an improved Episcopal transition and election process through a comprehensive, in-depth study of the existing process, its shortfalls, and diocesan needs.
- The **Emotional Health of Clergy and Wellness of Clergy Families Study** is designed to present an accurate picture of the present state of clergy emotional health and the emotional wellness of clergy families; to assess resources promoting this wellness; and to compile data that will facilitate the development of practical applications across all levels of the Church to foster emotional wellbeing.
- The **Emotional Health and Wellness of Bishop and Bishop Spouses Study** is intended to research the wellbeing and life balance of bishops and their spouses, focusing particularly on work-life transitions and issues.



COMMUNICATIONS

The College for Bishops website (www.collegeforbishops.org) was redesigned and launched in May. In October, the secured area for bishops was introduced to offer relevant resources for timely issues and information regarding past and upcoming House of Bishops meetings.



2007 Bishops' CREDO Conference



New Bishops' and Spouses' Conference Faculty

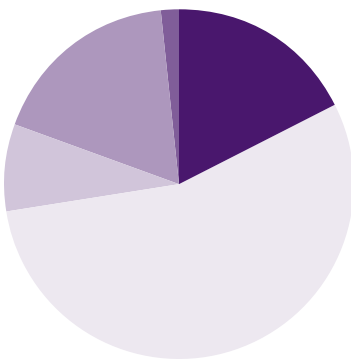







PLEDGES FROM THE HOUSE OF BISHOPS

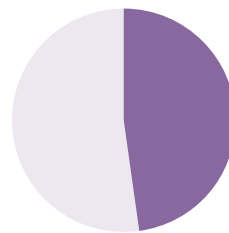
The College for Bishops continued to receive financial support for its programs from members of the House of Bishops, moving towards the goal of receiving contributions from 100% of the House. Sixty six bishops made pledges totaling \$55,000. Overall, a total of 96 bishops in the House have pledged.



FINANCIALS

Comprehensive financial reports and budget monitoring were maintained with the assistance of CREDO Institute, Inc. staff. The year ended in a deficit primarily due to a less-than anticipated amount of pledge income and overages in the expenses of the New Bishops' and Spouses' Conference and the Living Our Vows Residency. The surplus from previous years was sufficient to offset the deficit of \$70,072.



	Program Tuition Fees	\$56,024
	CREDO Institute	\$170,000
	Gen Convention for New Bishops and Spouses	\$25,500
	House of Bishops	\$55,000
	Other Income	\$5,000
	Total Income	\$311,524



	Program Expenses	\$183,941
	Development and Support	\$197,655
	Total Expenses	\$381,596

DIRECTORS' COMMITTEE MEMBERS

The Most Rev'd Dr. Katharine Jefferts Schori, *Chair*

The Rt Rev'd J. Neil Alexander, *President*

The Rt Rev'd David Alvarez

The Rt Rev'd J. Jon Bruno

The Rev'd Canon Patricia M. Coller

Mr. William S. Craddock, Jr.

The Rt Rev'd Duncan M. Gray, III

The Rt Rev'd Edwin F. Gulick, Jr.

The Rt Rev'd F. Clayton Matthews

ADVISORY COMMITTEE MEMBERS

The Rt Rev'd F. Clayton Matthews, *Convener*

The Rev'd Ian T. Douglas, Ph.D.

The Rt Rev'd Don E. Johnson

The Rt Rev'd Chilton R. Knudsen

The Rt Rev'd Henry N. Parsley, Jr.

The Rt Rev'd Bavi E. Rivera

Mr. Donald V. Romanik

The Rt Rev'd Victor A. Scantlebury

Dr. Timothy F. Sedgwick

The Rt Rev'd Dean E. Wolfe

2007 COLLEGE FOR BISHOPS PROGRAM REPORT

New Bishops' and Spouses' Conferences assist the newly-elected bishops and their spouses in forming community and also examining the transition issues each is facing as they enter a new location, new expectations, and new responsibilities.

- *2007 Conference: 30 bishop and spouse participants and faculty*

Living Our Vows Residencies provide opportunities for new bishops to gather in community, to reflect on the gifts, power, and authority of the episcopate and to acquire resources to lead and serve dioceses effectively and faithfully in the Church.

- *2007 Conference: 22 bishops*

Living Our Vows Peer Coaching provides a three-year collegial relationship for new bishops that will support spiritual health and personal development, and ultimately equip new bishops with skills for transformative leadership.

- *24 coaching relationships continued throughout 2007*

Short Courses offer opportunities for bishops to gain insight into timely topics.

- *March 2007 Subject: "The Care of People through the Painful Disciplinary Process: The Bishop as Pastor and Disciplinarian"*
- *2007 Course: 31 bishops*

Experiential Learning Opportunities – Small Group Studies

provide assistance to groups of bishops who gather to study topics of their own choosing.

- *Two 2007 Family Systems Theory Groups: 12 bishop participants*

Bishops' CREDO Conferences provide opportunities for bishops to examine significant areas of their lives and to discern prayerfully the future direction of their vocation as they respond to God's call in a lifelong process of practice and transformation.

- *2007 Conference: 24 bishops*

House of Bishops Continuing Education Sessions provide informational sessions for all bishops attending House of Bishops meetings. Topics and speakers are selected based on recommendations from the House.

- *Six 2007 Sessions: All bishops present at March and September meetings*

90-Day Companion Program is a new pilot program introduced in October to assign bishop companions to bishops-elect to assist them in the transitional period between election and consecration. Six companion relationships were begun in the final quarter of 2007.

A **Curriculum Committee** was formed in 2007 to review the scope, content, design and development of the programs and courses being offered by the College for Bishops.



Bishops of the Living Our Vows Class of 2007

I think the College for Bishops is a tremendous gift to the House of Bishops because it invites us into closer relationship with each other and in significant close relationship as we talk about matters that are really important for our soul, our life, our spirit and our ministry. It builds a sense of connection.

The Rt Rev'd Andrew D. Smith
Diocese of Connecticut

This is your opportunity to develop your sense of episcopate, to ask questions, to be real, to make good friends in the House.

2007 Living Our Vows Residency Participant

the COLLEGE for BISHOPS

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